



2016

Annual Report on Diversity
Loyola University Chicago

Prepared by

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Table of Contents

Executive Summary.....	i
Terms and Definitions.....	vi
Loyola Peer Institutions.....	ix
Report Methodology.....	x

Tables and Graphs

Faculty Diversity	1
Full-Time Faculty	2
Part-Time Faculty	3
Faculty by Rank	4
Women Faculty	9
Staff Diversity	12
Full-Time Staff.....	13
Part-Time Staff.....	14
Student Diversity.....	15
Students by Level.....	16
Students by Program Level.....	18
New Undergraduate Diversity.....	21
New Freshmen.....	22
New Transfers.....	23
Diversity Outcomes	24
Attrition	24
Graduation Rates.....	27
Degrees Awarded	33
Loyola Community Diversity.....	39

2016 Executive Summary: Diversity Tables and Graphs

Changes in diversity from one year to the next are more often small, but hopefully, incremental. Faculty and staff diversity are most affected by new hires, turnover, and retirement, whereas student diversity is affected by new enrollments, attrition/retention, and graduation rates. Given the respective proportionate size of these populations and rate of annual change, the rate of change in diversity will be more significant among students—since nearly one-fourth to one-third of all students each year are new and thousands of students graduated the previous year.

In this year's 2015 diversity report, the forty tables of associated data shown in this report support the conclusion that Loyola is a very diverse university in terms of minorities and women—near or exceeding most peer benchmark comparisons. Although there are certain areas identified in this report as needing progress, the most significant change in this year's report was the record number and percentage of new African American students and the marked increase in the retention and graduation rates of African American students. However, this year's report also suggests we need to keep a watchful eye on the slow progress of Hispanic faculty, staff, and students—the minority group having the greatest impact on demographic changes in the U.S. population.

Faculty Diversity

Table 1 shows the total (Tenured/Tenure-Track and Non-Tenure-Track) Loyola faculty (from 2009 to 2015) and associated (2014) peer benchmarks by race/ethnicity and gender. This table combines both part- and full-time faculty so that we can get a sense of diversity from the student's perspective. Typically, students do not often know nor care a great deal about whether a faculty member is part- or full-time.

Table 1 shows that the percentage of minority faculty has increased from 13.3% in 2009 to 15.9% in 2015. In absolute numbers, the number of minority faculty increased from 191 to 259 (increase of 35.6%). This year's 15.9% was an increase over last year's 14.6%, but lower than the peer comparison benchmark of 18.4%. However, if we excluded Asian faculty, Loyola's total minority percentage would be about the same as the peer comparison. This is, in part, due to the higher peer Asian faculty benchmark comparison of 7.9% compared with Loyola's Asian faculty percentage of 5.6%.

Specifically within Loyola's minority faculty increase, the largest gain was among African American faculty. From 2009 to 2015, African American faculty increased from 56 to 85, an increase of 51.8%. Since last year this represents a 25% increase. Compared with the peer benchmark of 4.2%, Loyola

(5.2%) exceeds the African American peer benchmark by 1 percentage point. On the other hand, Loyola's Hispanic faculty has remained relatively flat. This year's 4.1% Hispanic faculty was a very slight increase over last year's 4.0% and below the peer benchmark comparison of 4.9%.

When we look at only the full-time faculty shown in Table 2, we see a much different pattern. Although full-time minority faculty (all groups) showed an increase from 2014 to 2015, the increases were small for each minority group and resulted in little change. This was also true for Loyola's trend from 2009 to 2015—reflecting slow, but steady, progress. In comparison with the full-time faculty peer benchmarks, Loyola was close, but below in every race/ethnicity category.

The part-time faculty shown in Table 3 shows a very similar pattern, but with one exception. African American part-time faculty increase by 51.5% (from 33 to 50) from 2014 to 2015. In addition, the Loyola's African American part-time faculty percentage of 6.5 exceeded the peer part-time faculty benchmark comparison of 4.5—a +2 point margin. Excluding African American, Loyola's part-time faculty, much like the full-time faculty, was close, but below in every other race/ethnicity category.

Tables 4-8 break down the full-time faculty by rank and tenure status. Table 4 shows that the number and percentage of minorities at the professor rank changed very little from 2014-2015 and overall very little from 2009-2015. In fact, minorities decrease very slightly to a low of 230 over both time periods. It is important to note, however, that Loyola's percentage of Hispanic professors (5.7%) did exceed the peer comparison benchmark of 3.6%. Overall, since the professor rank reflects mostly promotion results rather than hiring into rank, the pipeline to the professor rank is very important.

Table 5 shows a similar picture for associate professors. From 2009 to 2015 the percentage of minority associate professors increased from 12.6% to 17.6%. However, from 2014 to 2015, there was nearly no change in either percentages or numbers of minorities. The percentage of Loyola's minority associate professors in 2015 (17.6%) was below the peer comparison minority benchmark of 21.9%. Specifically, Loyola's associate professor percentages for each minority group was below the associated comparison peer benchmark. This would suggest that the pipeline to the professor rank may yield very little impact on next year's diversity at the professor rank. Nonetheless, this makes the diversity of the assistant professors all that more important.

Table 6 shows the number and percentage of faculty at the assistant professor rank. The minority numbers and percentages are much more positive at the assistant professor rank. The percentage of African American assistant professors increased from 5.0% in 2014 to 6.1% in 2015. Also, the 2015 percentage exceeded the peer comparison benchmark of 4.8% for African American assistant professors. Although Hispanic assistant professors also increased from 3.3% in 2014 to 3.8% in 2015, the 2015 percentage was below the peer comparison Hispanic benchmark of 5.7%. Overall, Loyola's percentage of minority assistant professors of 22.7% in 2015 was near the peer minority comparison percentage of 24.4%. But, it is important to note here that special attention is needed with respect to Hispanic faculty in the tenure-track pipeline.

Table 7 shows the tenured/tenure-track totals by combining all ranks. Table 7 reflects mostly the same patterns found at the professor and associate professor ranks. It was important to show separately by rank in Tables 5-6 so that we could identify the strength of Loyola's tenured/tenure-track pipeline and get some idea about the expected rate of change.

Table 8 shows the minority number and percentages of Full-Time Non-Tenure-Track (Contract) faculty. Loyola's minority percentage of contract faculty increased from 12.1 % in 2009 to 14.5% in 2015. This was also an increase from the minority percentage in 2014 (13.5%), but below the comparative peer minority benchmark of 17.0%. The only marked minority increase was the increase in the percentage of Hispanics of 3.5% in 2014 to 4.6% in 2015. All other Loyola minority groups fell near, but below their associated peer comparative benchmarks.

Women Faculty

Tables 9-12 are derived from Tables 1-8 and show the percentage of women faculty by rank and tenure status. Table 9 shows that in 2015, half of the total Loyola total faculty were women, compared with the peer benchmark for faculty women of 45.3%. For full-time faculty (all ranks and tenure status), in 2015 47.5% of Loyola's faculty were women compared with the peer women percentage benchmark of 42.3%. For part-time Loyola faculty, the percentage in 2015 was 52.7% compared with the part-time peer percentage of 48.6% women faculty. Thus, Loyola's total, part-, and full-time percentage of women faculty exceeded all peer comparative percentage of women faculty benchmarks.

Table 10 shows the percentage of tenured/tenure-track women faculty at Loyola by rank. At the professor level 32.3% were women in 2015. This compares with the peer percentage of women professors of 26.9%. At Loyola's associate professor level, in 2015 47.5% were women compared to the peer percentage of women associate professors of 43.4%. At the assistant professor level, the percentage of women for Loyola in 2015 was 46.9% compared with the peer benchmark for assistant women professors of 52.7%.

Table 11 shows that for all Loyola tenured/tenure-track faculty, the percentage of women in 2015 was 41.2% compare with the associated peer benchmark of 41.1%. Although nearly identical, it is important to note that Loyola exceeds the peer comparative women faculty benchmarks at the professor and associate professor ranks. Differences found between assistant and associate professor levels may be differences resulting from promotions, not simply hiring.

For Loyola contract faculty, in 2015 59.2% were women. This compares with the peer percentage comparative benchmark of 60.4%--nearly identical. Thus, one can conclude that Loyola faculty, in terms of percentage of women, exceeds peer comparative benchmarks more so at the tenured/tenure-track ranks than at the non-tenure level. Loyola's faculty are in position for reaching a 50/50 composition of women and men faculty at all levels in the near future.

Loyola Staff

Tables 13-15 show that Loyola's staff is highly diverse. The percentage of total women staff in 2015 was 61.7% compared to 53.4% for Loyola's peer group. Nearly one-third of Loyola's staff is a member of a minority group. Table 13 shows that the percentage of minority full-time staff increased from 27.7% in 2009 to 30.5% in 2015. In addition, nearly every minority group exceeded peer benchmark comparisons.

In 2015, the percentage of full-time staff minorities shown in Table 13 was 30.5% compared to the peer comparison benchmark of 28.0%. In Table 14 we see that the percentage of part-time staff minorities was 34.5% in 2015 compared to the peer benchmark of part-time minorities of 19.0%. Thus, in terms of staff benchmark comparisons, both Loyola's part- and full-time staff percentages of women and minorities

exceeds nearly all peer benchmark comparisons, including nearly all (excluding full-time Asian) minority groups.

Last year it was noted that the broad category of ‘staff’ does not speak to the diversity among the various categories of staff positions. An attempt was made in the 2014 report that included an examination of the diversity within the different classifications of staff such as administrative, information technology, business operations, maintenance, office support, etc. Using the newly created IPEDS staff classification categories proved useful for ‘general’ benchmark comparisons, but yielded little value with respect to understanding diversity within the staff structure familiar to Loyola staff. The IPEDS new classification categories has become too general for making any meaningful sense of diversity among Loyola’s various staff positions. Next year’s report will attempt to develop a more useful classification of Loyola’s staff positions that is relevant to Loyola staff.

Student Diversity

Tables 15-20 show the number and percentage of minorities from 2009 to 2015. From 2009 to 2015, the percentage of total student minorities (Table 15) increased from 26.9% to 35.7%--undergraduate minorities (see Table 16) increased from 29.8% to 38.1%, and graduate and professional minorities (see Table 17) increased from 21.9% to 30.6%. These minority percentages are also reflected for every minority group from 2014 to 2015. Importantly, all minority groups were near or exceeded respective peer benchmark comparisons, except African American undergraduates. The percentage of African American undergraduates increased from 4.0% in 2014 to 4.8% in 2015. Although this is a positive change, the peer comparison benchmark of 7.2% shows more progress is needed.

At the graduate/professional level (see Tables 17-20) the pattern of diversity is somewhat different from that of the undergraduate level. From 2009 to 2015, the percentage of African American master’s and doctoral students show trends of steady increase (see Tables 18 & 19). This was also true for African American professional (Law & Medicine) level students. The trend for African American students has been one of increases each year since 2009 for masters, doctoral, and professional students, and one of little increase at the undergraduate level, but an upward trend in the last two years.

New Undergraduate Diversity

In 2015 the percentage of new minority freshmen and transfers was 40.4% and 38.2% respectively. These percentage of new freshmen minorities was markedly higher than the peer comparison of 33.9% and the new transfer minority percentage was slightly lower than the peer comparisons of 43.3%. For each minority group of the new transfers, the peer comparisons were also nearly the same. However, the minority percentage for each minority group of new freshmen was much different from the peer comparisons, in particular, lower for African American students. However, from 2014 to 2015, the percentage of African American new freshmen students increased from 3.2% to 4.9% (see Table 22). In terms of number, this reflects an increase from 70 to 101 in 2015—both a record change in number and percentage increase. If sustained over the next few years, Loyola’s undergraduate percentage of African American students will approximate or exceed the respective peer benchmark percentage.

Student Outcomes: Attrition/Retention

An important factor for diversifying undergraduate enrollment is the retention and graduation of new freshmen. Table 26 shows that the one-year attrition rate for new freshmen was 15.3% in 2009 and 14.0% in 2015. For the most part, the one-year attrition rate had been declining from 2009 to 2012, and increasing for the past two years. For Hispanics the one-year attrition rate was 19.9% in 2009 and 22.8% in 2015. In 2013, African Americans declined to 18.4%, and in 2014 to 18.7%—the lowest attrition rates for many years. The 2015 attrition rate for new African American students, however, was a low of 12.9%—lower than the overall average of 14.0% (see Table 26) and lower than all other minority groups. For Asians, the one-year attrition rate was 9.4% in 2009 and 14.6% in 2015—the second lowest attrition rate among all minorities.

Student Outcomes: Graduation Rates

Tables 27-33 show the four and six-year graduation rates by race/ethnicity (the year reported is for the 2005-2011 entering cohorts). In Table 29 we see that the four-year graduation rate has increased from 57.2% in 2009 to 69.1% in 2015. Not only does Loyola's overall four-year graduation rate exceed the respective overall peer comparison percentage of 62.3% , but also exceeds all peer comparison benchmarks for every minority group. The Hispanic four-year graduation rate increased from 47.1% in 2009 to 60.9% in 2015. The African American four-year graduation rate increased from 37.0% in 2009 to 57.1% in 2015—a record number and percentage.

The six-year graduation rate is the official graduation rate collected by the National Center for Education Statistics/IPEDS. It's the official graduation rate collected for each U.S. colleges and university. Tables 30-32 show that the six-year graduation rate for new freshmen was 67.5% in 2009 and 73.7% in 2015. The six-year peer comparison benchmark rate was 75.0%. The six-year graduation rate for African Americans was the lowest at 57.9%, slightly below the peer benchmark comparison of 58.7%. Table 32 shows that in 2015, Loyola's six-year graduation rates for each minority group differs very little from the respective peer comparisons, with the exception of Loyola's Hispanic graduation rate of 62.1% compared with the respective peer comparison benchmark of 70.6%. Given Loyola's Hispanic six-year attrition rate of 37.4% in 2015, it appears that more progress is needed for retaining students through graduation.

Student Outcomes: Degrees Awarded

An important outcome measure for diversity is degrees awarded (see Tables 33-38). In 2015 31.6% of all undergraduate degrees were awarded to minorities. This was near the peer comparison of 28.8% (see Table 33). Despite the nearness to the peer comparison, the 3.3% for African Americans was lower than the peer comparison of 5.5% and showed no change from 2014 to 2015. The 11.4% for Hispanics in 2015 was nearly the same (11.7%) as in 2014 and nearly the same as the peer benchmark comparison of 11.5%. Thus, the composition of minorities in the degrees awarded reflects a gap between the compositions of the minorities enrolled and the diversity in the degrees awarded. However, previous tables concerning new students and attrition/retention show evidence that this gap may be closing.

At the graduate/professional level (see Tables 34-38), the degrees awarded to minorities increased from 17.3% in 2009 to 24.0% in 2015—exceeding the peer comparison of 22.4% (see Table 34). Much like graduate/professional enrollment, the percentage for each minority group was near or exceeded peer

comparisons, with an exception for Asians. However, in Tables 35-36, we see that this pattern does not hold true at the master's and doctoral level for Hispanic and African American graduates. Although patterns involving low numbers of degrees awarded tend to make interpretations difficult. In 2011 the percentage of doctoral degrees awarded to minorities was 28.2%. In contrast, in 2015 the percentage was 17.5%. The actual difference in the number of degrees awarded to minorities was 11. Since each graduating year combines various cohorts from different entry years, it would be more understandable to look at diversity in terms of cohort diversity. This is planned for the next annual diversity report.

Loyola Community Diversity

Tables 39-40 combines Loyola faculty, staff and students to get an overall metric of diversity at the overall campus level. In 2015, a third (33.5%) of Loyola's overall community were minorities and nearly two-thirds (63.0%) were women--compared with respective peer benchmarks of 30.8% for minorities and 54.5% for women. In terms of specific minority groups, all Loyola minority groups were near or exceeded peer benchmark comparisons. This was also true for the combined faculty and staff (shown in Table 40), although the combined faculty and staff minority percentage was near one-fourth (23.8%) whereas compared with the more than one-third (35.7% in Table 15) total student minorities of 35.7%.

TERMS AND DEFINITIONS

Definition of Diversity

The term "diversity" can be defined to encompass many differences based on culture, race, ethnicity, national origin, color, gender, sexual orientation, gender identity, age, political and religious affiliations, socioeconomic status, etc. For this report, however, diversity is simply defined in terms of women and minorities. This limited definition was used for two reasons: First, the only systematic collection of diversity data available for students, staff, and faculty at Loyola was by race/ethnicity and gender status. Secondly, since this was also true for our peer institutions, it allows us to benchmark diversity with our peers using National Center for Educational Statistics (NCES) data collected through the Integrated Post-Secondary Data System (IPEDS).

All U.S. institutions are mandated to collect women and minority data using NCES/IPEDS formal definitions. The race/ethnicity categories are:

Hispanic or Latino

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

American Indian or Alaska Native

A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

Asian

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American

A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Nonresident alien

A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely. *Note: Nonresident aliens are to be reported separately in the places provided, rather than in any of the racial/ethnic categories described above.*

Resident alien (and other eligible non-citizens)

A person who is not a citizen or national of the United States but who has been admitted as a legal immigrant for the purpose of obtaining permanent resident alien status (and who holds either an alien registration card (Form I-551 or I-151), a Temporary Resident Card (Form I-688), or an Arrival-Departure Record (Form I-94) with a notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian). *Note: Resident aliens are to be reported in the appropriate racial/ethnic categories along with United States citizens.*

Race/ethnicity unknown

Definition of Minority

Any person of a non-white race/ethnicity category who is a U.S. Citizen or permanent resident. International persons are NOT included in minority counts.

Peer Group

This report uses peer comparisons with Loyola's official peer group. Loyola's Peer institutions are all private urban universities with similar structural characteristics. Thus, peer comparisons are expected to be similar. Comparisons with small privates, large publics, national averages, etc. should yield different results. In many cases, Loyola exceeds national benchmarks while comparing similar to peer benchmarks.

The next page lists the members of Loyola's peer group.

LOYOLA PEER INSTITUTIONS

Institution	Location	Religious Affiliation	Carnegie Classification
American University	Washington, DC	Protestant	Doctoral Research Universities
Catholic Univ. of America	Washington, DC	Catholic	Research Universities (High Research Activity)
Creighton	Omaha, NE	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
DePaul	Chicago, IL	Catholic	Doctoral Research Universities
Duquesne	Pittsburgh, PA	Catholic	Research Universities (High Research Activity)
Fordham	Bronx, NY	Catholic-Jesuit	Research Universities (High Research Activity)
Illinois Institute of Tech.	Chicago, IL	Non-Religious	Research Universities (High Research Activity)
John Carroll	Cleveland, OH	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
Loyola Marymount	Los Angeles, CA	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
Marquette	Milwaukee, WI	Catholic-Jesuit	Doctoral Research Universities
Saint Louis University	Saint Louis, MO	Catholic-Jesuit	Research Universities (High Research Activity)
Santa Clara University	Santa Clara, CA	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
St. John's University	Jamaica, Queens, NY	Catholic	Doctoral Research Universities
Tulane	New Orleans, LA	Non-Religious	Research Universities (Very High Research Activity)
University of Denver	Denver, CO	Non-Religious	Research Universities (High Research Activity)
University of San Diego	San Diego, CA	Catholic	Doctoral Research Universities
University of San Francisco	San Francisco, CA	Catholic-Jesuit	Doctoral Research Universities
Villanova	Villanova, PA	Catholic	Master's Colleges and Universities (Larger Programs)
Xavier	Cincinnati, OH	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)

REPORT METHODOLOGY

Federal Reporting Changes

In 2011, NCES changed its reporting requirements. All institutions are now required to collect and record multiple responses to race for each person. Persons responding with more than one race are to be coded as “2 or more races”. However, persons reporting “hispanic” are classified as Hispanic regardless of race. In the same way, International persons are recorded as international regardless of race.

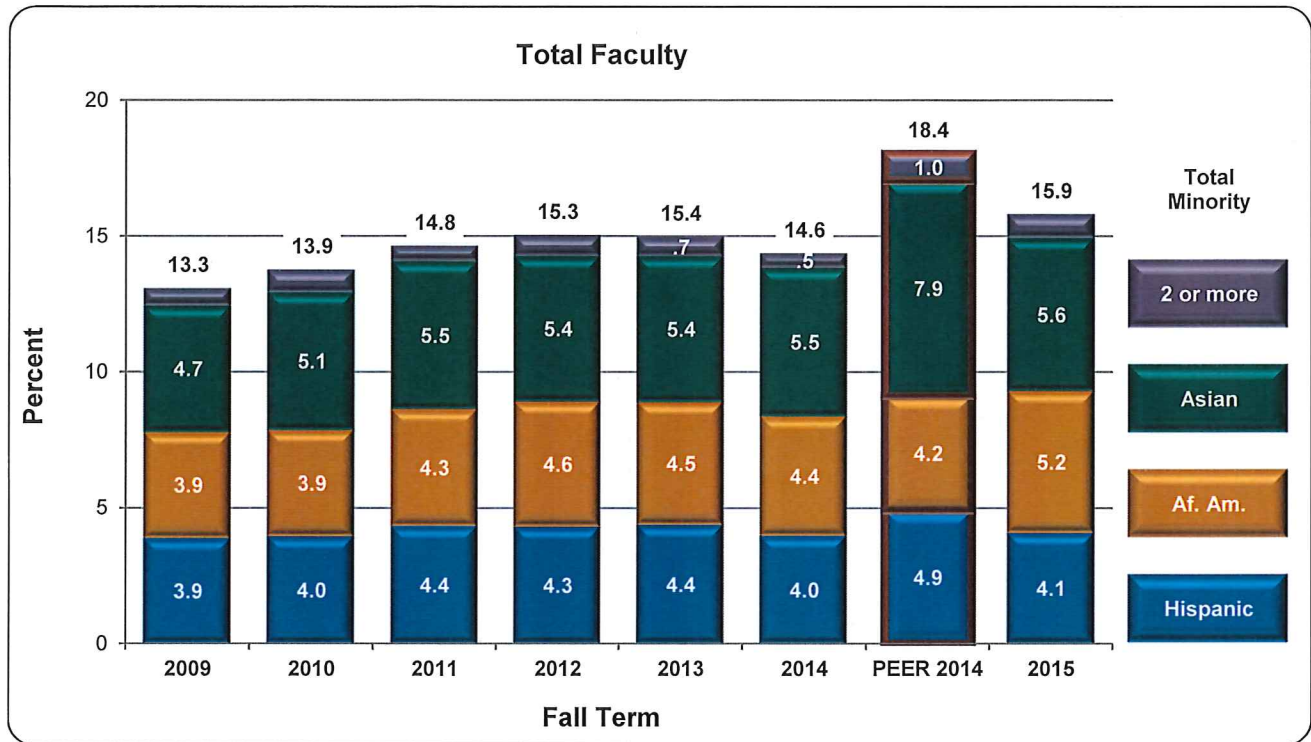
Percent Minority

The percent minority, and for each minority group, is calculated by dividing the minority total by the total of all U.S citizens and Permanent residents. In addition, missing data are excluded from the total. The assumption is that non-respondents would be similarly distributed across categories if they had responded. This may not be true in some cases, but the low numbers of missing responses would not profoundly affect the distribution in terms of percentages.

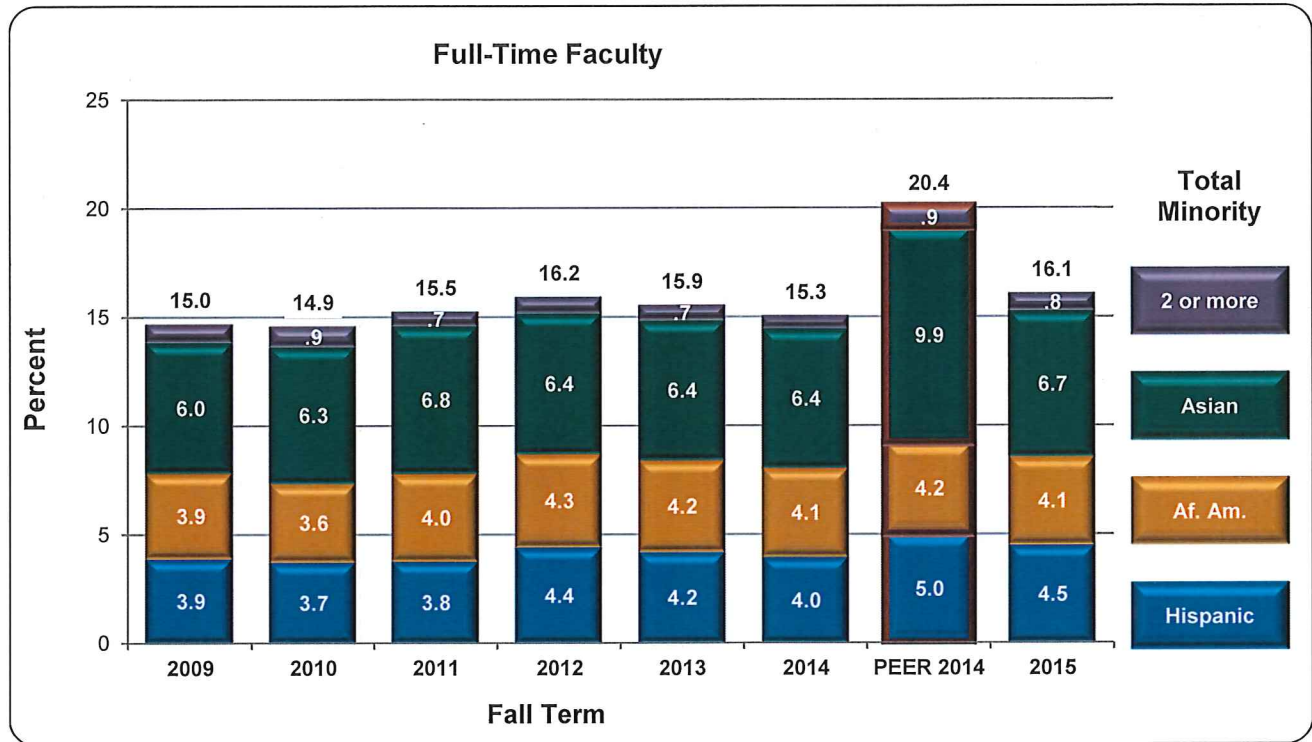


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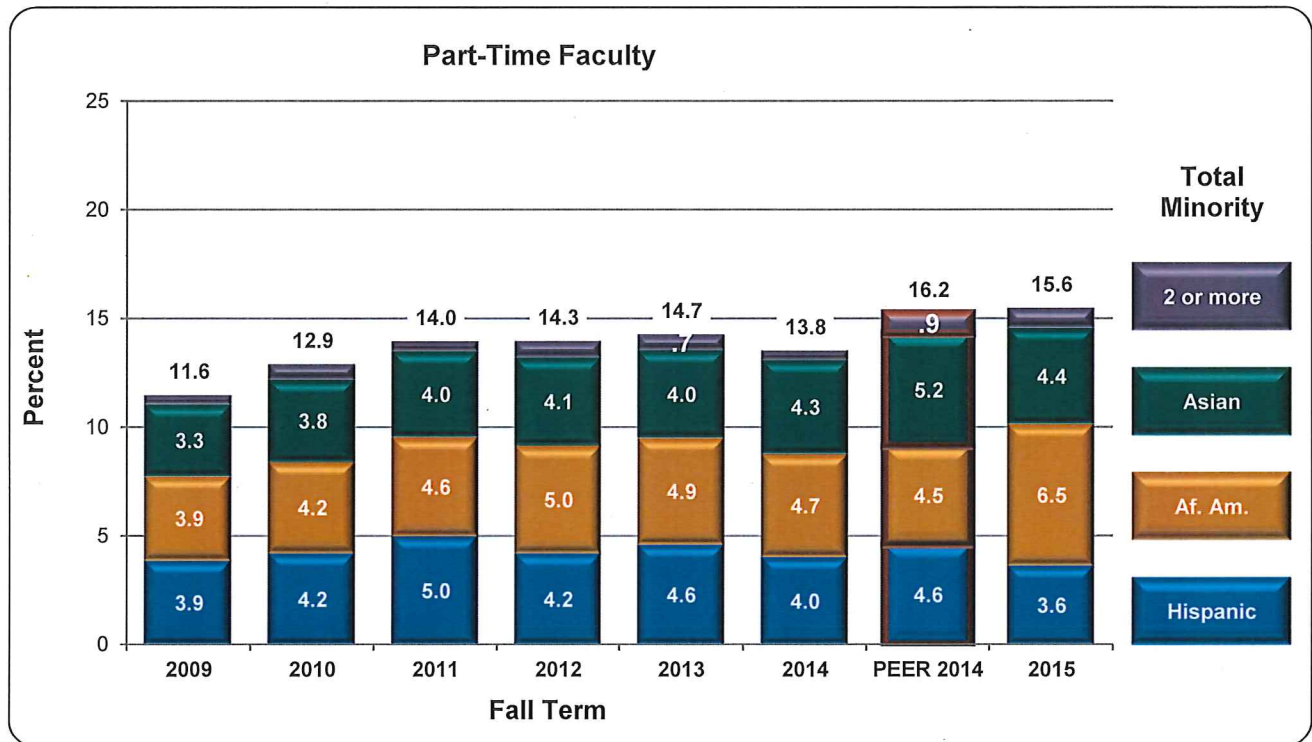
Faculty Diversity



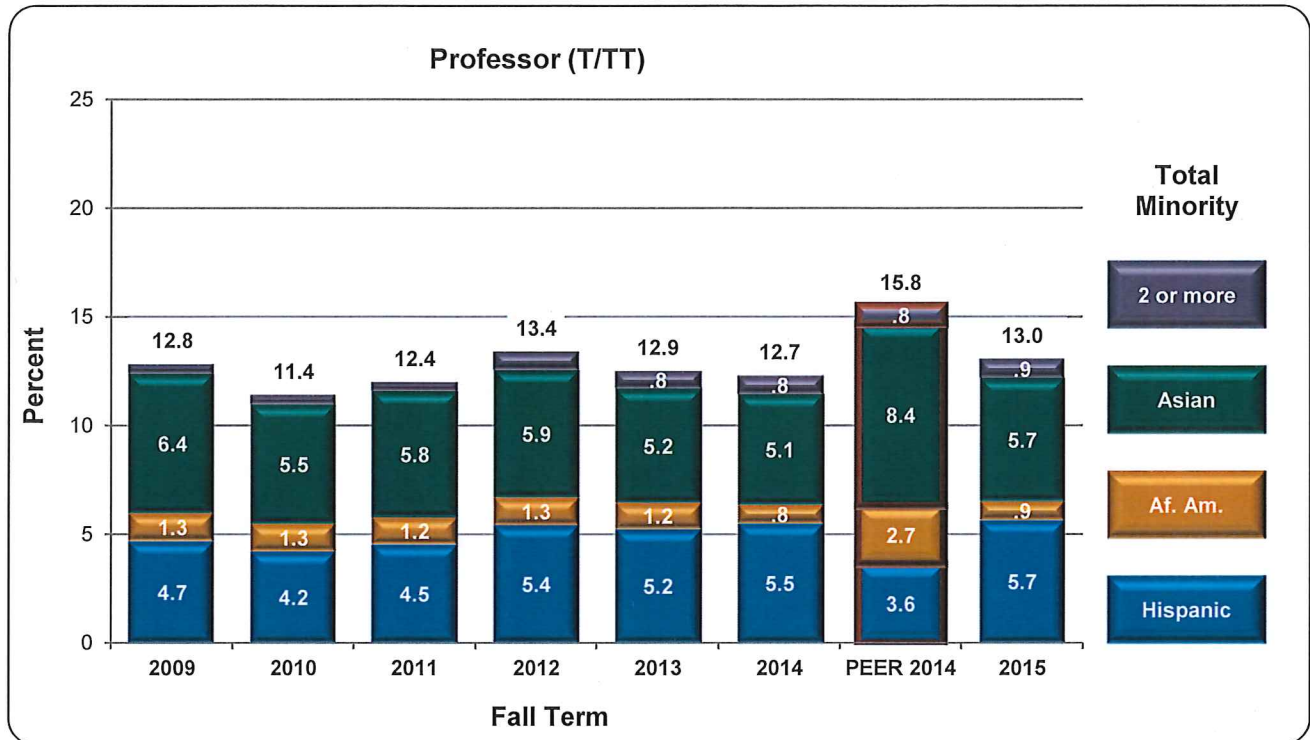
Total Faculty									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	1,246	1,257	1,234	1,234	1,311	1,325	15,255	1,374	10.3%
(%)	86.7	86.1	85.2	84.7	84.6	85.4	81.6	84.1	-2.6
Native American	1	1	1	1	1	1	55	0	-100.0%
(%)	.1	.1	.1	.1	.1	.1	.3	.0	-.1
Asian	67	74	79	78	83	85	1,483	92	37.3%
(%)	4.7	5.1	5.5	5.4	5.4	5.5	7.9	5.6	1.0
Af. American	56	57	62	67	70	68	788	85	51.8%
(%)	3.9	3.9	4.3	4.6	4.5	4.4	4.2	5.2	1.3
Hispanic	56	58	63	63	68	62	918	67	19.6%
(%)	3.9	4.0	4.4	4.3	4.4	4.0	4.9	4.1	.2
Nat. Haw/Pac.Isl.	2	1	1	3	5	3	22	1	---
(%)	.1	.1	.1	.2	.3	.2	.1	.1	-.1
Two or More Races	9	12	8	11	11	8	185	14	---
(%)	.6	.8	.6	.8	.7	.5	1.0	.9	.2
Total Minority	191	203	214	223	238	227	3,451	259	35.6%
(%)	13.3	13.9	14.8	15.3	15.4	14.6	18.4	15.9	2.6
Total U.S./Perm Res.	1,437	1,460	1,448	1,457	1,549	1,552	18,706	1,633	13.6%
Not Reported	10	6	9	8	7	41	1,241	68	310.0%
(%)	.7	.4	.6	.5	.4	2.5	6.1	3.9	3.3
International	35	29	28	36	37	23	438	28	-20.0%
(%)	2.4	1.9	1.9	2.4	2.3	1.4	2.1	1.6	-.7
Total	1,482	1,495	1,485	1,501	1,593	1,616	20,385	1,729	16.7
Number of Women	703	694	703	730	822	808	9,230	865	23.0%
Percent Women	47.4	46.4	47.3	48.6	51.6	50.0	45.3	50.0	2.6



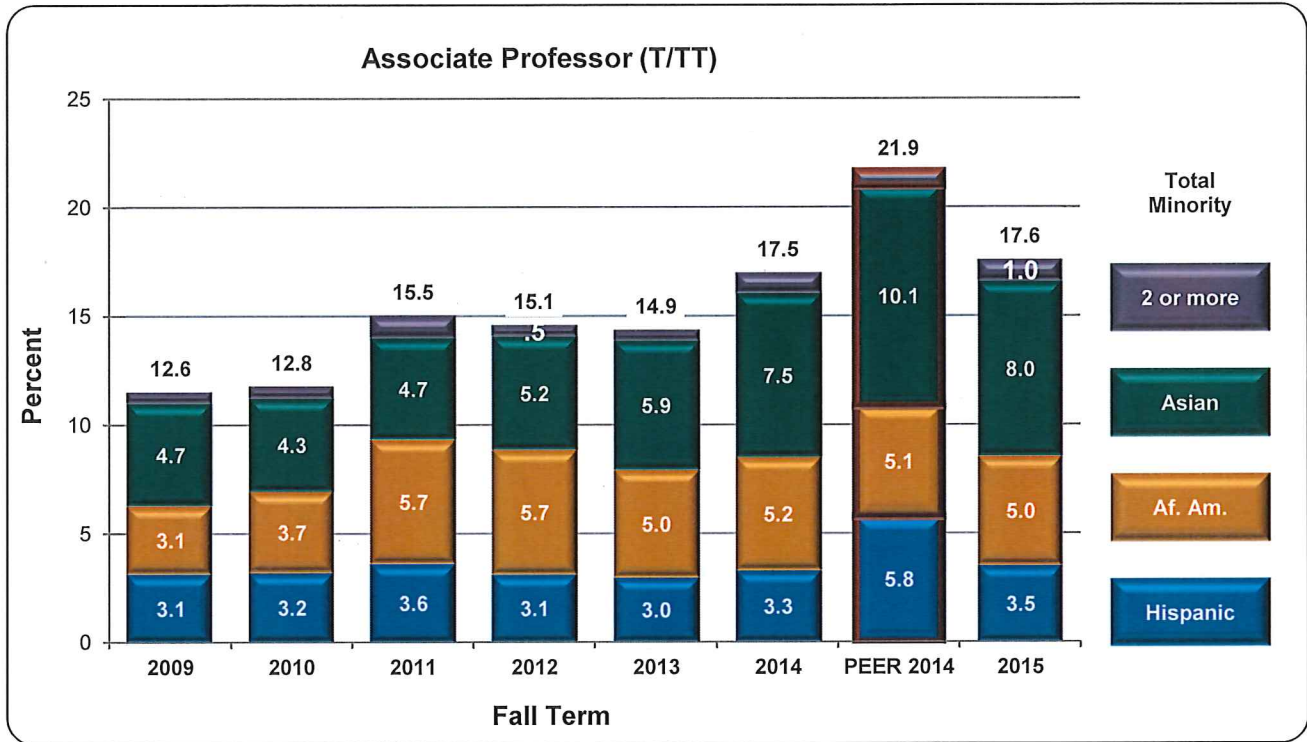
Full-Time Faculty									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	607	636	648	663	719	726	7,921	725	19.4%
(%)	85.0	85.1	84.5	83.8	84.1	84.7	79.6	83.9	-1.1
Native American	1	1	1	1	1	1	31	0	-100.0%
(%)	.1	.1	.1	.1	.1	.1	.3	.0	-.1
Asian	43	47	52	51	55	55	987	58	34.9%
(%)	6.0	6.3	6.8	6.4	6.4	6.4	9.9	6.7	.7
Af. American	28	27	31	34	36	35	415	35	25.0%
(%)	3.9	3.6	4.0	4.3	4.2	4.1	4.2	4.1	.1
Hispanic	28	28	29	35	36	34	501	39	39.3%
(%)	3.9	3.7	3.8	4.4	4.2	4.0	5.0	4.5	.6
Nat. Haw/Pac.Isl.	1	1	1	1	2	1	6	0	---
(%)	.1		.1	.1	.2	.1	.1	.0	-.1
Two or More Races	6	7	5	6	6	5	94	7	---
(%)	.8	.9	.7	.8	.7	.6	.9	.8	.0
Total Minority	107	111	119	128	136	131	2,034	139	29.9%
(%)	15.0	14.9	15.5	16.2	15.9	15.3	20.4	16.1	1.1
Total U.S./Perm Res.	714	747	767	791	855	857	9,955	864	21.0%
Not Reported	1	2	0	2	2	2	320	4	
(%)	.1	.3	.0	.2	.2	.2	3.0	.5	.3
International	23	18	19	20	19	16	332	16	-30.4%
(%)	3.1	2.3	2.4	2.5	2.2	1.8	3.1	1.8	-1.3
Total	738	767	786	813	876	875	10,607	884	19.8
Number of Women	314	333	346	361	404	413	4,483	420	33.8%
Percent Women	42.5	43.4	44.0	44.4	46.1	47.2	42.3	47.5	5.0



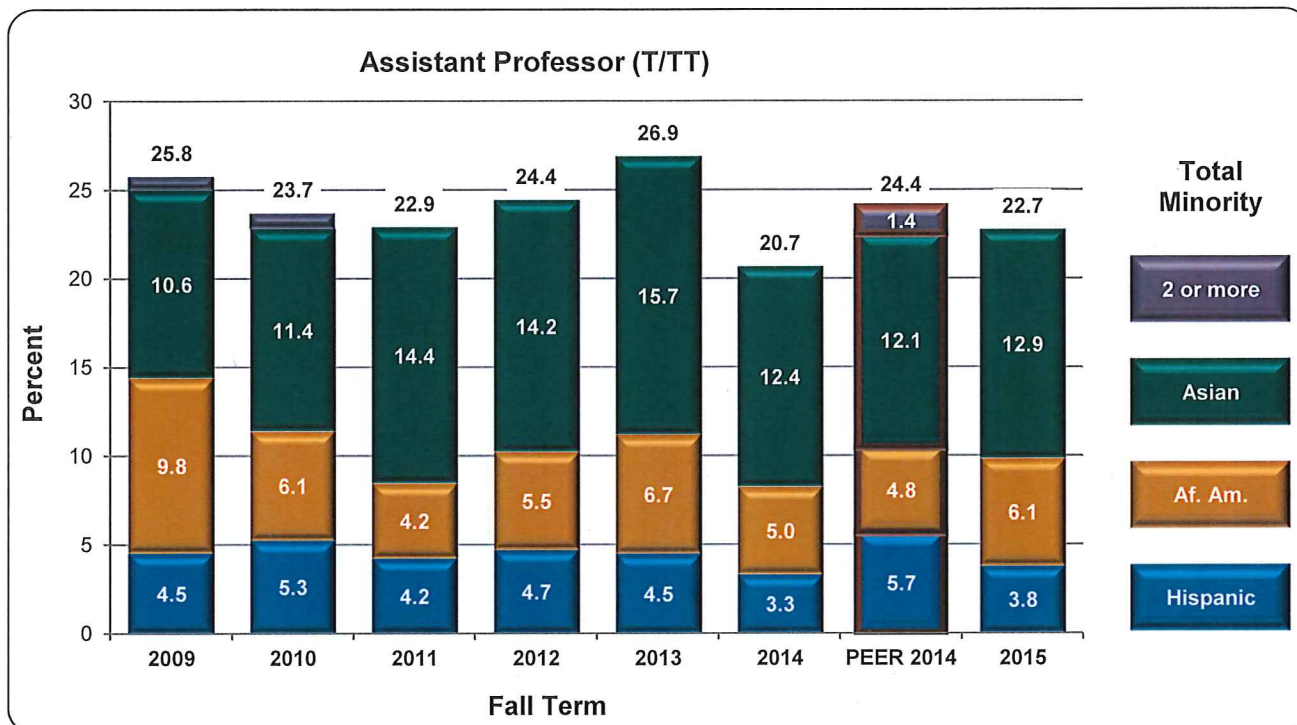
Part-Time Faculty									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	639	621	586	571	592	599	7,334	649	1.6%
(%)	88.4	87.1	86.0	85.7	85.3	86.2	84.3	84.4	-4.0
Native American	0	0	0	0	0	0	24	0	#DIV/0!
(%)	.0	.0	.0	.0	.0	.0	.2	.0	.0
Asian	24	27	27	27	28	30	496	34	41.7%
(%)	3.3	3.8	4.0	4.1	4.0	4.3	5.2	4.4	1.1
Af. American	28	30	31	33	34	33	373	50	78.6%
(%)	3.9	4.2	4.6	5.0	4.9	4.7	4.5	6.5	2.6
Hispanic	28	30	34	28	32	28	417	28	0.0%
(%)	3.9	4.2	5.0	4.2	4.6	4.0	4.6	3.6	-.2
Nat. Haw/Pac.Isl.	1	0	0	2	3	2	16	1	---
(%)	.1	.0	.0	.3	.4	.3	.3	.1	.0
Two or More Races	3	5	3	5	5	3	91	7	---
(%)	.4	.7	.4	.8	.7	.4	.9	.9	.5
Total Minority	84	92	95	95	102	96	1,417	120	42.9%
(%)	11.6	12.9	14.0	14.3	14.7	13.8	16.2	15.6	4.0
Total U.S./Perm Res.	723	713	681	666	694	695	8,751	769	6.4%
Not Reported	9	4	9	6	5	39	921	64	333.3%
(%)	1.2	.5	1.3	.9	.7	5.3	10.1	7.6	6.4
International	12	11	9	16	18	7	106	12	0.0%
(%)	1.6	1.5	1.3	2.3	2.5	.9	1.2	1.4	-.2
Total	744	728	699	688	717	741	9,778	845	13.6
Number of Women	389	361	357	369	418	395	4,747	445	14.4%
Percent Women	52.3	49.6	51.1	53.6	58.3	53.3	48.6	52.7	.4



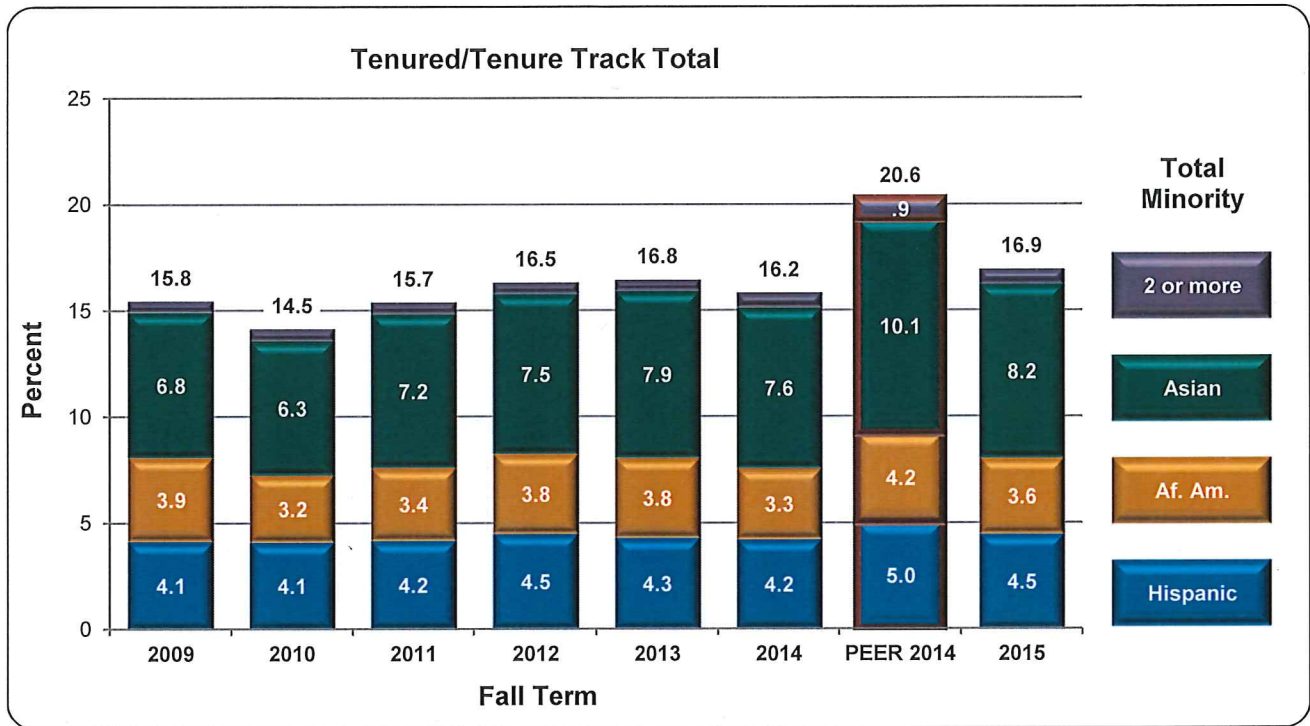
Professor (T/TT)									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	204	210	212	207	216	206	2,686	200	-2.0%
(%)	87.2	88.6	87.6	86.6	87.1	87.3	84.2	87.0	-.2
Native American	0	0	0	0	0	0	7	0	---
(%)	.0	.0	.0	.0	.0	.0	.2	.0	.0
Asian	15	13	14	14	13	12	267	13	-13.3%
(%)	6.4	5.5	5.8	5.9	5.2	5.1	8.4	5.7	-.8
Af. American	3	3	3	3	3	2	85	2	-33.3%
(%)	1.3	1.3	1.2	1.3	1.2	.8	2.7	.9	-.4
Hispanic	11	10	11	13	13	13	116	13	18.2%
(%)	4.7	4.2	4.5	5.4	5.2	5.5	3.6	5.7	1.0
Nat. Haw/Pac. Isl.	0	0	1	0	1	1	2	0	---
(%)	.0	.0	.4	.0	.4	.4	.1	.0	.0
Two or More Races	1	1	1	2	2	2	26	2	---
(%)	.4	.4	.4	.8	.8	.8	.8	.9	.4
Total Minority	30	27	30	32	32	30	503	30	0.0%
(%)	12.8	11.4	12.4	13.4	12.9	12.7	15.8	13.0	.2
Total U.S./Perm Res.	234	237	242	239	248	236	3,189	230	-1.7%
Not Reported	1	0	0	1	1	1	77	1	---
(%)	.4	.0	.0	.4	.4	.4	2.3	.4	.0
International	0	1	1	1	0	0	27	1	#DIV/0!
(%)	.0	.4	.4	.4	.0	.0	.8	.4	.4
Total	235	238	243	241	249	237	3,333	232	-1.3
Number of Women	64	64	67	69	75	74	896	75	17.2%
Percent Women	27.2	26.9	27.6	28.6	30.1	31.2	26.9	32.3	5.1



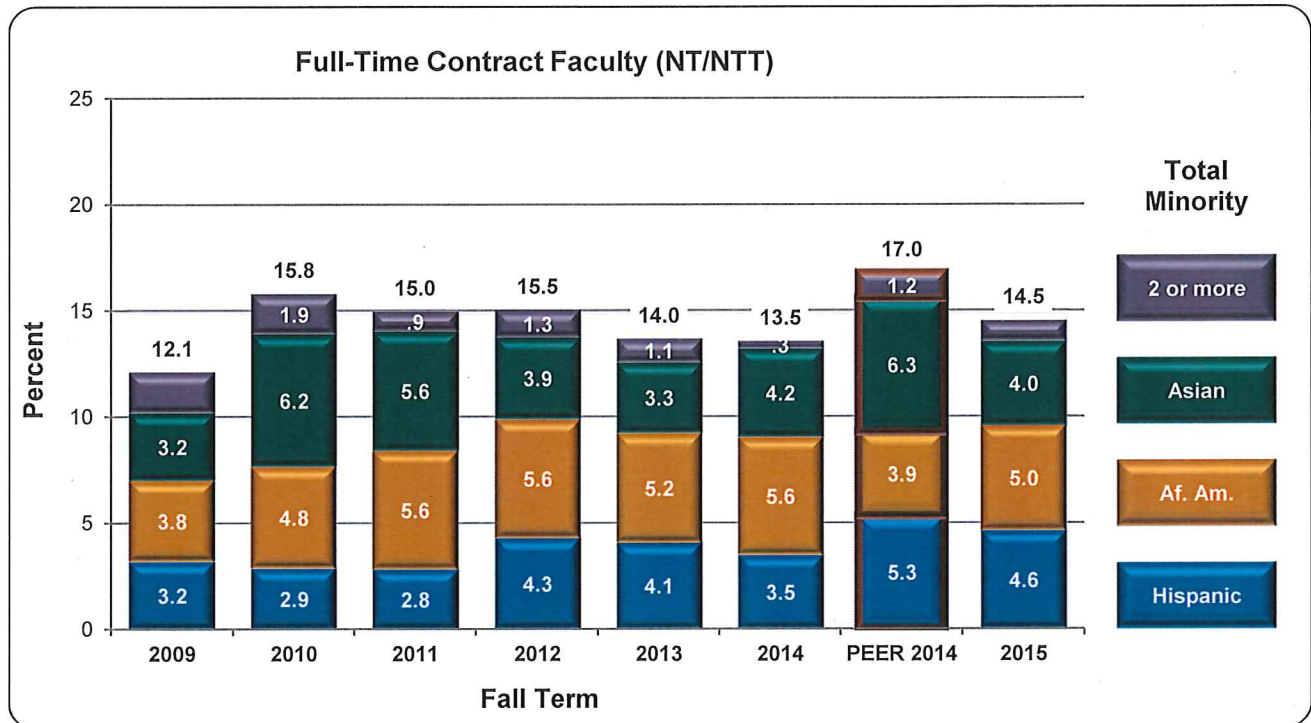
Associate Professor (T/TT)									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	167	163	163	163	172	175	2,705	164	-1.8%
(%)	87.4	87.2	84.5	84.9	85.1	82.5	78.1	82.4	-5.0
Native American	1	1	1	1	1	1	8	0	---
(%)	.5	.5	.5	.5	.5	.5	.2	.0	-.5
Asian	9	8	9	10	12	16	351	16	77.8%
(%)	4.7	4.3	4.7	5.2	5.9	7.5	10.1	8.0	3.3
Af. American	6	7	11	11	10	11	176	10	66.7%
(%)	3.1	3.7	5.7	5.7	5.0	5.2	5.1	5.0	1.9
Hispanic	6	6	7	6	6	7	200	7	16.7%
(%)	3.1	3.2	3.6	3.1	3.0	3.3	5.8	3.5	.4
Nat. Haw/Pac.Isl.	1	1	0	0	0	0	2	0	-100.0%
(%)	.5	.5	.0	.0	.0	.0	.1	.0	-.5
Two or More Races	1	1	2	1	1	2	22	2	---
(%)	.5	.5	1.0	.5	.5	.9	.6	1.0	.5
Total Minority	24	24	30	29	30	37	759	35	45.8%
(%)	12.6	12.8	15.5	15.1	14.9	17.5	21.9	17.6	5.0
Total U.S./Perm Res.	191	187	193	192	202	212	3,464	199	4.2%
Not Reported	0	0	0	1	1	1	98	1	---
(%)	.0	.0	.0	.5	.5	.5	2.7	.5	.5
International	1	1	2	2	1	1	94	0	-100.0%
(%)	.5	.5	1.0	1.0	.5	.5	2.6	.0	-.5
Total	192	188	195	195	204	214	3,656	200	4.2
Number of Women	80	87	89	83	91	103	1,620	95	18.8%
Percent Women	41.7	46.3	45.6	42.6	44.6	48.1	43.4	47.5	5.8



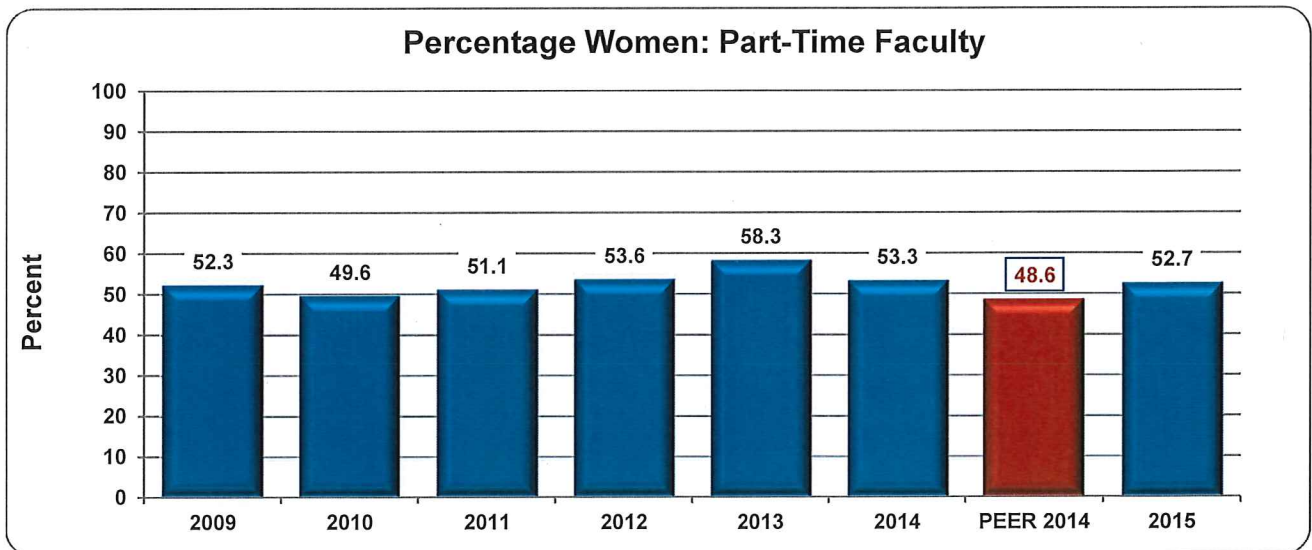
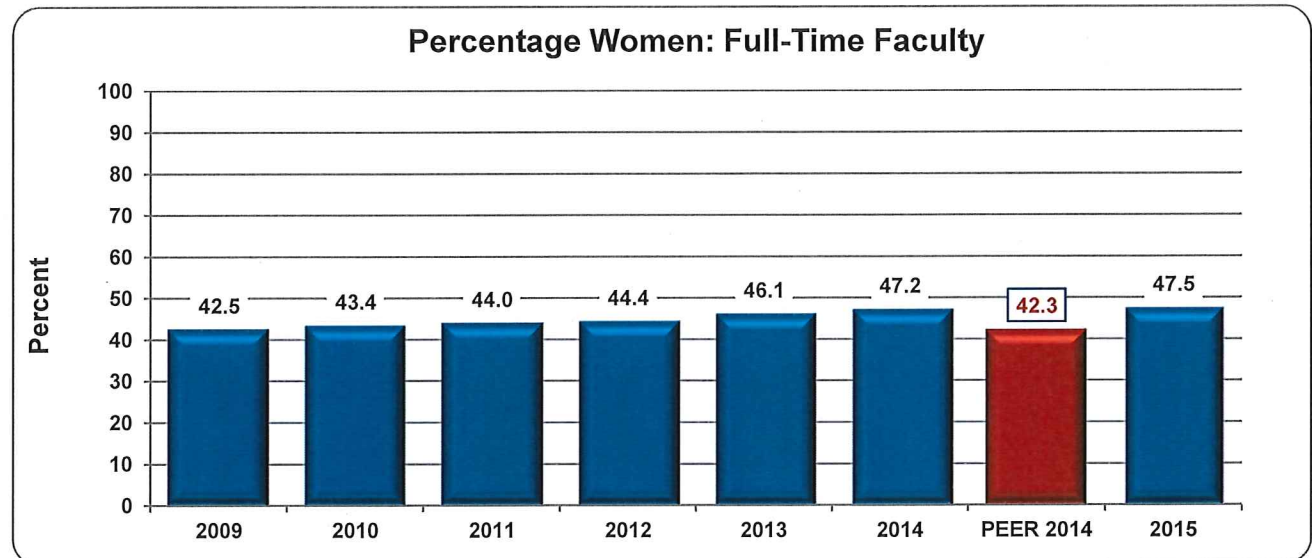
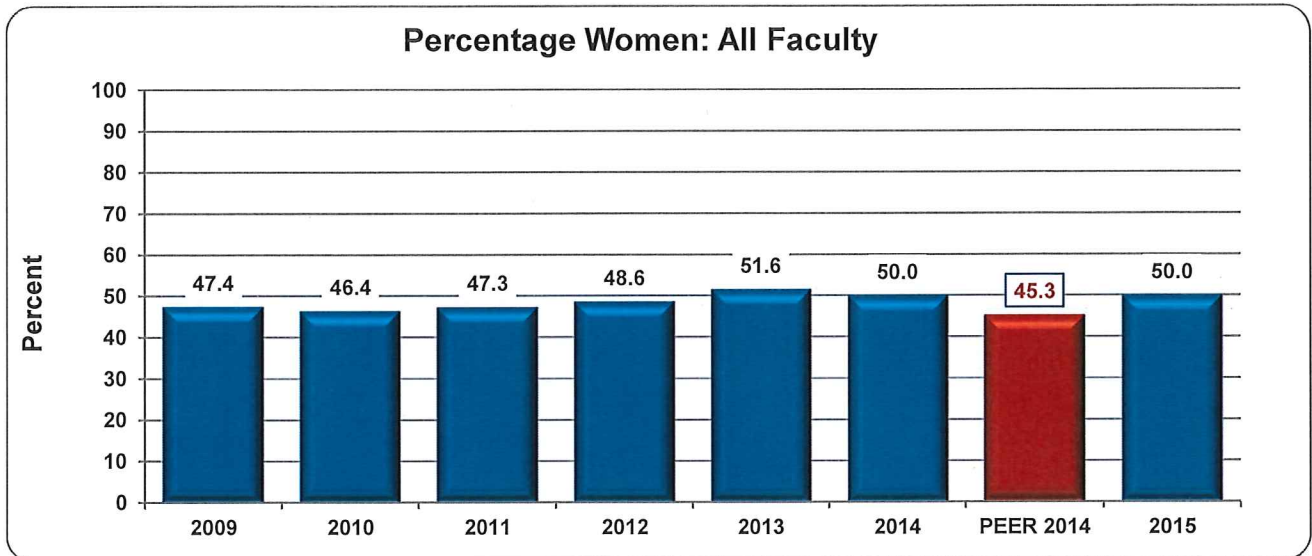
Assistant Professor (T/TT)									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	98	87	91	96	98	96	2,109	102	4.1%
(%)	74.2	76.3	77.1	75.6	73.1	79.3	75.6	77.3	3.0
Native American	0	0	0	0	0	0	11	0	---
(%)	.0	.0	.0	.0	.0	.0	.4	.0	.0
Asian	14	13	17	18	21	15	337	17	21.4%
(%)	10.6	11.4	14.4	14.2	15.7	12.4	12.1	12.9	2.3
Af. American	13	7	5	7	9	6	134	8	-38.5%
(%)	9.8	6.1	4.2	5.5	6.7	5.0	4.8	6.1	-3.8
Hispanic	6	6	5	6	6	4	158	5	-16.7%
(%)	4.5	5.3	4.2	4.7	4.5	3.3	5.7	3.8	-.8
Nat. Haw/Pac.Isl.	0	0	0	0	0	0	2	0	---
(%)	.0	.0	.0	.0	.0	.0	.1	.0	.0
Two or More Races	1	1	0	0	0	0	40	0	---
(%)	.8	.9	.0	.0	.0	.0	1.4	.0	-.8
Total Minority	34	27	27	31	36	25	682	30	-11.8%
(%)	25.8	23.7	22.9	24.4	26.9	20.7	24.4	22.7	-3.0
Total U.S./Perm Res.	132	114	118	127	134	121	2,791	132	0.0%
Not Reported	0	1	0	0	0	0	131	1	
(%)	.0	.8	.0	.0	.0	.0	4.2	.7	.7
International	17	12	10	9	9	10	192	10	-41.2%
(%)	11.4	9.4	7.8	6.6	6.3	7.6	6.2	7.0	-4.4
Total	149	127	128	136	143	131	3,114	143	-4.0
Number of Women	77	62	61	67	72	64	1,641	67	-13.0%
Percent Women	51.7	48.8	47.7	49.3	50.3	48.9	52.7	46.9	-4.8

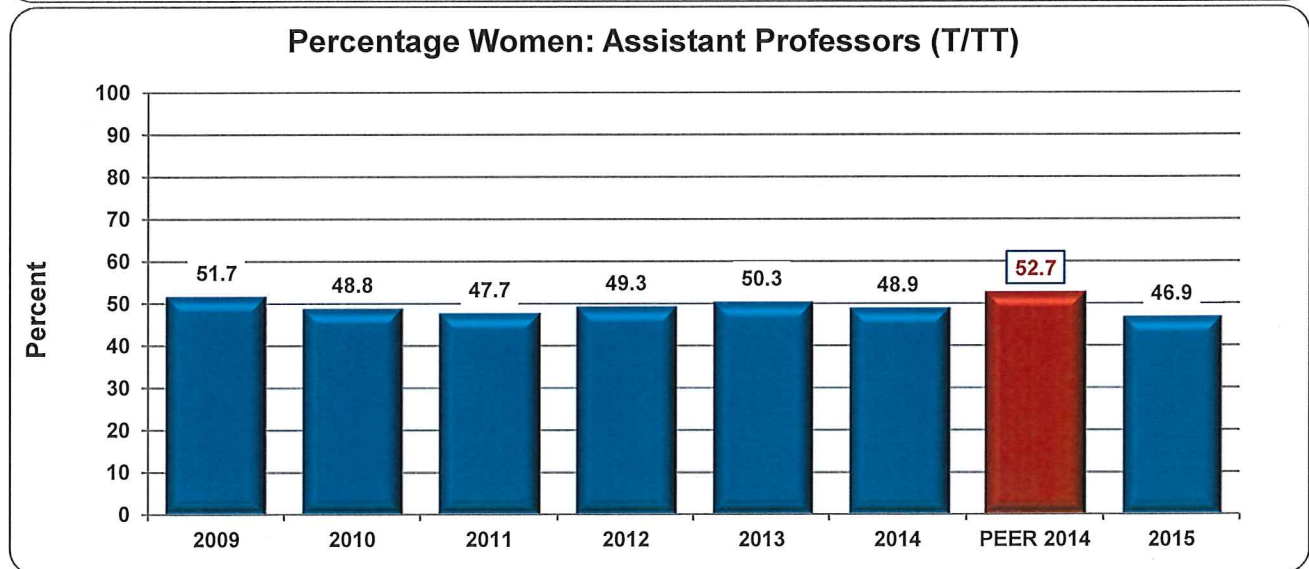
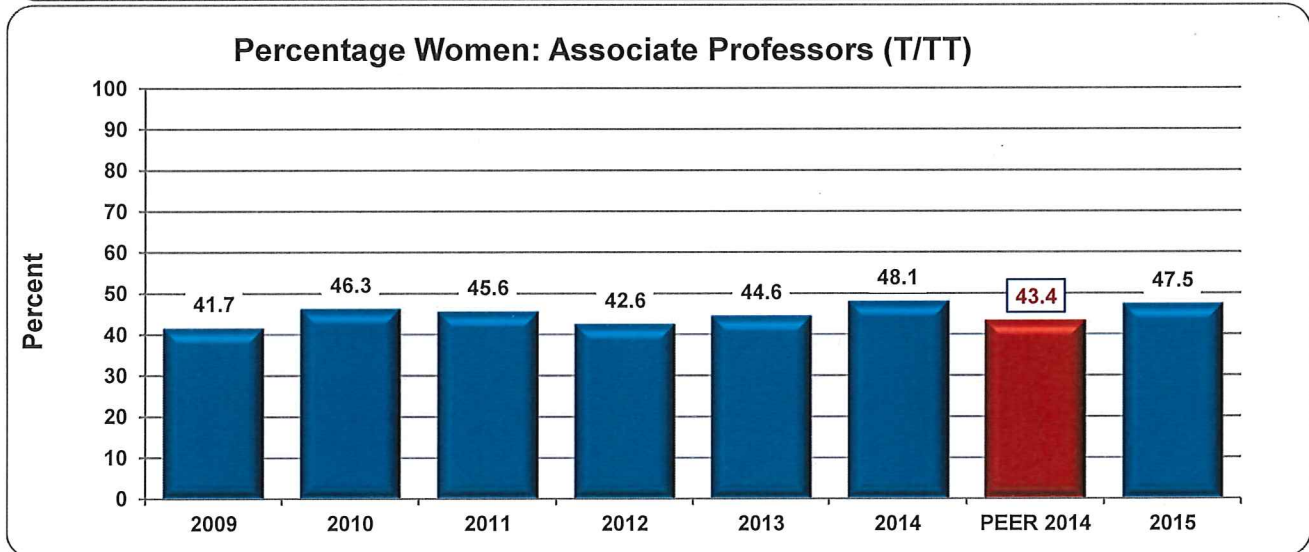
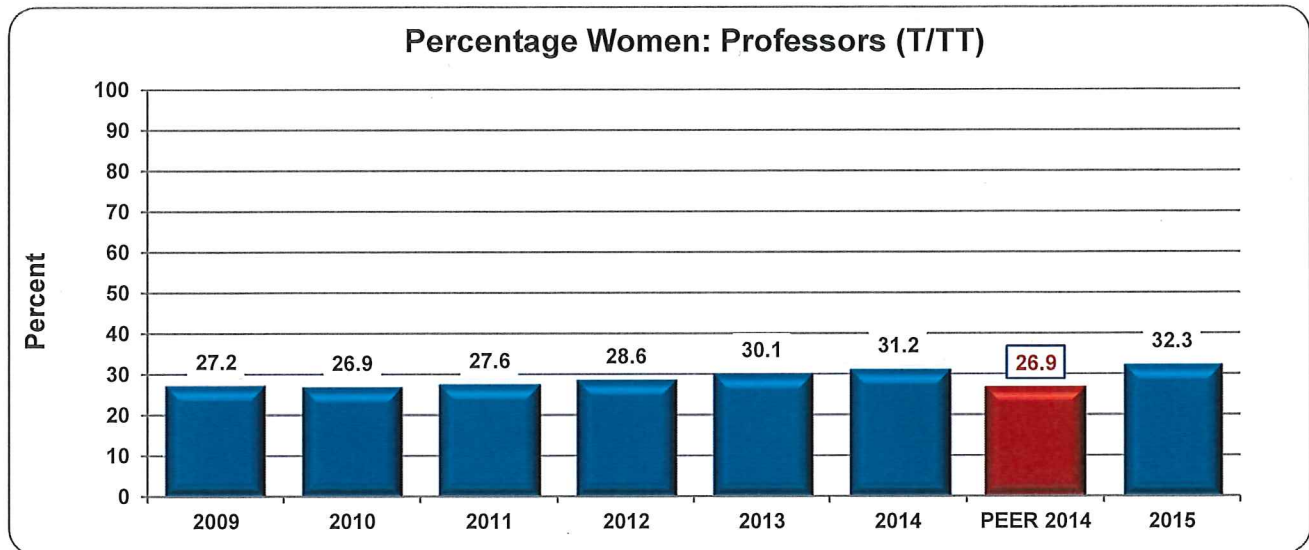


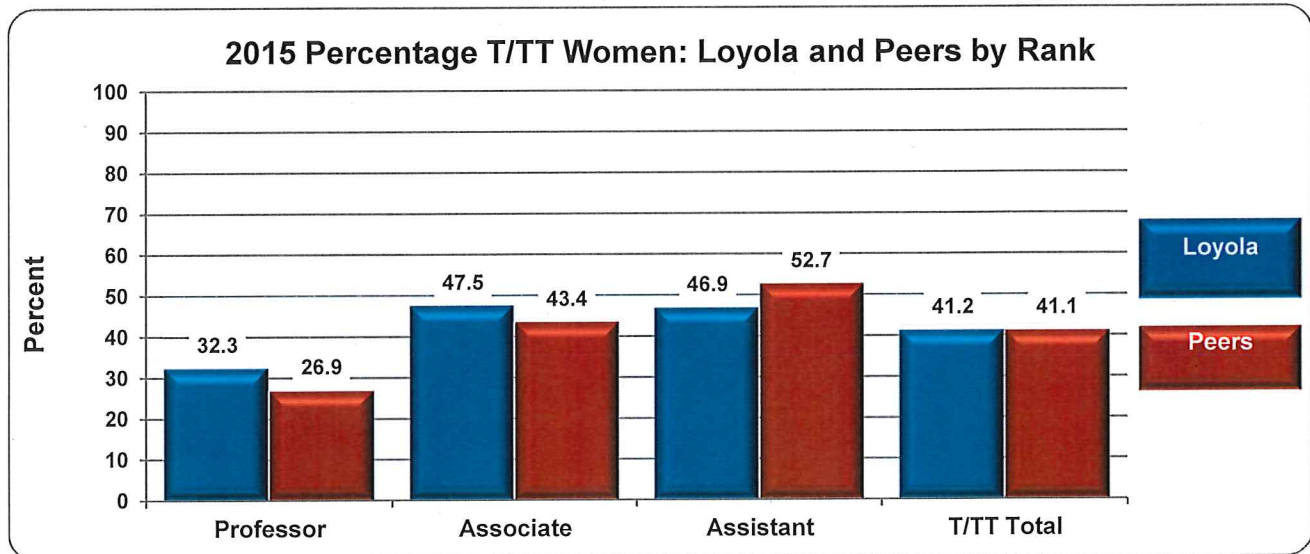
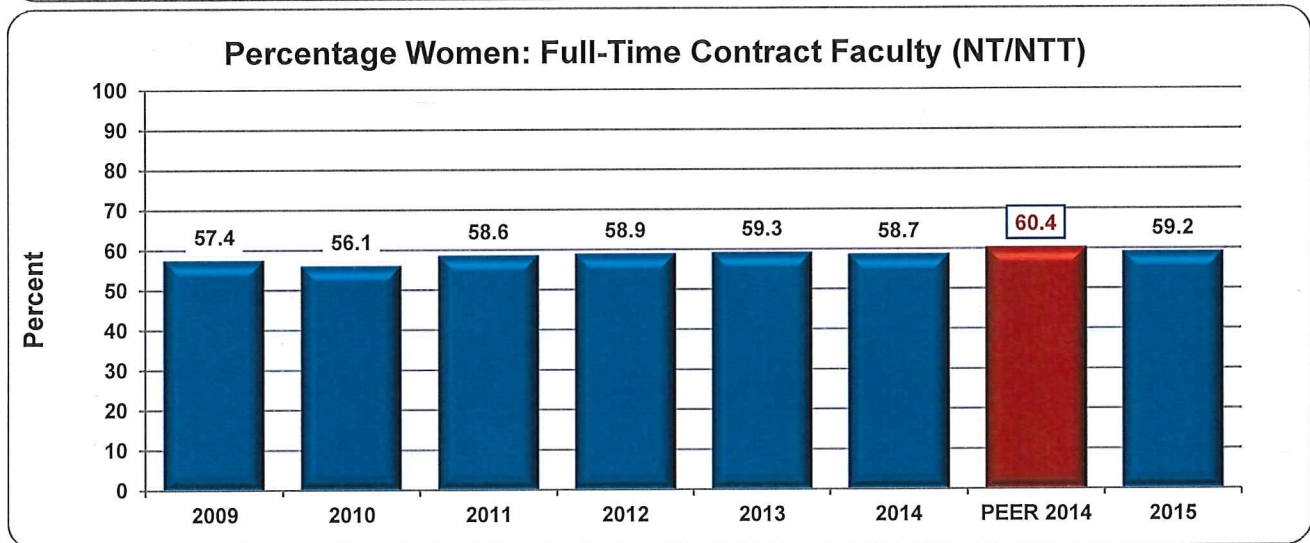
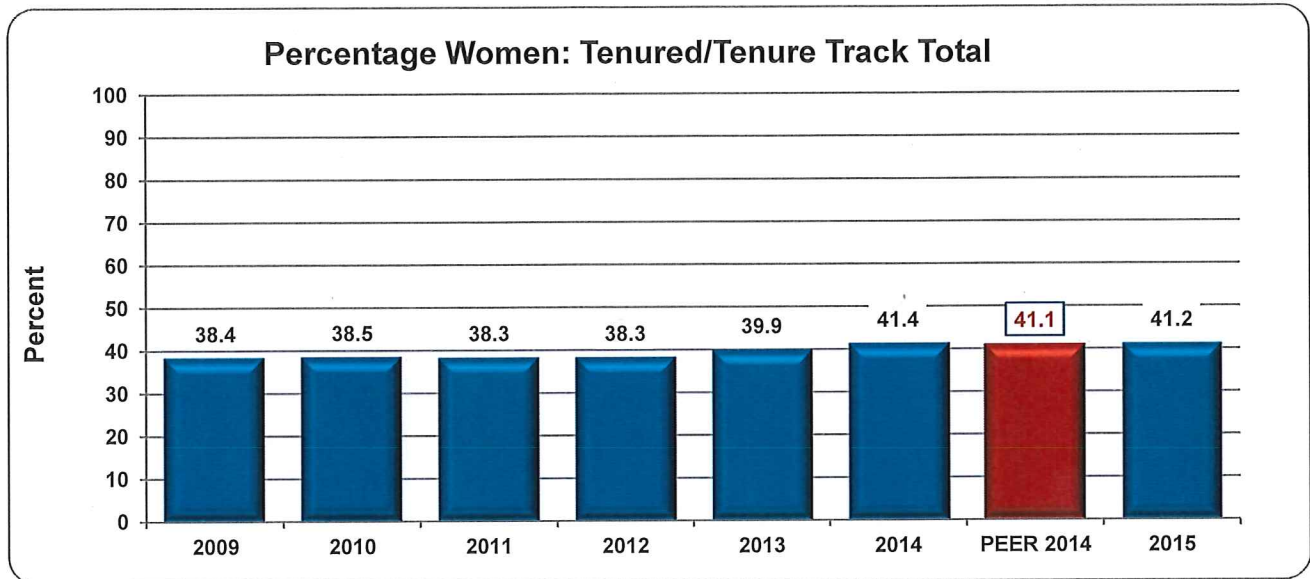
Tenured/Tenure Track Total									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	469	460	466	466	486	477	7,500	466	-0.6%
(%)	84.2	85.5	84.3	83.5	83.2	83.8	79.4	83.1	-1.1
Native American	1	1	1	1	1	1	26	0	---
(%)	.2	.2	.2	.2	.2	.2	.3	.0	-.2
Asian	38	34	40	42	46	43	955	46	21.1%
(%)	6.8	6.3	7.2	7.5	7.9	7.6	10.1	8.2	1.4
Af. American	22	17	19	21	22	19	395	20	-9.1%
(%)	3.9	3.2	3.4	3.8	3.8	3.3	4.2	3.6	-.4
Hispanic	23	22	23	25	25	24	474	25	8.7%
(%)	4.1	4.1	4.2	4.5	4.3	4.2	5.0	4.5	.3
Nat. Haw/Pac.Isl.	1	1	1	0	1	1	6	0	-100.0%
(%)	.2	.2	.2	.0	.2	.2	.1	.0	-.2
Two or More Races	3	3	3	3	3	4	88	4	---
(%)	.5	.6	.5	.5	.5	.7	.9	.7	.2
Total Minority	88	78	87	92	98	92	1,944	95	8.0%
(%)	15.8	14.5	15.7	16.5	16.8	16.2	20.6	16.9	1.1
Total U.S./Perm Res.	557	538	553	558	584	569	9,444	561	0.7%
Not Reported	1	1	0	2	2	2	306	3	100.0%
(%)	.2	.2	.0	.3	.3	.3	3.0	.5	.3
International	18	14	13	12	10	11	313	11	-38.9%
(%)	3.1	2.5	2.3	2.1	1.7	1.9	3.1	1.9	-1.2
Total	576	553	566	572	596	582	10,103	575	-0.2
Number of Women	221	213	217	219	238	241	4,157	237	7.2%
Percent Women	38.4	38.5	38.3	38.3	39.9	41.4	41.1	41.2	2.8



Full-Time Contract Faculty (NT/NTT)									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	138	176	182	197	233	249	421	259	87.7%
(%)	87.9	84.2	85.0	84.5	86.0	86.5	83.0	85.5	-2.4
Native American	0	0	0	0	0	0	1	0	---
(%)	.0	.0	.0	.0	.0	.0	.2	.0	.0
Asian	5	13	12	9	9	12	32	12	140.0%
(%)	3.2	6.2	5.6	3.9	3.3	4.2	6.3	4.0	.8
Af. American	6	10	12	13	14	16	20	15	150.0%
(%)	3.8	4.8	5.6	5.6	5.2	5.6	3.9	5.0	1.1
Hispanic	5	6	6	10	11	10	27	14	180.0%
(%)	3.2	2.9	2.8	4.3	4.1	3.5	5.3	4.6	1.4
Nat. Haw/Pac. Isl.	0	0	0	1	1	0	0	0	---
(%)	.0	.0	.0	.4	.4	.0	.0	.0	.0
Two or More Races	3	4	2	3	3	1	6	3	---
(%)	1.9	1.9	.9	1.3	1.1	.3	1.2	1.0	-.9
Total Minority	19	33	32	36	38	39	86	44	131.6%
(%)	12.1	15.8	15.0	15.5	14.0	13.5	17.0	14.5	2.4
Total U.S./Perm Res.	157	209	214	233	271	288	507	303	93.0%
Not Reported	0	1	0	0	0	0	14	1	---
(%)	.0	.5	.0	.0	.0	.0	2.6	.3	.3
International	5	4	6	8	9	5	19	5	0.0%
(%)	3.1	1.9	2.7	3.3	3.2	1.7	3.5	1.6	-1.5
Total	162	214	220	241	280	293	540	309	90.7
Number of Women	93	120	129	142	166	172	326	183	96.8%
Percent Women	57.4	56.1	58.6	58.9	59.3	58.7	60.4	59.2	1.8



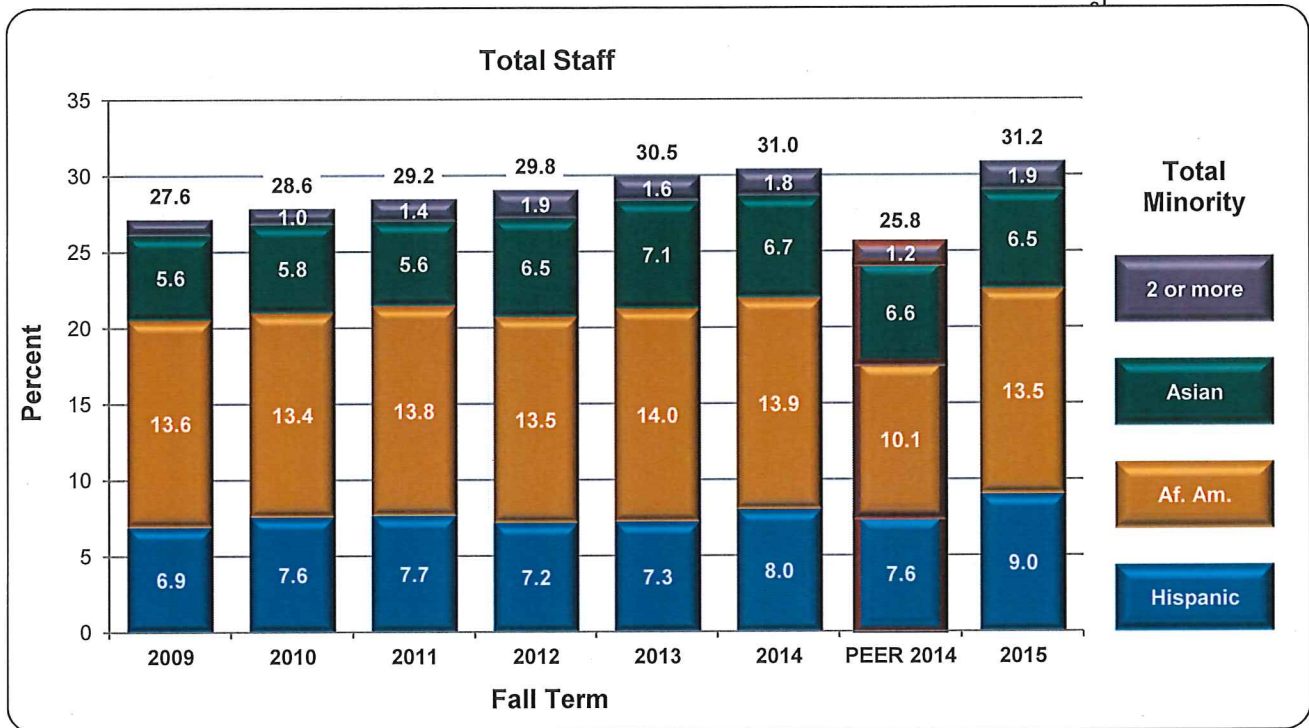




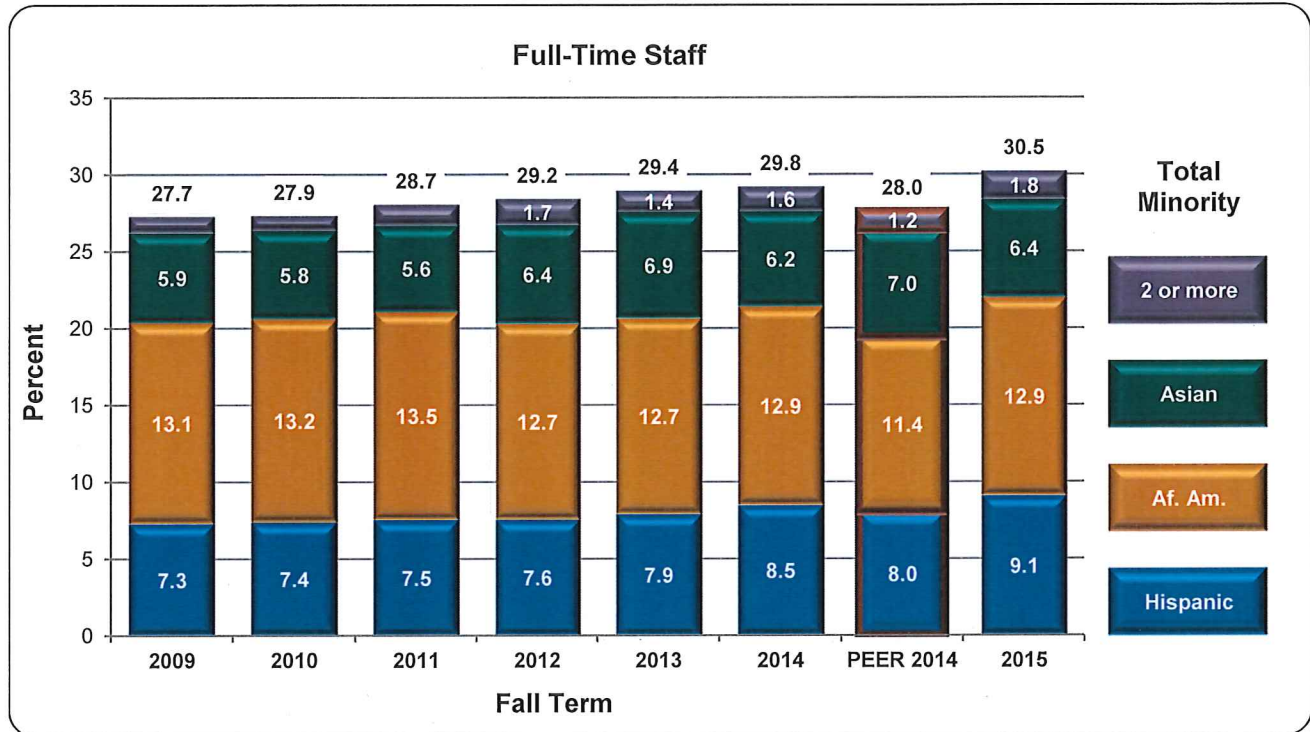


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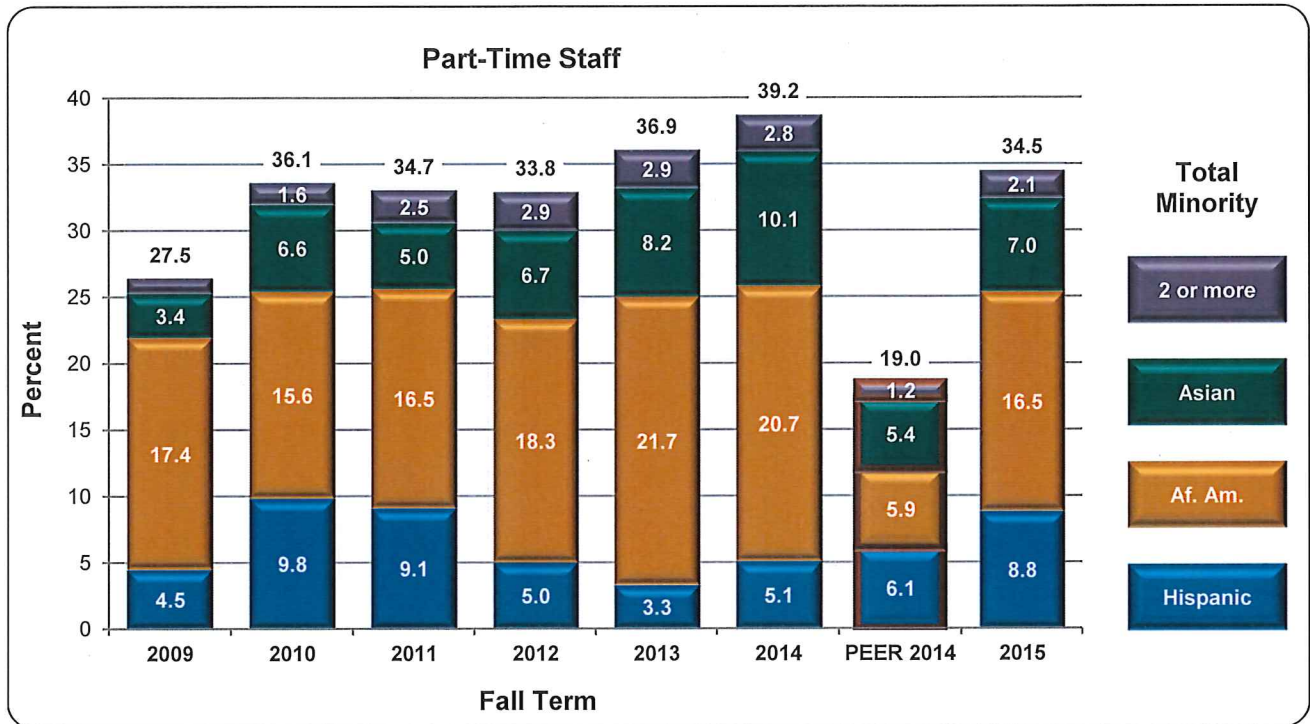
Staff Diversity



Total Staff									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	1,042	1,043	1,080	1,171	1,207	1,175	37,082	1,219	17.0%
(%)	72.4	71.4	70.8	70.2	69.5	69.0	74.2	68.8	-3.5
Native American	3	7	5	4	4	4	130	3	0.0%
(%)	.2	.5	.3	.2	.2	.2	.3	.2	.0
Asian	80	85	85	108	123	114	3,303	115	43.8%
(%)	5.6	5.8	5.6	6.5	7.1	6.7	6.6	6.5	.9
Af. American	196	196	210	226	243	237	5,033	239	21.9%
(%)	13.6	13.4	13.8	13.5	14.0	13.9	10.1	13.5	-1
Hispanic	100	111	117	120	126	137	3,785	160	60.0%
(%)	6.9	7.6	7.7	7.2	7.3	8.0	7.6	9.0	2.1
Nat. Haw/Pac.Isl.	4	4	6	9	5	6	64	2	---
(%)	.3	.3	.4	.5	.3	.4	.1	.1	-2
Two or More Races	15	15	22	31	28	30	597	33	---
(%)	1.0	1.0	1.4	1.9	1.6	1.8	1.2	1.9	.8
Total Minority	398	418	445	498	529	528	12,912	552	38.7%
(%)	27.6	28.6	29.2	29.8	30.5	31.0	25.8	31.2	3.5
Total U.S./Perm Res.	1,440	1,461	1,525	1,669	1,736	1,703	49,994	1,771	18.3%
Not Reported	3	3	3	15	22	31	2,452	11	266.7%
(%)	.2	.2	.2	.9	1.2	1.7	4.6	.6	.4
International	50	52	57	63	70	61	1,156	43	-14.0%
(%)	3.3	3.4	3.6	3.6	3.8	3.4	2.2	2.4	-1.0
Total	1,493	1,516	1,585	1,747	1,828	1,795	53,602	1,825	22.2
Number of Women	923	925	986	1,058	1,134	1,121	28,621	1,126	22.0%
Percent Women	61.8	61.0	62.2	60.6	62.0	62.5	53.4	61.7	-1



Full-Time Staff									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	913	965	1,001	1,012	1,053	1,043	27,439	1,033	13.1%
(%)	72.3	72.1	71.3	70.8	70.6	70.2	72.0	69.5	-2.9
Native American	2	4	3	3	3	3	98	3	50.0%
(%)	.2	.3	.2	.2	.2	.2	.3	.2	.0
Asian	74	77	79	92	103	92	2,664	95	28.4%
(%)	5.9	5.8	5.6	6.4	6.9	6.2	7.0	6.4	.5
Af. American	165	177	190	182	190	192	4,331	192	16.4%
(%)	13.1	13.2	13.5	12.7	12.7	12.9	11.4	12.9	-.2
Hispanic	92	99	106	108	118	126	3,064	135	46.7%
(%)	7.3	7.4	7.5	7.6	7.9	8.5	8.0	9.1	1.8
Nat. Haw/Pac.Isl.	3	4	6	8	4	6	42	2	---
(%)	.2	.3	.4	.6	.3	.4	.1	.1	-.1
Two or More Races	13	13	19	24	21	24	454	27	---
(%)	1.0	1.0	1.4	1.7	1.4	1.6	1.2	1.8	.8
Total Minority	349	374	403	417	439	443	10,653	454	30.1%
(%)	27.7	27.9	28.7	29.2	29.4	29.8	28.0	30.5	2.9
Total U.S./Perm Res.	1,262	1,339	1,404	1,429	1,492	1,486	38,092	1,487	17.8%
Not Reported	2	3	3	11	20	28	1,097	10	1300.0%
(%)	.2	.2	.2	.7	2.8	3.9	2.7	1.4	1.2
International	49	49	54	55	66	56	982	37	-24.5%
(%)	3.7	3.5	3.7	3.7	9.2	7.7	2.4	5.1	1.4
Total	1,313	1,391	1,461	1,495	1,578	1,570	40,171	1,534	16.8
Number of Women	797	834	893	891	962	964	21,695	934	17.2%
Percent Women	60.7	60.0	61.1	59.6	61.0	61.4	54.0	60.9	.2

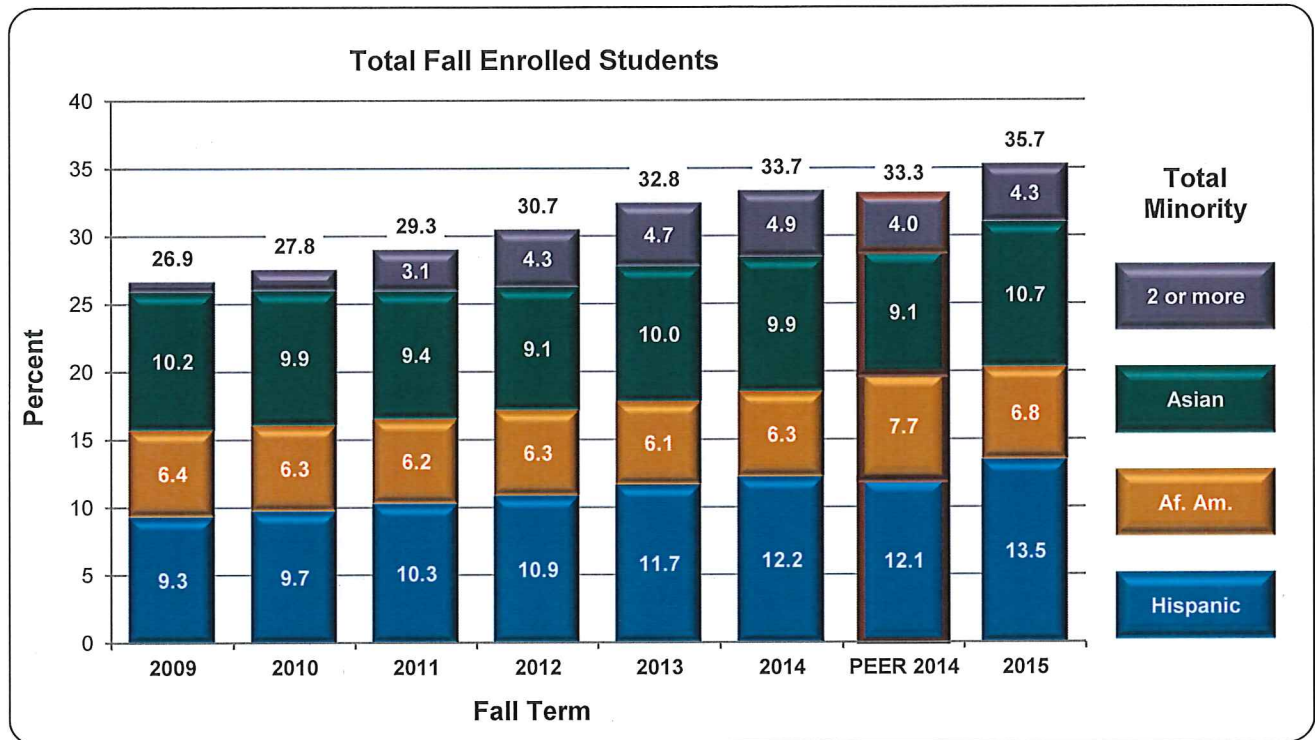


Part-Time Staff									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	129	78	79	159	154	132	9,643	186	44.2%
(%)	72.5	63.9	65.3	66.3	63.1	60.8	81.0	65.5	-7.0
Native American	1	3	2	1	1	1	32	0	---
(%)	.6	2.5	1.7	.4	.4	.5	.3	.0	-.6
Asian	6	8	6	16	20	22	639	20	233.3%
(%)	3.4	6.6	5.0	6.7	8.2	10.1	5.4	7.0	3.7
Af. American	31	19	20	44	53	45	702	47	51.6%
(%)	17.4	15.6	16.5	18.3	21.7	20.7	5.9	16.5	-.9
Hispanic	8	12	11	12	8	11	721	25	212.5%
(%)	4.5	9.8	9.1	5.0	3.3	5.1	6.1	8.8	4.3
Nat. Haw/Pac. Isl.	1	0	0	1	1	0	22	0	---
(%)	.6	.0	.0	.4	.4	.0	.2	.0	-.6
Two or More Races	2	2	3	7	7	6	143	6	---
(%)	1.1	1.6	2.5	2.9	2.9	2.8	1.2	2.1	1.0
Total Minority	49	44	42	81	90	85	2,259	98	100.0%
(%)	27.5	36.1	34.7	33.8	36.9	39.2	19.0	34.5	7.0
Total U.S./Perm Res.	178	122	121	240	244	217	11,902	284	59.6%
Not Reported	1	0	0	4	2	3	1,355	1	200.0%
(%)	.6	.0	.0	1.6	.8	1.3	10.1	.3	-.2
International	1	3	3	8	4	5	174	6	500.0%
(%)	.6	2.4	2.4	3.2	1.6	2.2	1.3	2.1	1.5
Total	180	125	124	252	250	225	13,431	291	61.7
Number of Women	126	91	93	167	172	157	6,926	192	52.4%
Percent Women	70.0	72.8	75.0	66.3	68.8	69.8	51.6	66.0	-4.0

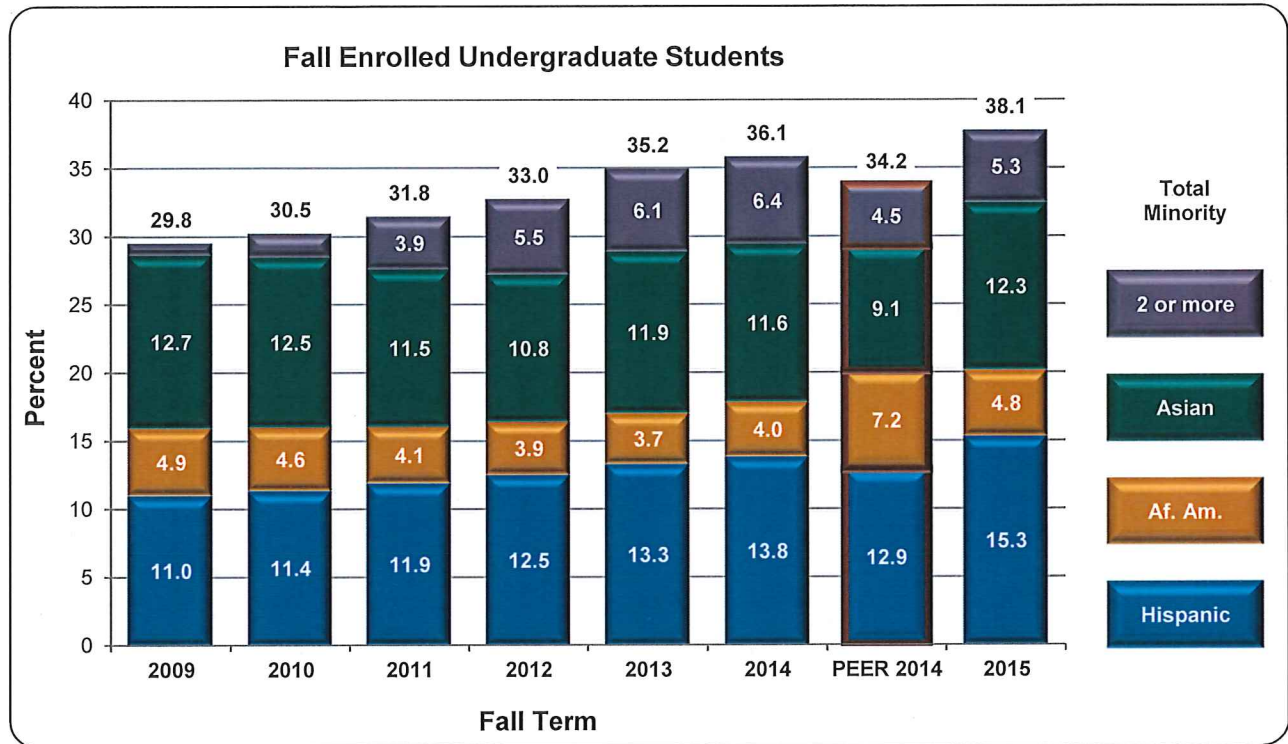


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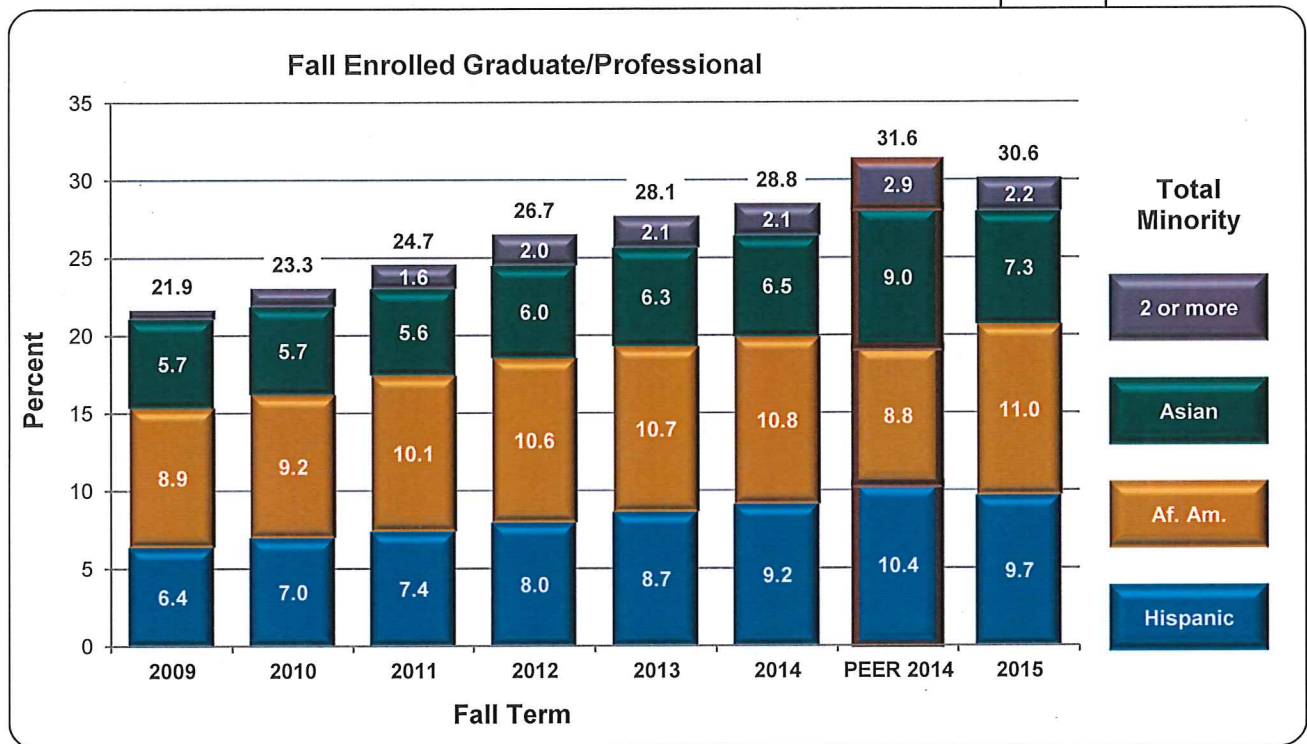
Student Diversity



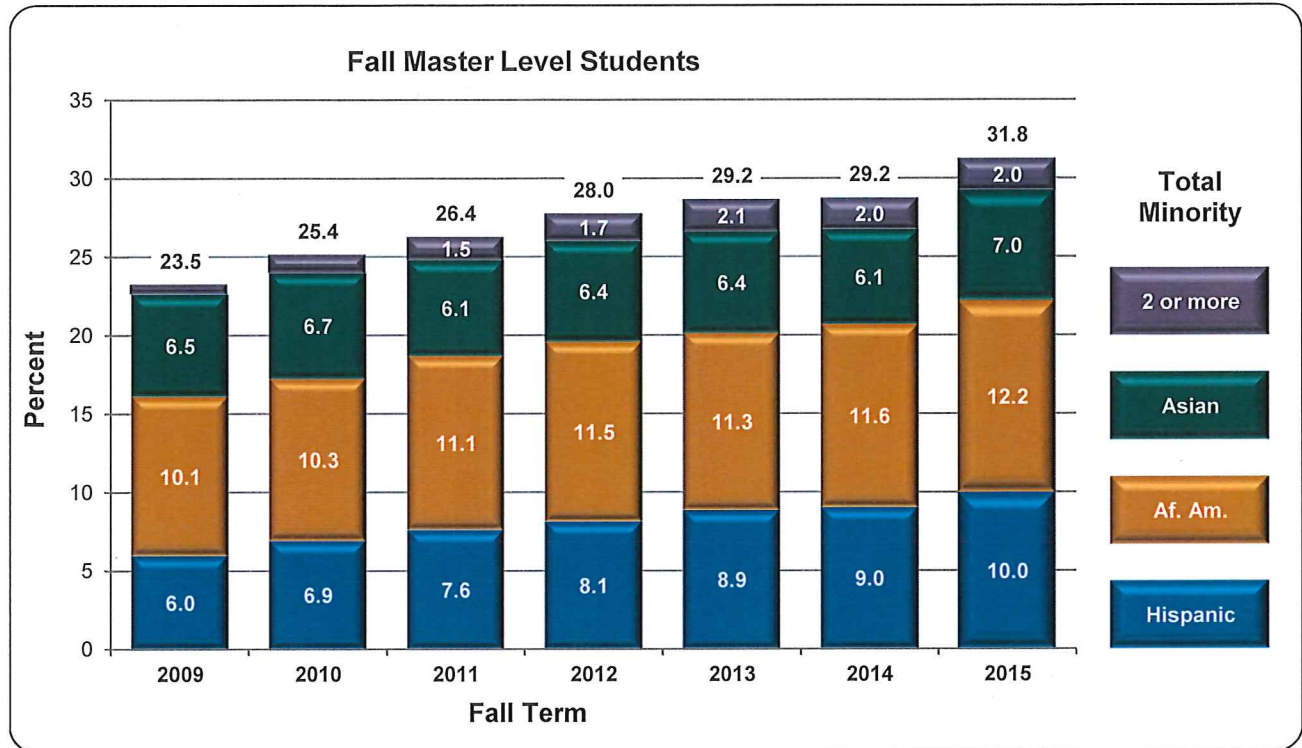
Total Fall Enrolled Students									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	10,179	10,251	9,940	9,894	9,860	9,706	123,864	9,420	-7.5%
(%)	73.1	72.2	70.7	69.3	67.2	66.3	66.7	64.3	-8.8
Native American	29	26	22	19	18	15	466	18	-37.9%
(%)	.2	.2	.2	.1	.1	.1	.3	.1	-.1
Asian	1421	1412	1323	1294	1461	1449	16,914	1566	10.2%
(%)	10.2	9.9	9.4	9.1	10.0	9.9	9.1	10.7	.5
Af. American	888	902	878	901	897	920	14,388	1000	12.6%
(%)	6.4	6.3	6.2	6.3	6.1	6.3	7.7	6.8	.4
Hispanic	1301	1382	1448	1553	1714	1793	22,419	1980	52.2%
(%)	9.3	9.7	10.3	10.9	11.7	12.2	12.1	13.5	4.2
Nat. Haw/Pac.Isl.	8	15	12	17	26	33	357	44	450.0%
(%)	.1	.1	.1	.1	.2	.2	.2	.3	.2
Two or More Races	105	218	429	608	687	721	7,375	628	498.1%
(%)	.8	1.5	3.1	4.3	4.7	4.9	4.0	4.3	3.5
Total Minority	3,752	3,955	4,112	4,392	4,803	4,931	61,919	5,236	39.6%
(%)	26.9	27.8	29.3	30.7	32.8	33.7	33.3	35.7	8.8
Total U.S./Perm Res.	13,931	14,206	14,052	14,286	14,663	14,637	185,783	14,656	5.2%
(%)	9.7	8.4	8.9	5.0	3.3	2.8	4.9	4.6	-5.2
International	400	413	553	652	766	826	20,233	1030	157.5%
(%)	2.5	2.6	3.4	4.1	4.8	5.2	9.3	6.3	3.7
Total	15,879	15,951	16,040	15,720	15,957	15,902	216,725	16,437	3.5
Number of Women	10,151	10,139	10,160	9,993	10,186	10,215	120,653	10,612	4.5%
Percent Women	63.9	63.6	63.3	63.6	63.8	64.2	55.7	64.6	.6



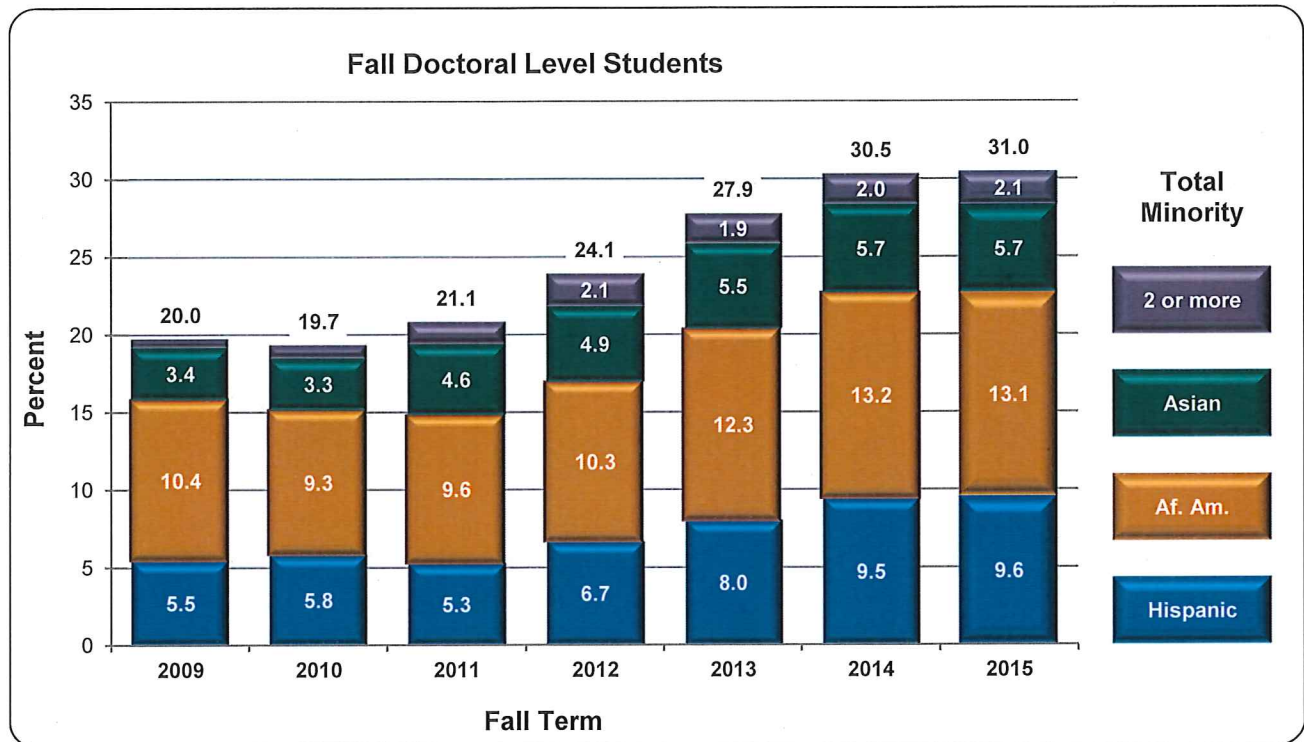
Fall Enrolled Undergraduate Students									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	6,227	6,162	6,174	6,101	6,220	6,207	82,173	6,152	-1.2%
(%)	70.2	69.5	68.2	67.0	64.8	63.9	65.8	61.9	-8.4
Native American	18	16	18	14	10	10	285	6	-66.7%
(%)	.2	.2	.2	.2	.1	.1	.2	.1	-.1
Asian	1130	1108	1045	985	1140	1128	11,416	1223	8.2%
(%)	12.7	12.5	11.5	10.8	11.9	11.6	9.1	12.3	-.4
Af. American	435	411	375	353	358	391	9,012	482	10.8%
(%)	4.9	4.6	4.1	3.9	3.7	4.0	7.2	4.8	-.1
Hispanic	977	1009	1077	1141	1276	1343	16,072	1523	55.9%
(%)	11.0	11.4	11.9	12.5	13.3	13.8	12.9	15.3	4.3
Nat. Haw/Pac.Isl.	5	10	8	12	15	22	228	33	560.0%
(%)	.1	.1	.1	.1	.2	.2	.2	.3	.3
Two or More Races	76	156	351	504	583	620	5,604	526	592.1%
(%)	.9	1.8	3.9	5.5	6.1	6.4	4.5	5.3	4.4
Total Minority	2,641	2,710	2,874	3,009	3,382	3,514	42,617	3,793	43.6%
(%)	29.8	30.5	31.8	33.0	35.2	36.1	34.2	38.1	8.4
Total U.S./Perm Res.	8,868	8,872	9,048	9,110	9,602	9,721	124,790	9,945	12.1%
Not Reported	955	741	618	360	220	211	5,122	555	-77.9%
(%)	9.6	7.6	6.3	3.7	2.2	2.0	3.7	5.0	-4.6
International	115	131	188	253	346	390	8,500	579	403.5%
(%)	1.2	1.3	1.9	2.6	3.4	3.8	6.1	5.2	4.1
Total	9,938	9,744	9,854	9,723	10,168	10,322	138,412	11,079	11.5
Number of Women	6,400	6,191	6,212	6,143	6,480	6,657	76,179	7,190	12.3%
Percent Women	64.4	63.5	63.0	63.2	63.7	64.5	55.0	64.9	.5



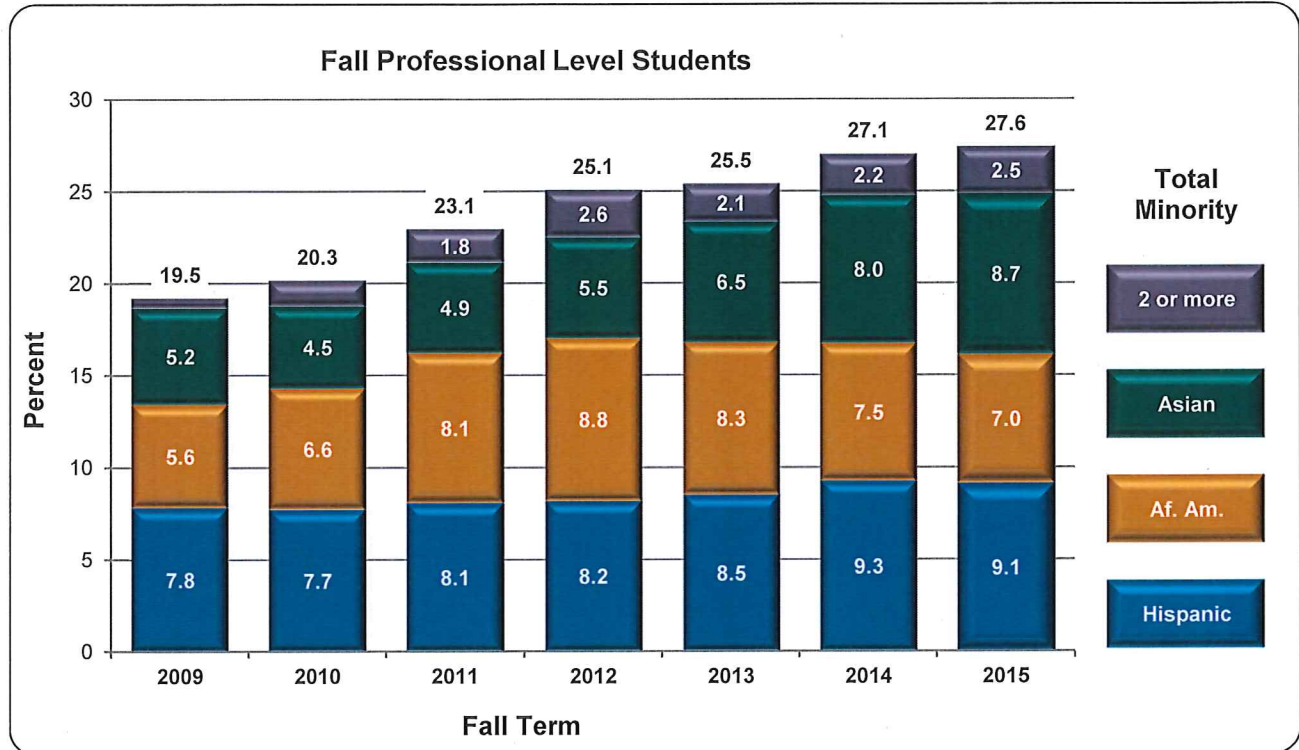
Fall Enrolled Graduate/Professional									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	3,952	4,089	3,766	3,793	3,640	3,499	41,691	3,268	-17.3%
(%)	78.1	76.7	75.3	73.3	71.9	71.2	68.4	69.4	-8.7
Native American	11	10	4	5	8	5	181	12	9.1%
(%)	.2	.2	.1	.1	.2	.1	.3	.3	.0
Asian	291	304	278	309	321	321	5,498	343	17.9%
(%)	5.7	5.7	5.6	6.0	6.3	6.5	9.0	7.3	1.5
Af. American	453	491	503	548	539	529	5,376	518	14.3%
(%)	8.9	9.2	10.1	10.6	10.7	10.8	8.8	11.0	2.0
Hispanic	324	373	371	412	438	450	6,347	457	41.0%
(%)	6.4	7.0	7.4	8.0	8.7	9.2	10.4	9.7	3.3
Nat. Haw/Pac.Isl.	3	5	4	5	11	11	129	11	266.7%
(%)	.1	.1	.1	.1	.2	.2	.2	.2	.2
Two or More Races	29	62	78	104	104	101	1,771	102	251.7%
(%)	.6	1.2	1.6	2.0	2.1	2.1	2.9	2.2	1.6
Total Minority	1,111	1,245	1,238	1,383	1,421	1,417	19,302	1,443	29.9%
(%)	21.9	23.3	24.7	26.7	28.1	28.8	31.6	30.6	8.7
Total U.S./Perm Res.	5,063	5,334	5,004	5,176	5,061	4,916	60,993	4,711	-7.0%
Not Reported	593	591	817	422	308	228	5,587	196	-61.6%
(%)	10.0	9.5	13.2	7.0	5.3	4.1	7.1	3.7	-6.3
International	285	282	365	399	420	436	11,733	451	58.2%
(%)	4.8	4.5	5.9	6.7	7.3	7.8	15.0	8.4	3.6
Total	5,941	6,207	6,186	5,997	5,789	5,580	78,313	5,358	-9.8
Number of Women	3,751	3,948	3,948	3,850	3,706	3,558	44,474	3,422	-8.8%
Percent Women	63.1	63.6	63.8	64.2	64.0	63.8	56.8	63.9	.7



Fall Master Level Students									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	2,291	2,409	2,137	2,231	2,175	2,091	N/A	1,954	-14.7%
(%)	76.5	74.6	73.6	72.0	70.8	70.8	N/A	68.2	-8.3
Native American	7	8	2	4	7	5	N/A	9	28.6%
(%)	.2	.2	.1	.1	.2	.2	N/A	.3	.1
Asian	196	218	177	199	198	179	N/A	201	2.6%
(%)	6.5	6.7	6.1	6.4	6.4	6.1	N/A	7.0	.5
Af. American	303	333	322	355	347	344	N/A	351	15.8%
(%)	10.1	10.3	11.1	11.5	11.3	11.6	N/A	12.2	2.1
Hispanic	179	224	221	252	272	267	N/A	286	59.8%
(%)	6.0	6.9	7.6	8.1	8.9	9.0	N/A	10.0	4.0
Nat. Haw/Pac.Isl.	1	2	2	4	10	9	N/A	8	700.0%
(%)	.0	.1	.1	.1	.3	.3	N/A	.3	.2
Two or More Races	18	37	43	54	64	59	N/A	58	222.2%
(%)	.6	1.1	1.5	1.7	2.1	2.0	N/A	2.0	1.4
Total Minority	704	822	767	868	898	863	N/A	913	29.7%
(%)	23.5	25.4	26.4	28.0	29.2	29.2	N/A	31.8	8.3
Total U.S./Perm Res.	2,995	3,231	2,904	3,099	3,073	2,954	N/A	2,867	-4.3%
Not Reported	444	455	697	316	211	147	N/A	97	-66.9%
(%)	12.2	11.7	18.0	8.5	5.8	4.2	N/A	2.9	-9.3
International	190	189	276	324	355	364	N/A	361	90.0%
(%)	5.2	4.9	7.1	8.7	9.8	10.5	N/A	10.9	5.6
Total	3,629	3,875	3,877	3,739	3,639	3,465	N/A	3,325	-8.4
Number of Women	2,458	2,665	2,677	2,610	2,520	2,412	N/A	2,337	-4.9%
Percent Women	67.7	68.8	69.0	69.8	69.2	69.6	N/A	70.3	2.6



Fall Doctoral Level Students									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	571	577	553	511	485	463	N/A	426	-25.4%
(%)	80.0	80.3	78.9	75.9	72.1	69.5	N/A	69.0	-10.9
Native American	1	1	1	0	0	0	N/A	1	0.0%
(%)	.1	.1	.1	.0	.0	.0	N/A	.2	.0
Asian	24	24	32	33	37	38	N/A	35	45.8%
(%)	3.4	3.3	4.6	4.9	5.5	5.7	N/A	5.7	2.3
Af. American	74	67	67	69	83	88	N/A	81	9.5%
(%)	10.4	9.3	9.6	10.3	12.3	13.2	N/A	13.1	2.8
Hispanic	39	42	37	45	54	63	N/A	59	51.3%
(%)	5.5	5.8	5.3	6.7	8.0	9.5	N/A	9.6	4.1
Nat. Haw/Pac.Isl.	1	2	1	1	1	1	N/A	2	---
(%)	.1	.3	.1	.1	.1	.2	N/A	.3	.2
Two or More Races	4	6	10	14	13	13	N/A	13	225.0%
(%)	.6	.8	1.4	2.1	1.9	2.0	N/A	2.1	1.5
Total Minority	143	142	148	162	188	203	N/A	191	33.6%
(%)	20.0	19.7	21.1	24.1	27.9	30.5	N/A	31.0	10.9
Total U.S./Perm Res.	714	719	701	673	673	666	N/A	617	-13.6%
(%)	10.9	10.5	9.0	8.5	7.6	6.5	N/A	6.7	-4.2
Not Reported	98	94	77	68	60	50	N/A	49	-49.0%
(%)	9.4	9.1	9.1	7.8	6.7	7.3	N/A	8.5	-9
International	84	81	78	63	53	56	N/A	62	-26.2%
(%)	9.4	9.1	9.1	7.8	6.7	7.3	N/A	8.5	-9
Total	896	894	856	804	786	772	N/A	728	-18.8
Number of Women	546	553	526	502	491	477	N/A	451	-17.4%
Percent Women	60.9	61.9	61.4	62.4	62.5	61.8	N/A	62.0	1.0

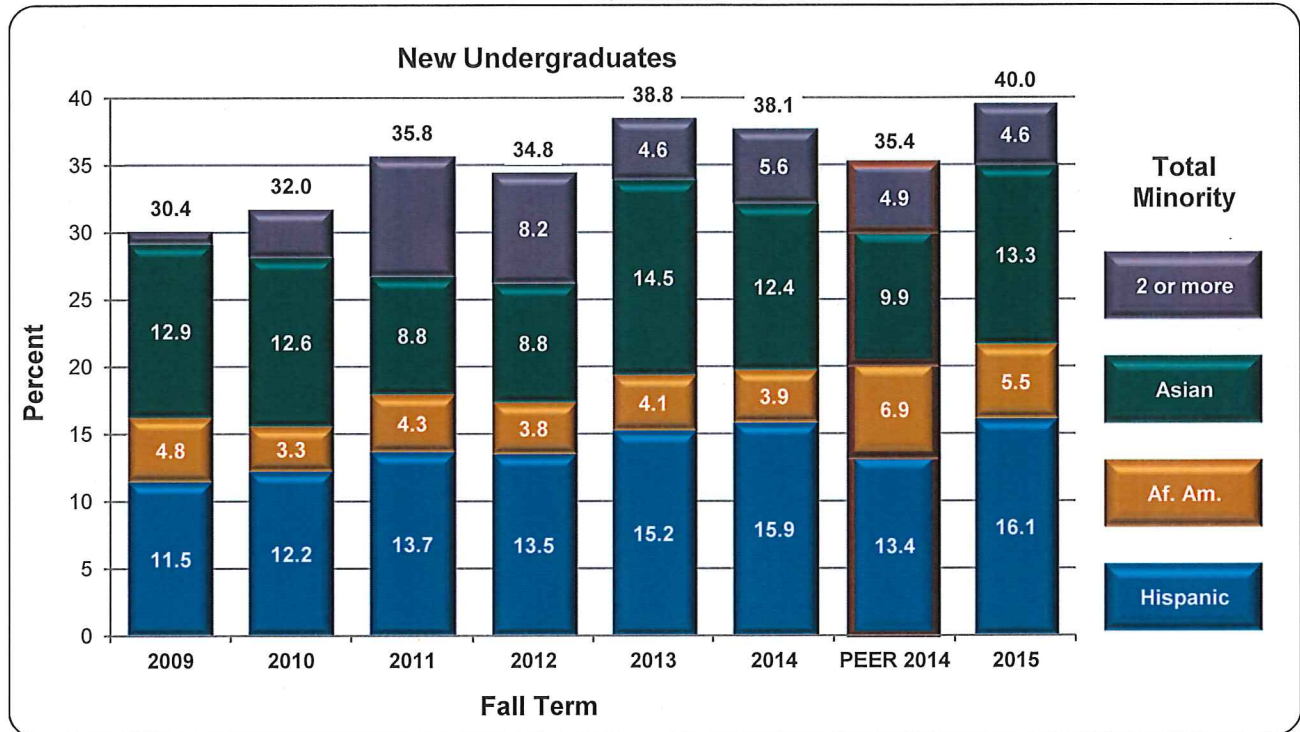


Fall Professional Level Students									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	1,090	1,103	1,076	1,051	980	945	N/A	888	-18.5%
(%)	80.5	79.7	76.9	74.9	74.5	72.9	N/A	72.4	-8.1
Native American	3	1	1	1	1	0	N/A	2	-33.3%
(%)	.2	.1	.1	.1	.1	.0	N/A	.2	-.1
Asian	71	62	69	77	86	104	N/A	107	50.7%
(%)	5.2	4.5	4.9	5.5	6.5	8.0	N/A	8.7	3.5
Af. American	76	91	114	124	109	97	N/A	86	13.2%
(%)	5.6	6.6	8.1	8.8	8.3	7.5	N/A	7.0	1.4
Hispanic	106	107	113	115	112	120	N/A	112	5.7%
(%)	7.8	7.7	8.1	8.2	8.5	9.3	N/A	9.1	1.3
Nat. Haw/Pac.Isl.	1	1	1	0	0	1	N/A	1	---
(%)	.1	.1	.1	.0	.0	.1	N/A	.1	.0
Two or More Races	7	19	25	36	27	29	N/A	31	342.9%
(%)	.5	1.4	1.8	2.6	2.1	2.2	N/A	2.5	2.0
Total Minority	264	281	323	353	335	351	N/A	339	28.4%
(%)	19.5	20.3	23.1	25.1	25.5	27.1	N/A	27.6	8.1
Total U.S./Perm Res.	1,354	1,384	1,399	1,404	1,315	1,296	N/A	1,227	-9.4%
Not Reported	51	42	43	38	37	31	N/A	50	-39.2%
(%)	3.6	2.9	3.0	2.6	2.7	2.3	N/A	3.9	.3
International	11	12	11	12	12	16	N/A	20	81.8%
(%)	.8	.8	.8	.8	.9	1.2	N/A	1.5	.8
Total	1,416	1,438	1,453	1,454	1,364	1,343	N/A	1,297	-8.4
Number of Women	747	730	745	738	695	669	N/A	634	-15.1%
Percent Women	52.8	50.8	51.3	50.8	51.0	49.8	N/A	48.9	-3.9

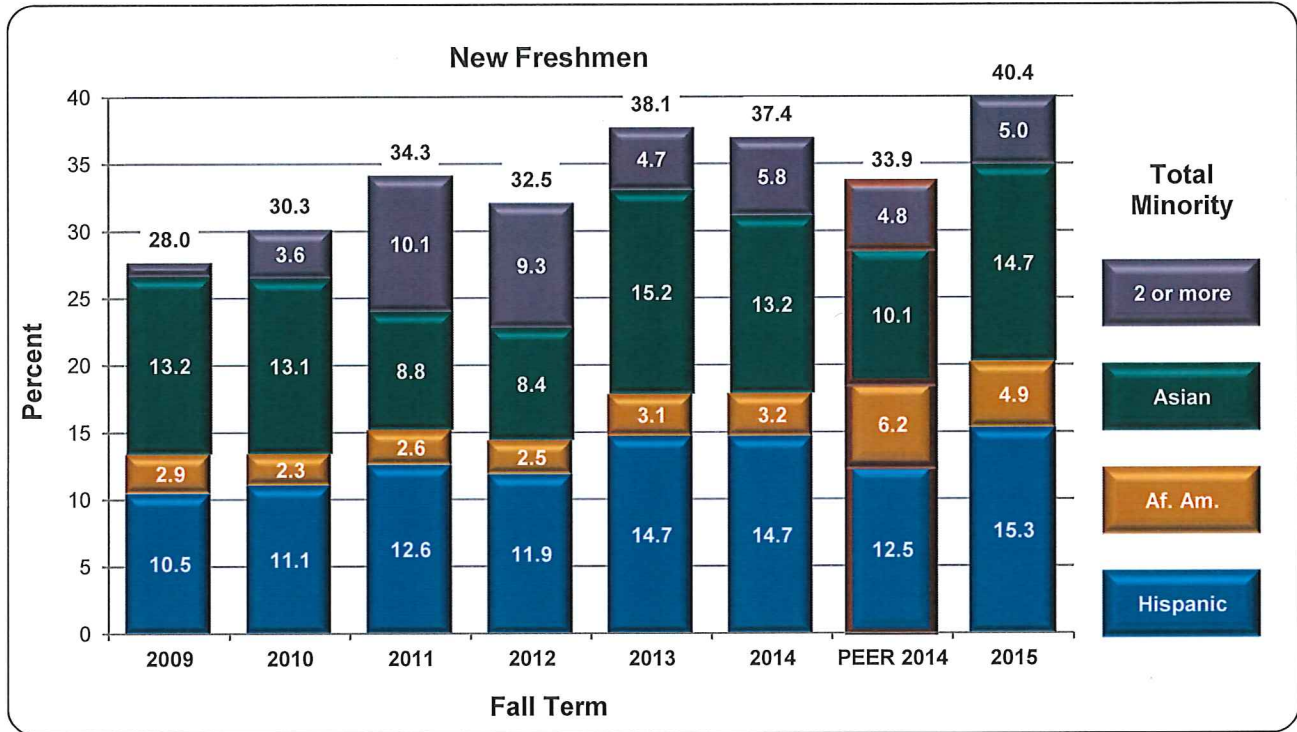


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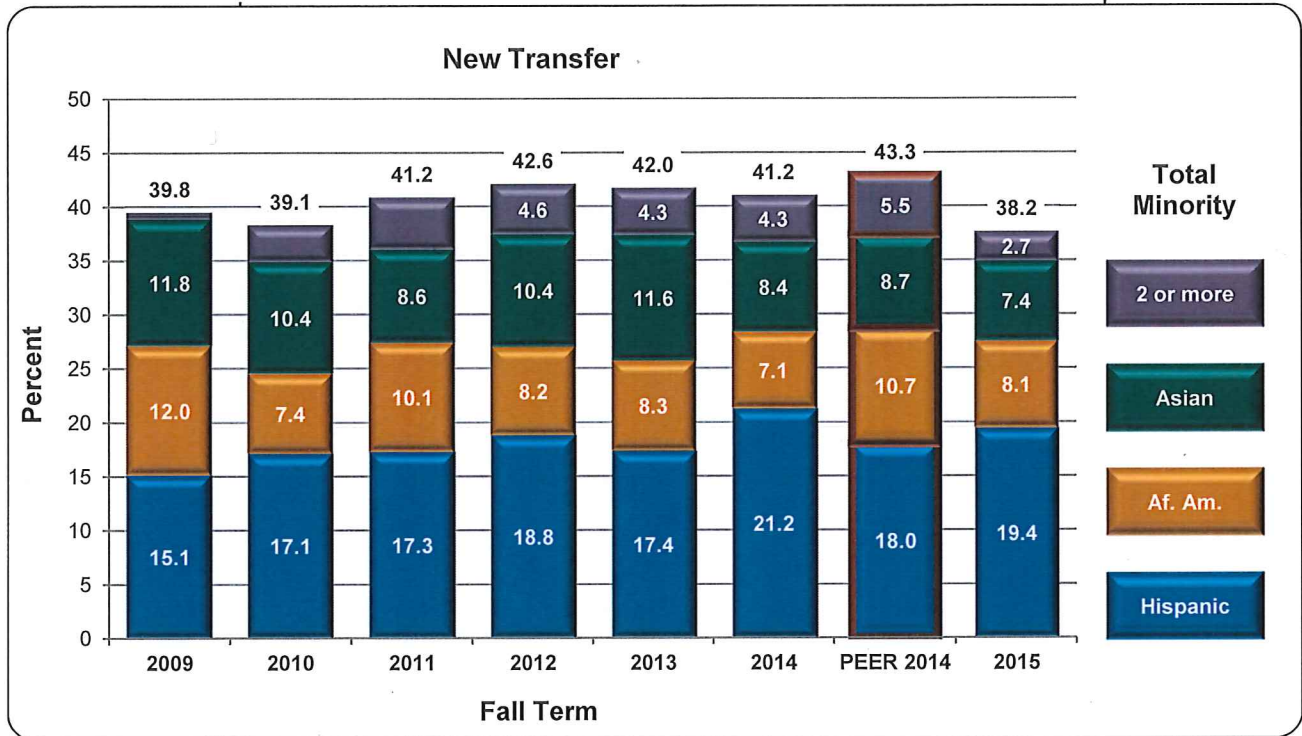
New Undergraduate Diversity



New Undergraduates									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	1,712	1,688	1,560	1,650	1,818	1,637	20,551	1,526	-10.9%
(%)	69.6	68.0	64.2	65.2	61.2	61.9	64.6	60.0	-9.6
Native American	6	2	4	7	3	1	75	0	-100.0%
(%)	.2	.1	.2	.3	.1	.0	.2	.0	-.2
Asian	318	312	213	224	431	327	3,146	339	6.6%
(%)	12.9	12.6	8.8	8.8	14.5	12.4	9.9	13.3	.4
Af. American	117	82	104	97	123	103	2,189	140	19.7%
(%)	4.8	3.3	4.3	3.8	4.1	3.9	6.9	5.5	.7
Hispanic	282	304	332	342	453	419	4,251	410	45.4%
(%)	11.5	12.2	13.7	13.5	15.2	15.9	13.4	16.1	4.7
Nat. Haw/Pac.Isl.	3	6	0	4	8	9	61	12	---
(%)	.1	.2	.0	.2	.3	.3	.2	.5	.3
Two or More Races	23	89	217	208	137	147	1,548	117	408.7%
(%)	.9	3.6	8.9	8.2	4.6	5.6	4.9	4.6	3.7
Total Minority	749	795	870	882	1,155	1,006	11,270	1,018	35.9%
(%)	30.4	32.0	35.8	34.8	38.8	38.1	35.4	40.0	9.6
Total U.S./Perm Res.	2,461	2,483	2,430	2,532	2,973	2,643	31,821	2,544	3.4%
Not Reported	202	72	22	37	35	40	843	29	-80.2%
(%)	7.5	2.8	.9	1.4	1.1	1.4	2.4	1.1	-6.4
International	32	34	66	25	101	97	2,207	140	337.5%
(%)	1.2	1.3	2.6	1.0	3.2	3.5	6.3	5.2	4.0
Total	2,695	2,589	2,518	2,594	3,109	2,780	34,871	2,713	0.7
Number of Women	1,719	1,607	1,596	1,696	2,022	1,860	19,486	1,768	2.9%
Percent Women	63.8	62.1	63.4	65.4	65.0	66.9	55.9	65.2	1.4



New Freshmen									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	1,410	1,400	1,240	1,314	1,484	1,363	17,693	1,227	-13.0%
(%)	72.0	69.7	65.7	67.5	61.9	62.6	66.1	59.6	-12.4
Native American	4	1	2	4	2	1	58	0	---
(%)	.2	.0	.1	.2	.1	.0	.2	.0	-.2
Asian	259	263	166	163	364	288	2,708	303	17.0%
(%)	13.2	13.1	8.8	8.4	15.2	13.2	10.1	14.7	1.5
Af. American	57	47	49	49	75	70	1,649	101	77.2%
(%)	2.9	2.3	2.6	2.5	3.1	3.2	6.2	4.9	2.0
Hispanic	206	223	238	232	353	320	3,345	316	53.4%
(%)	10.5	11.1	12.6	11.9	14.7	14.7	12.5	15.3	4.8
Nat. Haw/Pac.Isl.	3	3	0	4	7	8	53	9	---
(%)	.2	.1	.0	.2	.3	.4	.2	.4	.3
Two or More Races	20	73	191	181	112	127	1,273	104	420.0%
(%)	1.0	3.6	10.1	9.3	4.7	5.8	4.8	5.0	4.0
Total Minority	549	610	646	633	913	814	9,086	833	51.7%
(%)	28.0	30.3	34.3	32.5	38.1	37.4	33.9	40.4	12.4
Total U.S./Perm Res.	1,959	2,010	1,886	1,947	2,397	2,177	26,779	2,060	5.2%
Not Reported	101	36	11	3	28	38	558	26	-62.4%
(%)	4.9	1.7	.6	.2	1.1	1.7	1.9	1.2	-3.7
International	16	17	33	8	87	77	1,369	108	575.0%
(%)	.8	.8	1.7	.4	3.5	3.4	4.8	4.9	4.2
Total	2,076	2,063	1,930	1,958	2,512	2,292	28,706	2,194	5.7
Number of Women	1,358	1,315	1,258	1,303	1,651	1,557	16,273	1,470	8.2%
Percent Women	65.4	63.7	65.2	66.5	65.7	67.9	56.7	67.0	1.6

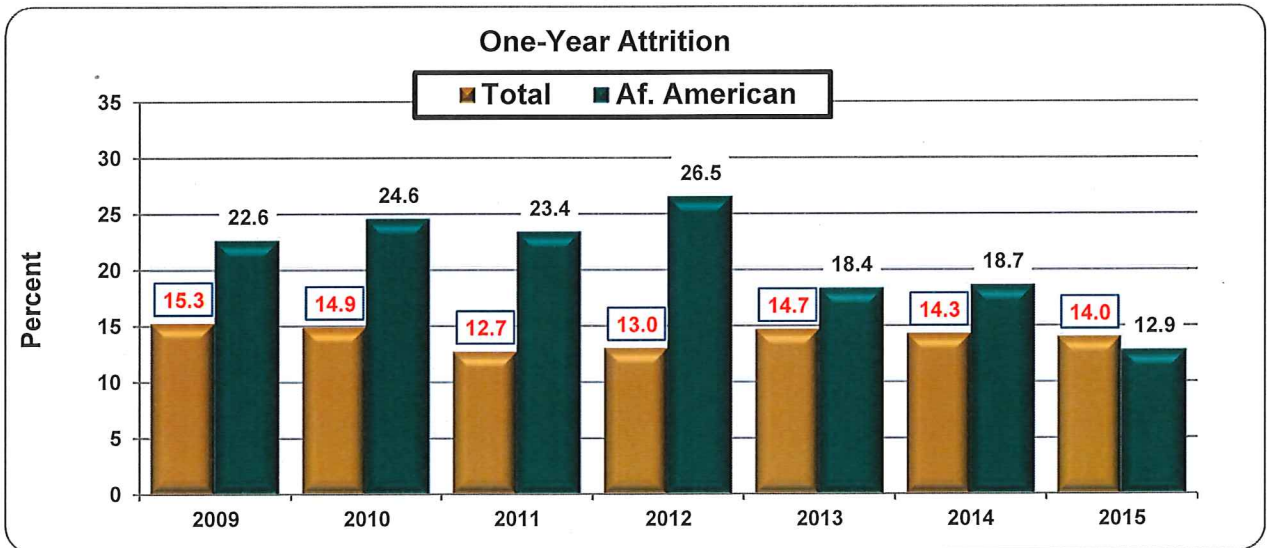
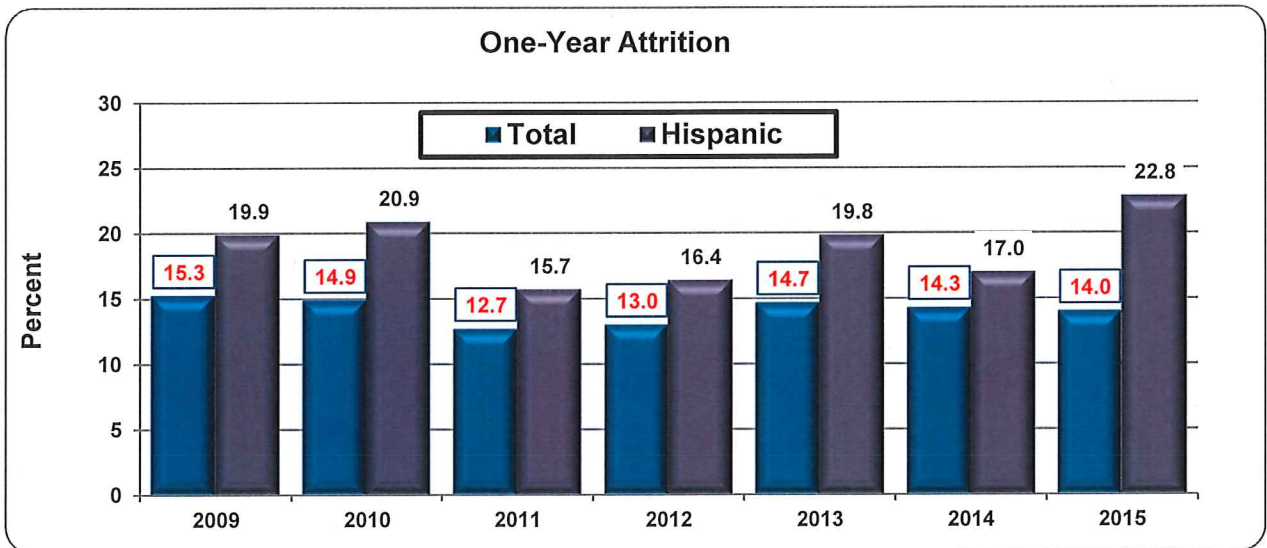
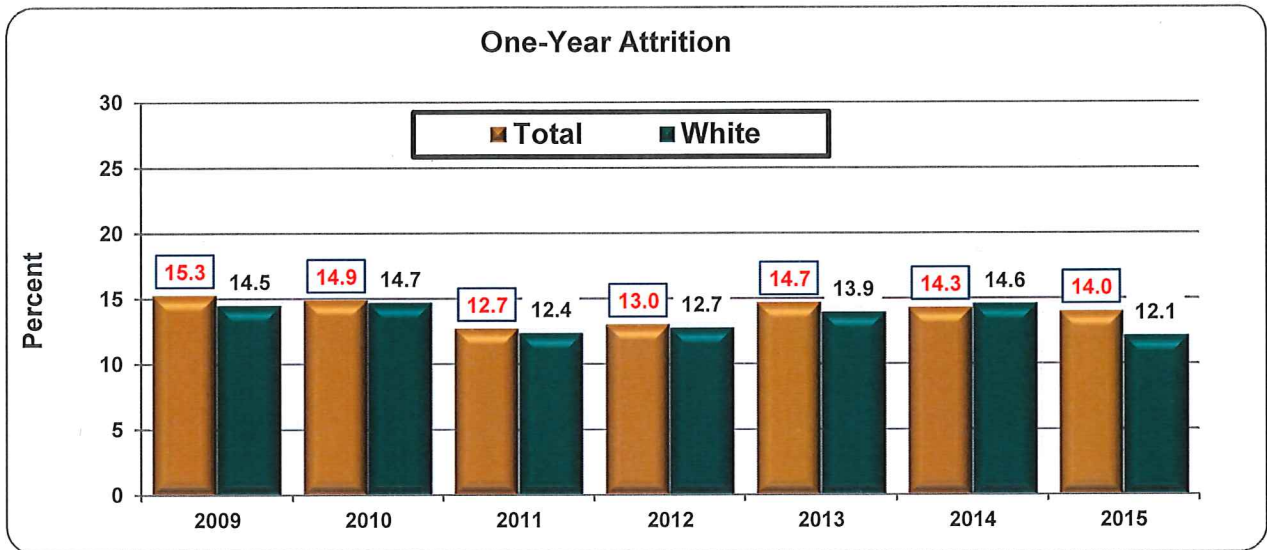


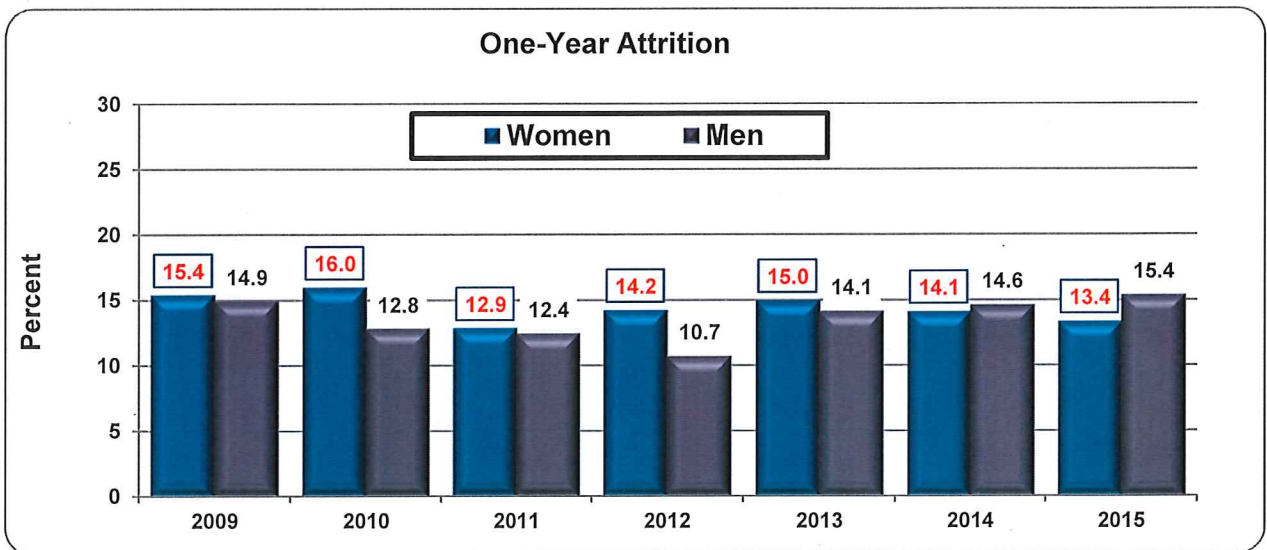
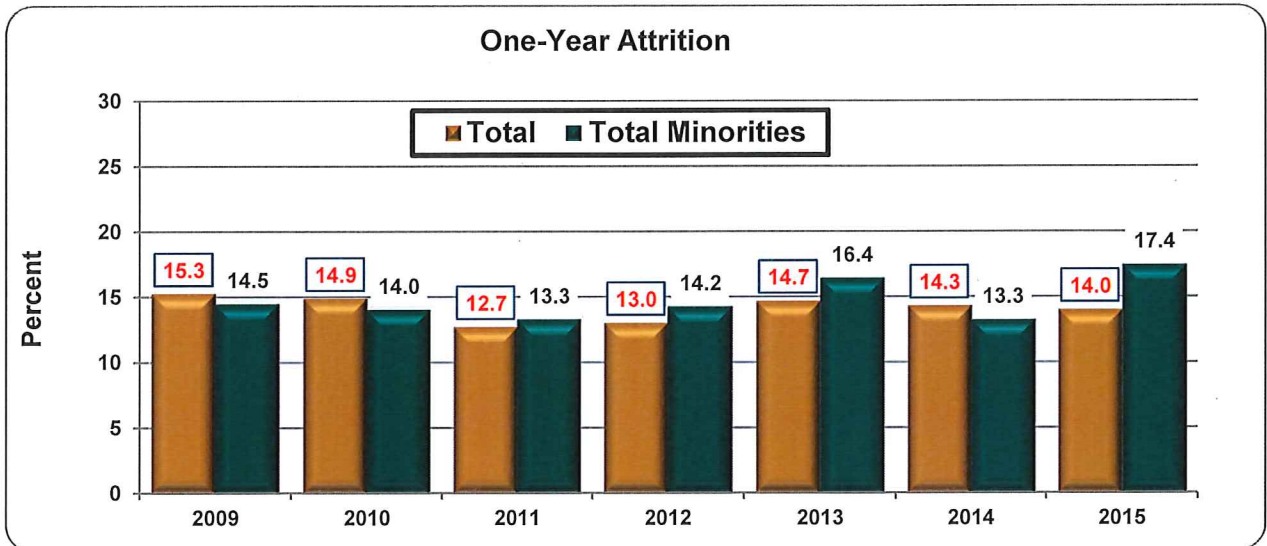
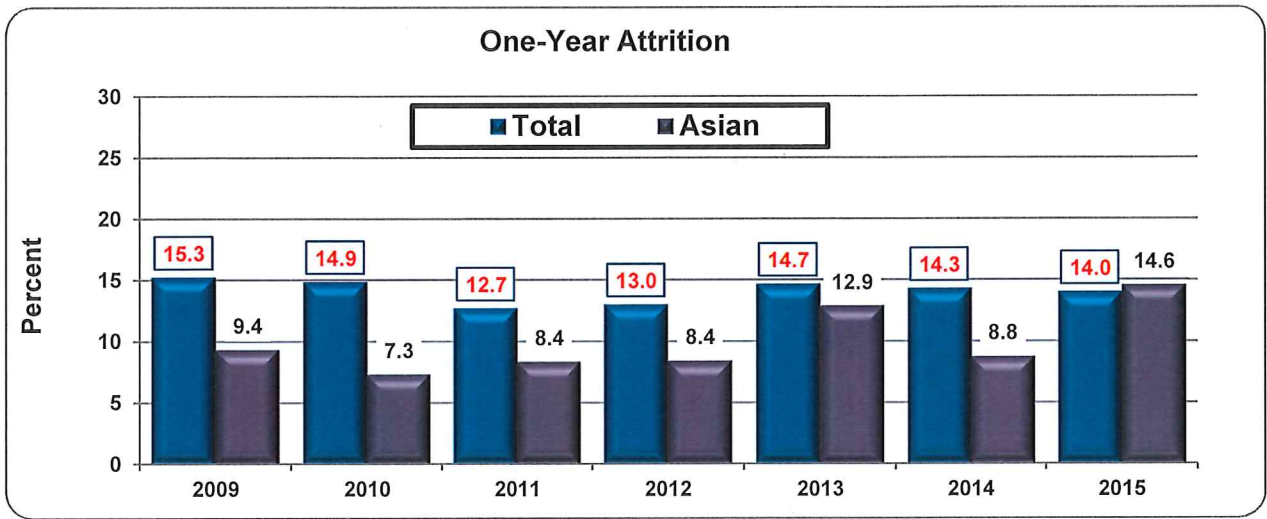
New Transfer									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	302	288	320	336	334	274	2,858	299	-1.0%
(%)	60.2	60.9	58.8	57.4	58.0	58.8	56.7	61.8	1.6
Native American	2	1	2	3	1	0	17	0	-100.0%
(%)	.4	.2	.4	.5	.2	.0	.3	.0	-.4
Asian	59	49	47	61	67	39	438	36	-39.0%
(%)	11.8	10.4	8.6	10.4	11.6	8.4	8.7	7.4	-4.3
Af. American	60	35	55	48	48	33	540	39	-35.0%
(%)	12.0	7.4	10.1	8.2	8.3	7.1	10.7	8.1	-3.9
Hispanic	76	81	94	110	100	99	906	94	23.7%
(%)	15.1	17.1	17.3	18.8	17.4	21.2	18.0	19.4	4.3
Nat. Haw/Pac.Isl.	0	3	0	0	1	1	8	3	---
(%)	.0	.6	.0	.0	.2	.2	.2	.6	.6
Two or More Races	3	16	26	27	25	20	275	13	333.3%
(%)	.6	3.4	4.8	4.6	4.3	4.3	5.5	2.7	2.1
Total Minority	200	185	224	249	242	192	2,184	185	-7.5%
(%)	39.8	39.1	41.2	42.6	42.0	41.2	43.3	38.2	-1.6
Total U.S./Perm Res.	502	473	544	585	576	466	5,042	484	-3.6%
Not Reported	101	36	11	34	7	2	285	3	-98.0%
(%)	16.3	6.8	1.9	5.8	1.2	.4	4.6	.6	-15.7
International	16	17	33	17	14	20	838	32	100.0%
(%)	2.6	3.2	5.6	2.9	2.4	4.3	13.6	6.6	4.0
Total	619	526	588	636	597	488	6,165	519	-16.2
Number of Women	361	292	338	393	371	303	3,213	298	-17.5%
Percent Women	58.3	55.5	57.5	61.8	62.1	62.1	52.1	57.4	-.9



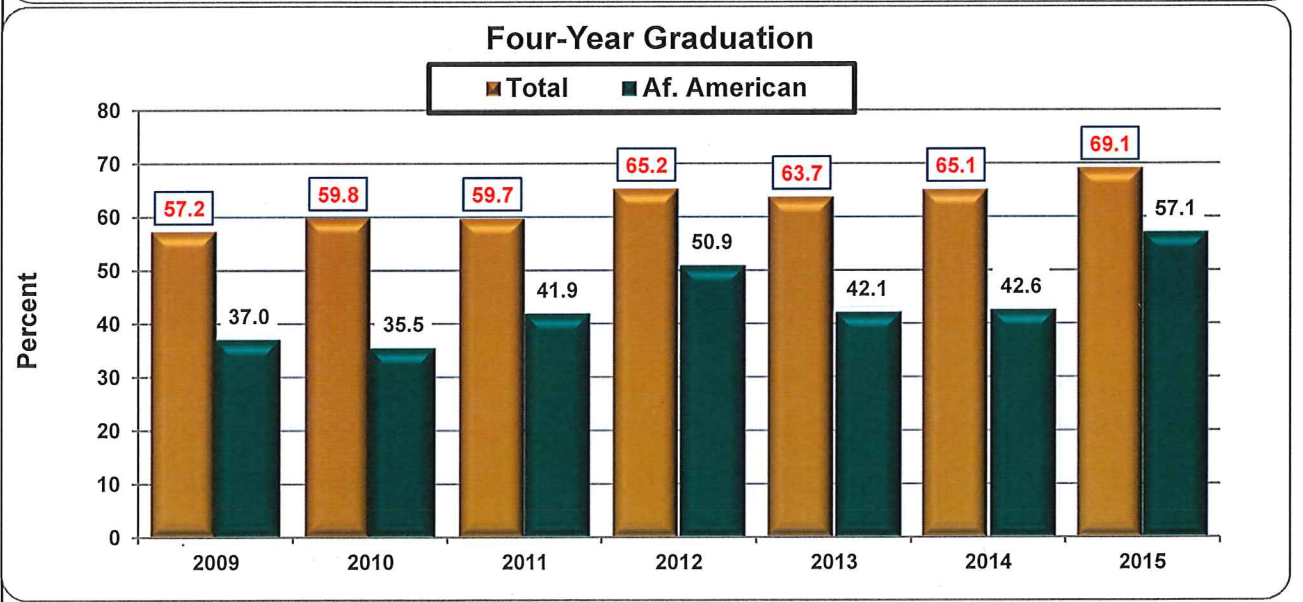
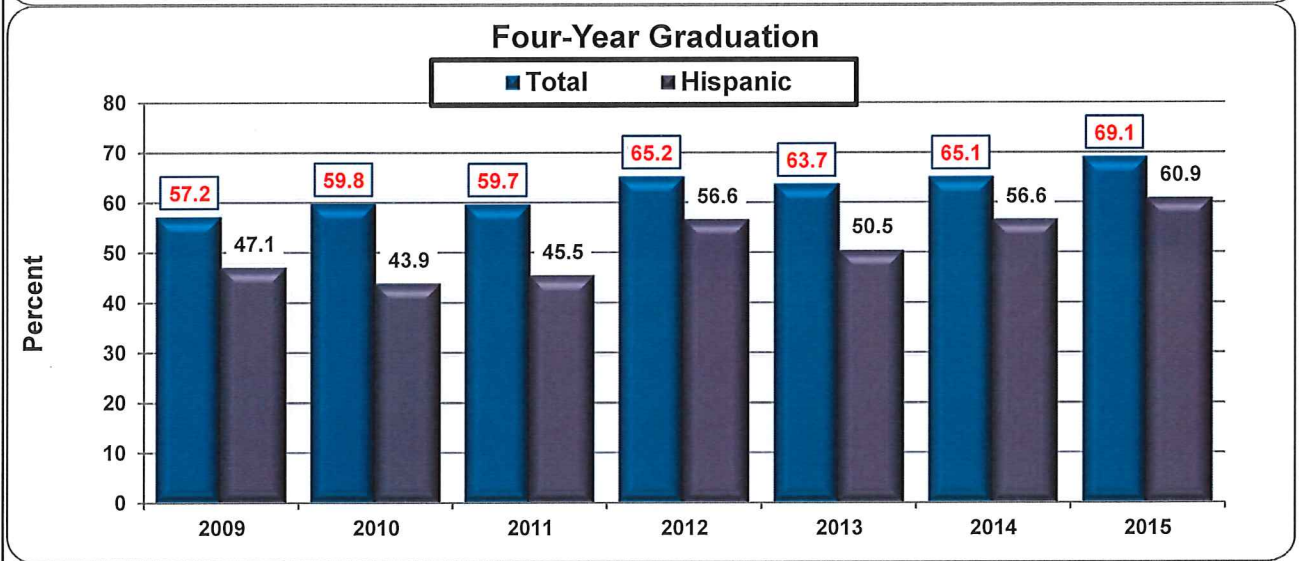
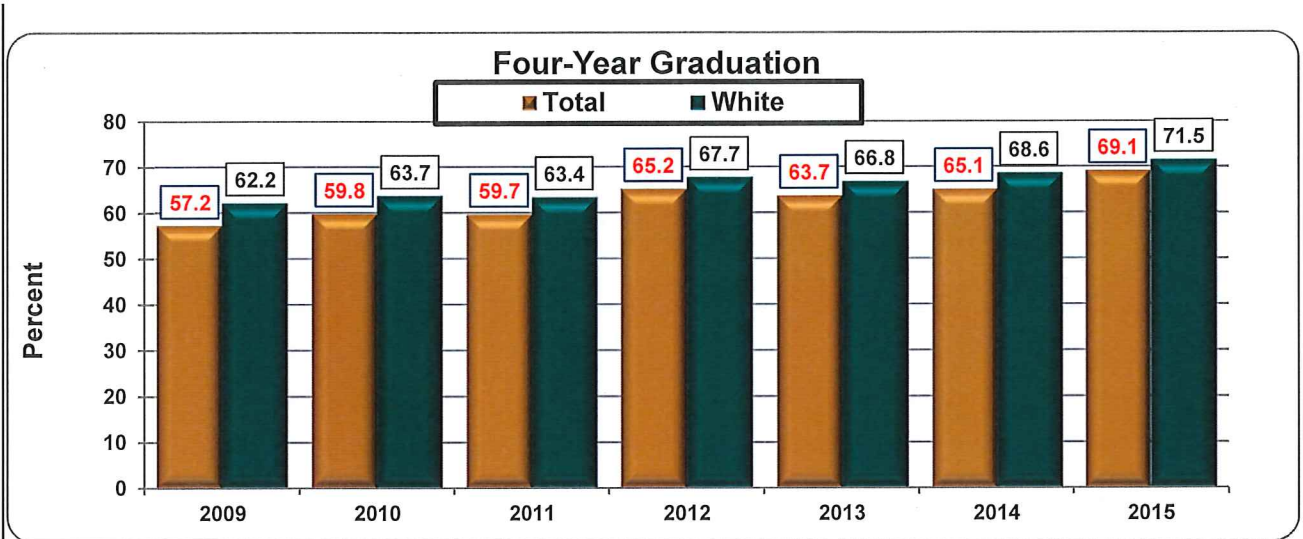
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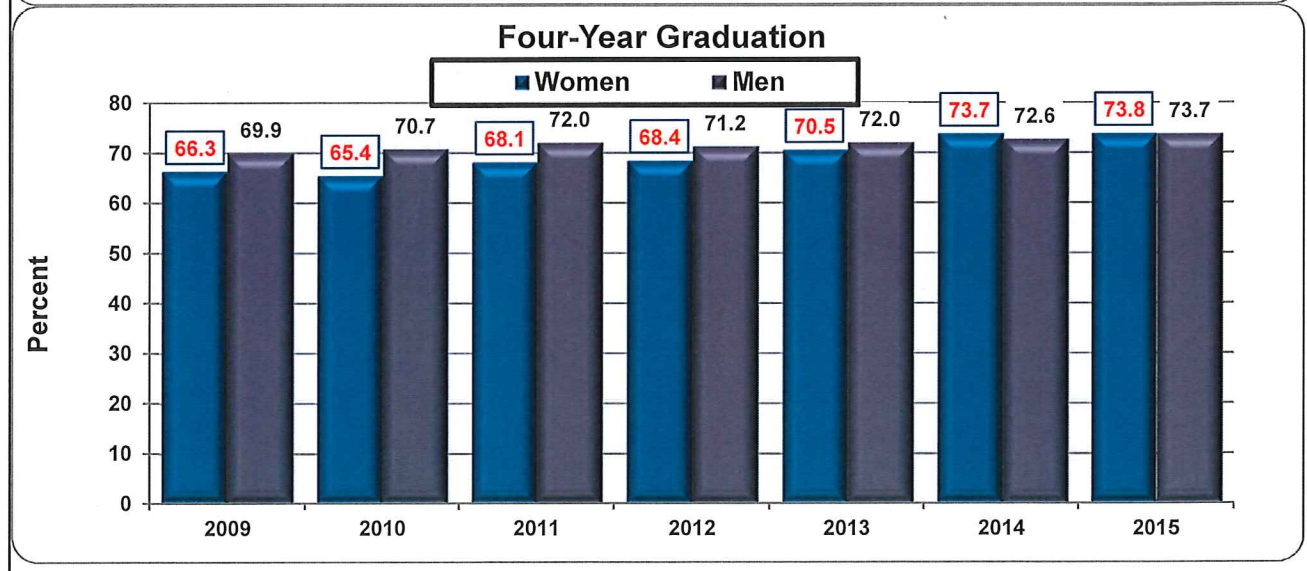
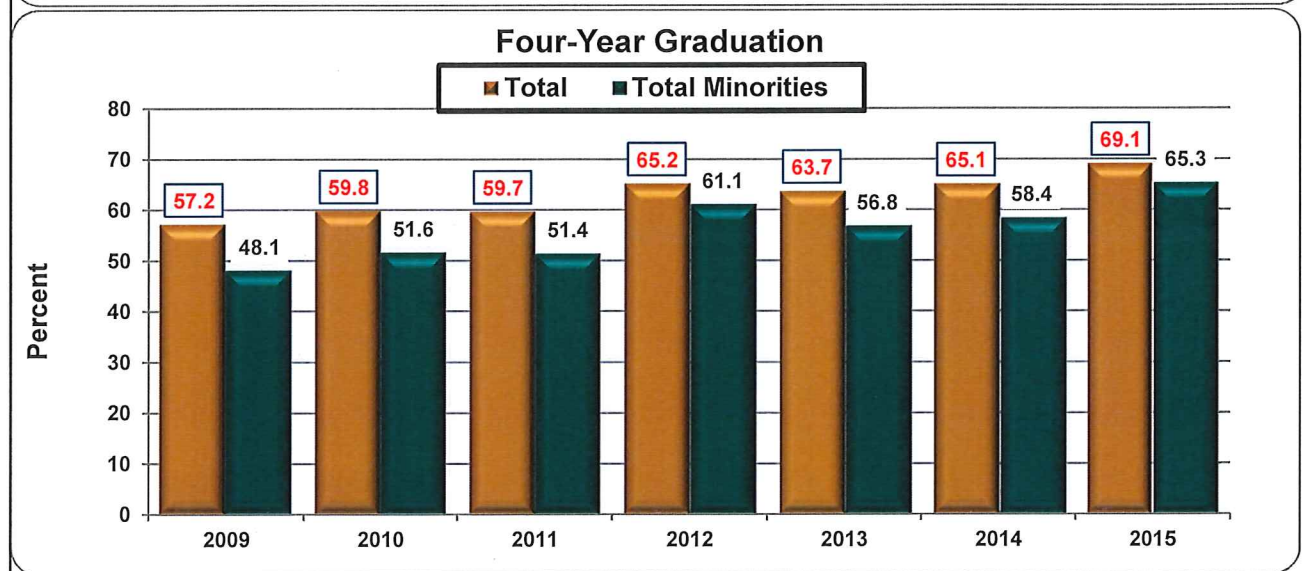
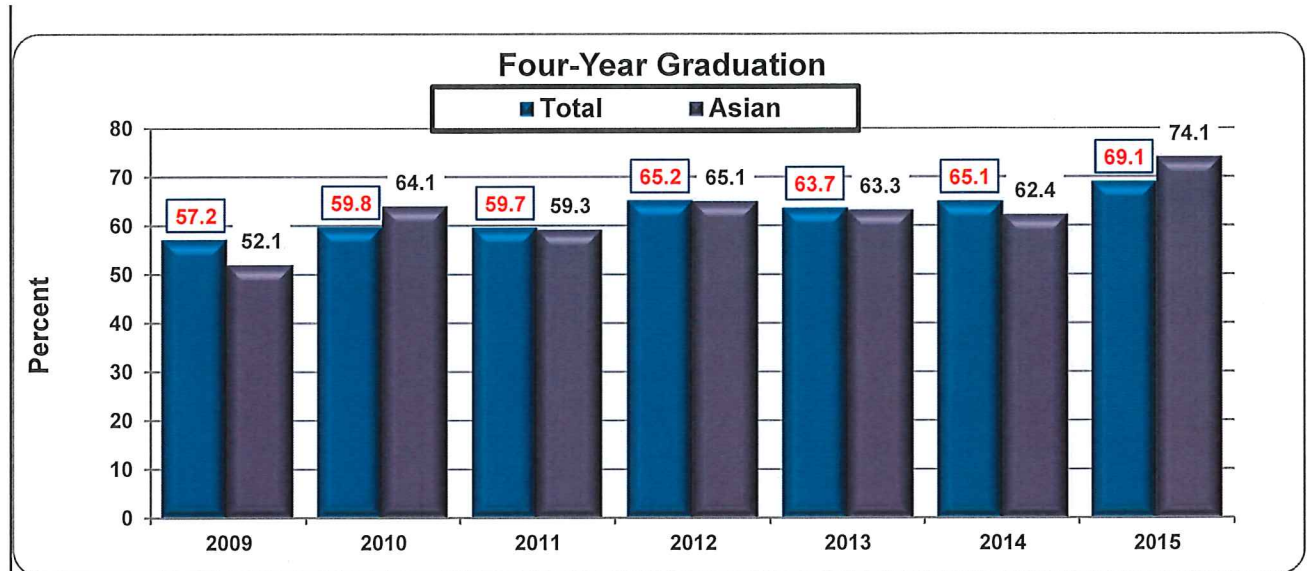
Diversity Outcomes



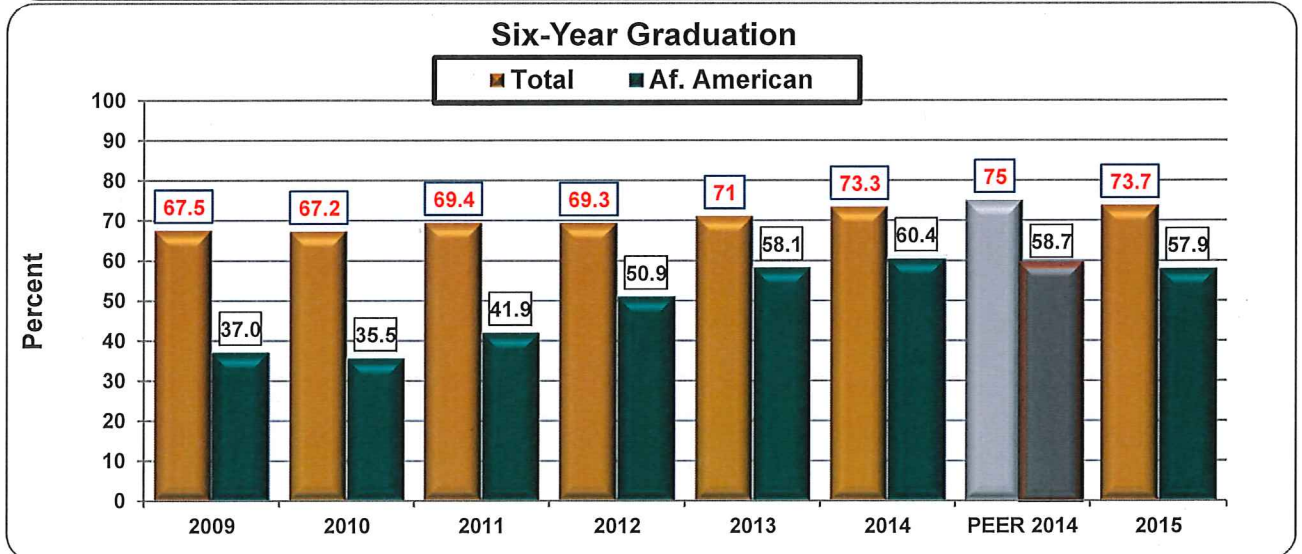
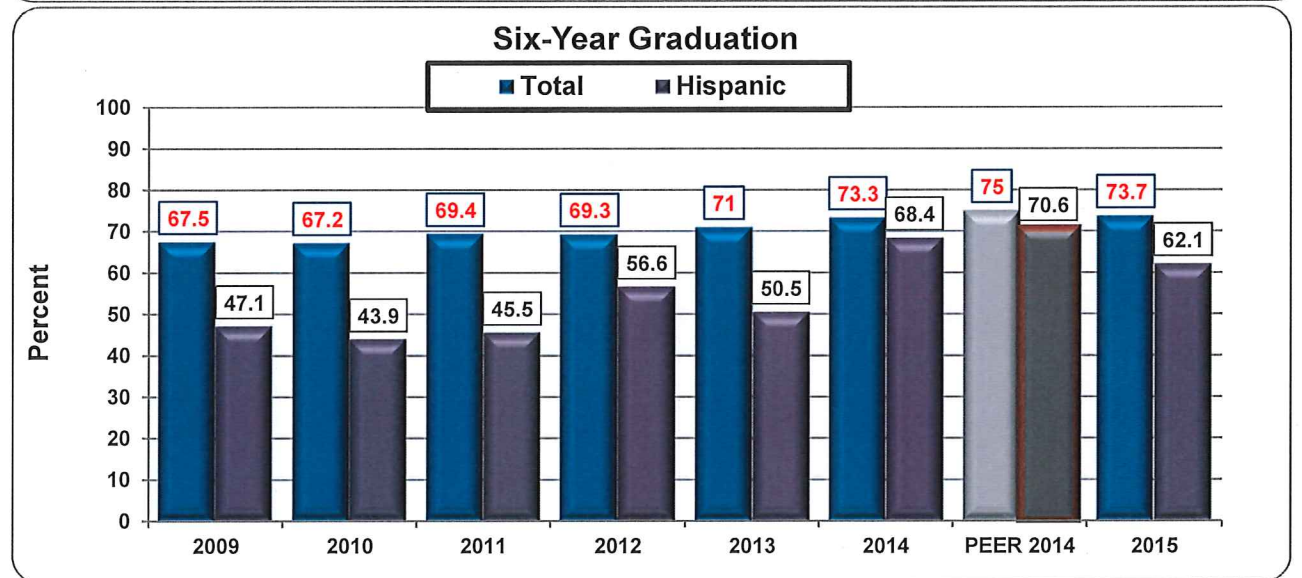
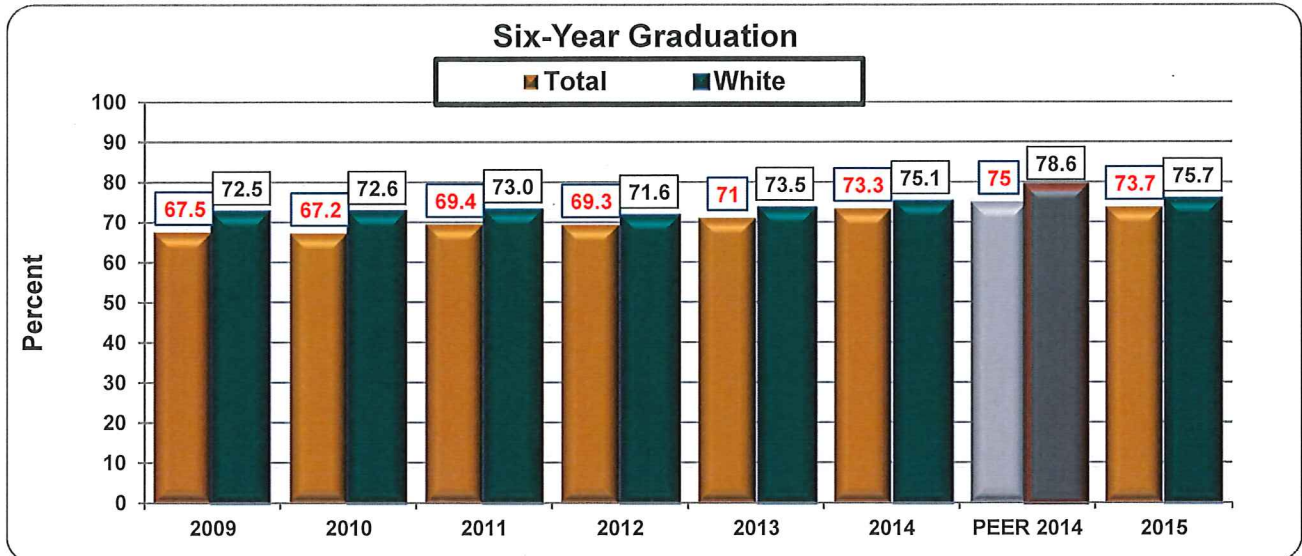


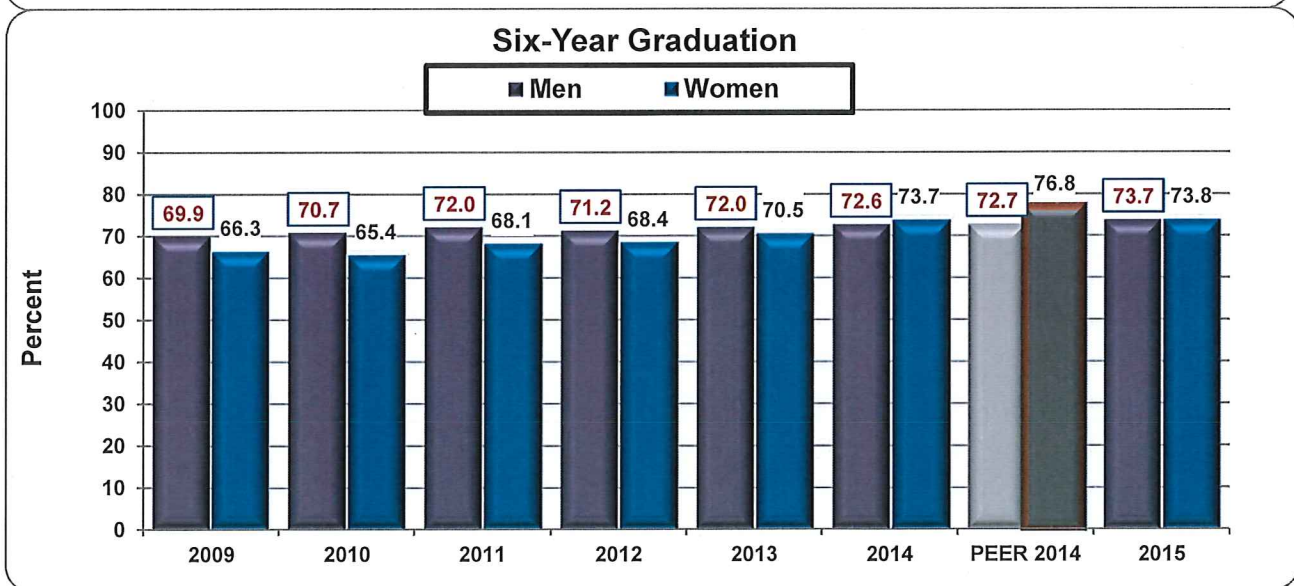
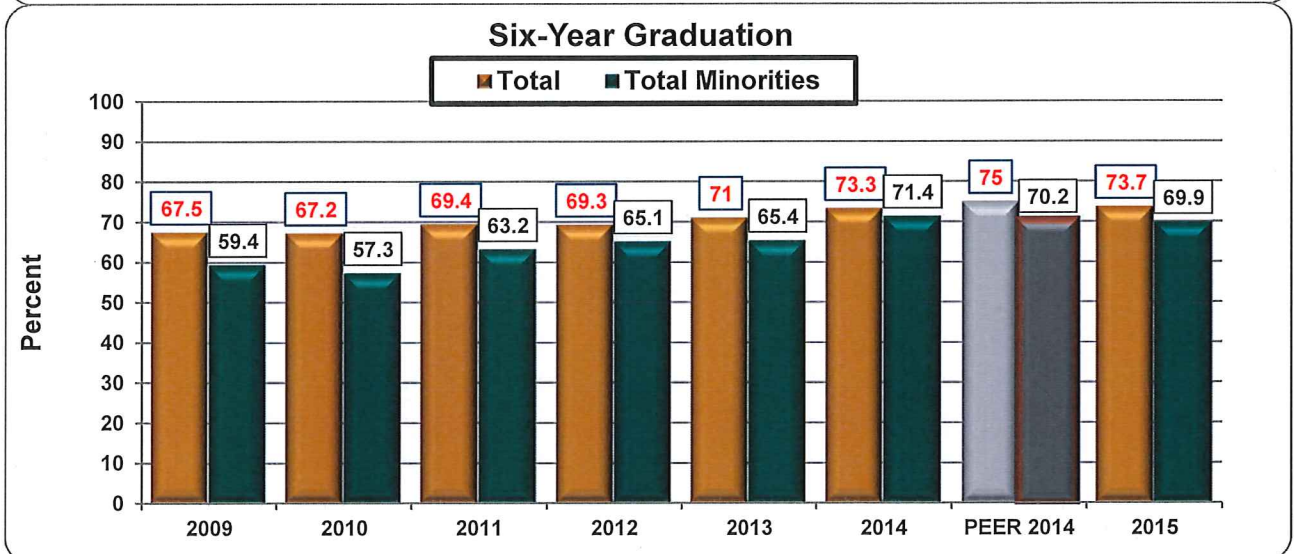
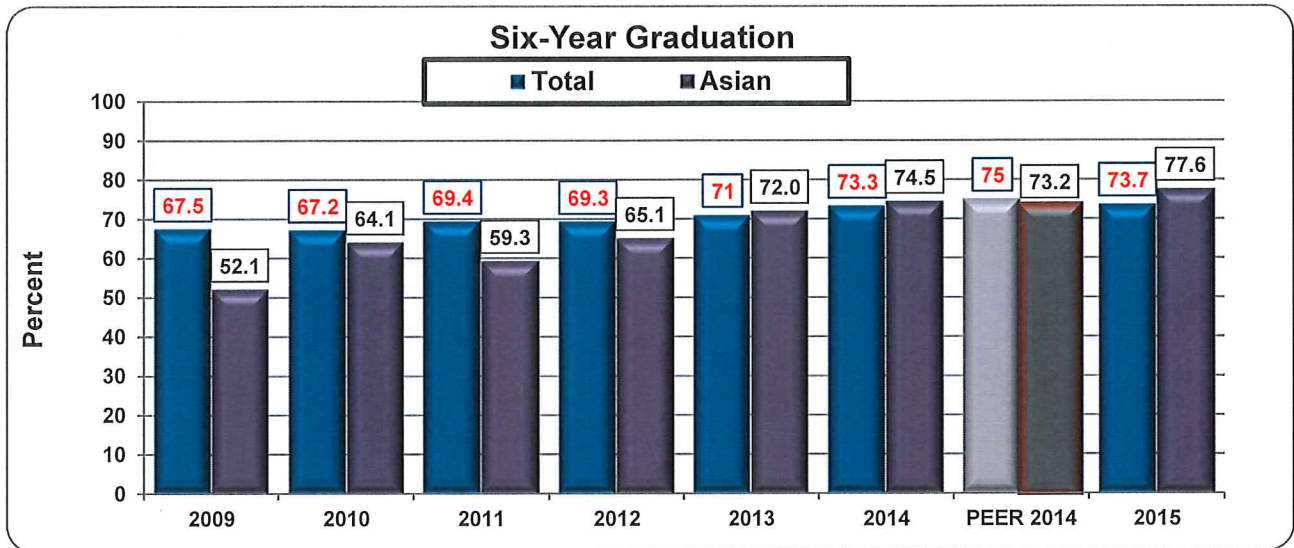
One-Year Attrition									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
Cohort	2,176	2,076	2,063	1,930	2,003	2,512	N/A	2,292	5.3%
Attrits	332	309	262	251	294	359	N/A	321	-3.3%
Attrition Rate	15.3	14.9	12.7	13.0	14.7	14.3	N/A	14.0	-1.3
White	1,541	1,410	1,400	1,240	1,314	1,484	N/A	1,363	-11.6%
Attrits	223	207	173	158	183	216	N/A	165	-26.0%
Attrition Rate	14.5	14.7	12.4	12.7	13.9	14.6	N/A	12.1	-2.4
Native American	0	4	1	2	4	2	N/A	1	
Attrits	0	0	0	1	1	0	N/A	1	
Attrition Rate		0.0	0.0	50.0	25.0	0.0	N/A	100.0	100.0
Asian	235	259	263	166	163	364	N/A	288	22.6%
Attrits	22	19	22	14	21	32	N/A	42	90.9%
Attrition Rate	9.4	7.3	8.4	8.4	12.9	8.8	N/A	14.6	5.2
Af. American	53	57	47	49	49	75	N/A	70	32.1%
Attrits	12	14	11	13	9	14	N/A	9	-25.0%
Attrition Rate	22.6	24.6	23.4	26.5	18.4	18.7	N/A	12.9	-9.8
Hispanic	196	206	223	238	232	353	N/A	320	63.3%
Attrits	39	43	35	39	46	60	N/A	73	87.2%
Attrition Rate	19.9	20.9	15.7	16.4	19.8	17.0	N/A	22.8	2.9
Nat. Haw/Pac.Isl.	0	3	3	0	4	7	N/A	8	
Attrits	0	0	0	0	0	2	N/A	1	---
Attrition Rate		0.0	0.0		0.0	28.6	N/A	12.5	12.5
Two or More Races	20	20	73	191	181	112	N/A	127	535.0%
Attrits	0	1	13	25	27	13	N/A	16	---
Attrition Rate	0.0	5.0	17.8	13.1	14.9	11.6	N/A	12.6	12.6
Total Minorities	504	549	610	646	633	913	N/A	814	61.5%
Attrits	73	77	81	92	104	121	N/A	142	94.5%
Attrition Rate	14.5	14.0	13.3	14.2	16.4	13.3	N/A	17.4	3.0
Not Reported	117	101	36	11	16	28	N/A	38	-67.5%
Attrits	29	23	6	0	3	6	N/A	5	-82.8%
Attrition Rate	24.8	22.8	16.7	0.0	18.8	21.4	N/A	13.2	-11.6
International	14	16	17	33	40	87	N/A	77	450.0%
Attrits	7	2	2	1	4	16	N/A	10	42.9%
Attrition Rate	50.0	12.5	11.8	3.0	10.0	18.4	N/A	13.0	-37.0
Women	1,460	1,358	1,315	1,258	1,303	1,651	N/A	1,557	6.6%
Attrits	225	217	169	179	195	233	N/A	208	-7.6%
Attrition Rate	15.4	16.0	12.9	14.2	15.0	14.1	N/A	13.4	-2.1
Men	716	718	748	672	700	861	N/A	735	2.7%
Attrits	107	92	93	72	99	126	N/A	113	5.6%
Attrition Rate	14.9	12.8	12.4	10.7	14.1	14.6	N/A	15.4	0.4



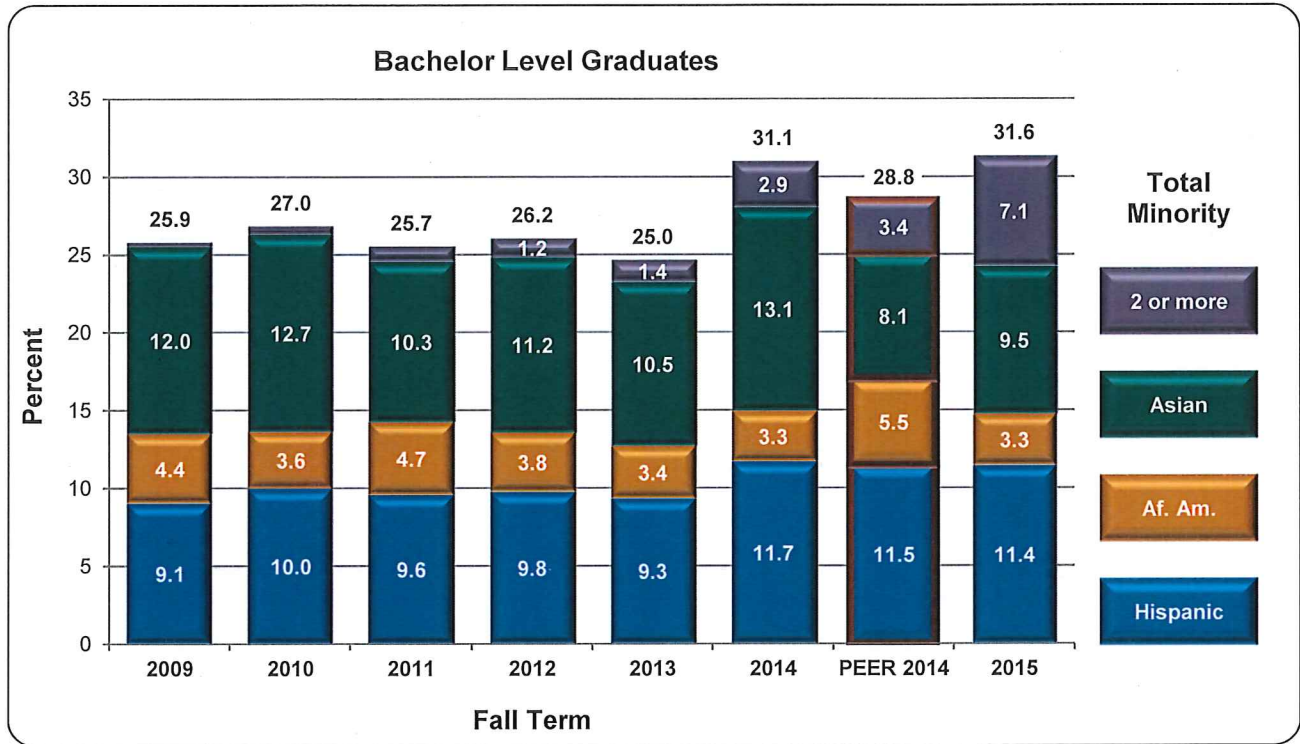


Four-Year Attrition/Graduation									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2012	2015	% Point Change
Cohort	2,080	2,134	2,035	2,176	2,076	2,063	27,339	1,930	-7.2%
Enrolled %	14	11	12	9	10	10		8	-42.1%
Attrition Rate	28.8	28.9	28.7	25.5	26.5	24.7		22.8	-6.0
Graduation Rate	57.2	59.8	59.7	65.2	63.7	65.1	62.3	69.1	11.9
White	1,316	1,379	1,349	1,541	1,410	1,400	17,242	1,240	-5.8%
Enrolled %	12	9	11	8	9	9		7	-41.8%
Attrition Rate	25.6	26.9	26.2	23.9	24.7	22.3		21.4	-4.2
Graduation Rate	62.2	63.7	63.4	67.7	66.8	68.6	66.9	71.5	9.3
Native American	10	6	6	0	4	1	118	2	-80.0%
Enrolled %	20	67	17	0	0	0		0	---
Attrition Rate	50.0	33.3	83.3	0	0.0	0.0		100.0	50.0
Graduation Rate	30	0	0	0	100	100	46.6	0	-30
Asian	290	245	246	235	259	263	2,378	166	-42.8%
Enrolled %	18	8	12	11	13	14		8	-57.4%
Attrition Rate	29.7	28.2	28.5	24.3	23.9	23.6		18.1	-11.6
Graduation Rate	52.1	64.1	59.3	65.1	63.3	62.4	57.2	74.1	22
Af. American	92	76	86	53	57	47	1,580	49	-46.7%
Enrolled %	14	22	16	17	16	13		6	-56.7%
Attrition Rate	48.9	42.1	41.9	32.1	42.1	44.9		36.7	-12.2
Graduation Rate	37	35.5	41.9	50.9	42.1	42.6	41.9	57.1	20.1
Hispanic	238	221	198	196	206	223	2,707	238	0.0%
Enrolled %	19	21	16	12	13	13		12	-38.9%
Attrition Rate	33.6	34.8	38.9	31.6	36.9	30.9		27.3	-6.3
Graduation Rate	47.1	43.9	45.5	56.6	50.5	56.6	57	60.9	13.8
Nat. Haw/Pac.Isl.	0	1	2	0	3	3	69	0	---
Enrolled %	0	0	50	0	0	0		0	---
Attrition Rate	0.0	0.0	50.0	0	0.0	66.7		0.0	0.0
Graduation Rate	0	100	0	0	100	33.3	49.3	0	0
Two or More Races	6	15	14	20	20	73	441	191	3083.3%
Enrolled %	0	27	7	15	15	7		7	
Attrition Rate	0.0	13.3	7.1	0	20.0	32.9		26.7	26.7
Graduation Rate	100	60	85.7	85	65	60.3	74.6	66	-34
Total Minorities	636	564	552	504	549	610	7,293	646	1.6%
Enrolled %	18	16	14	12	13	13		9	-49.7%
Attrition Rate	34.0	32.3	34.4	27	30.2	29.2		25.7	-8.3
Graduation Rate	48.1	51.6	51.4	61.1	56.8	58.4	54.6	65.3	17.2
Not Reported	110	168	128	117	101	36	1,925	11	-90.0%
Enrolled %	14	10	13	10	6	8		18	33.8%
Attrition Rate	33.6	33.3	29.7	37.6	33.7	33.3		9.1	-24.5
Graduation Rate	52.7	56.5	57.8	52.1	60.4	58.3	54.9	72.7	20
International	18	23	6	14	16	17	879	33	83.3%
Enrolled %	6	13	17	7	31	29		24	332.1%
Attrition Rate	50.0	34.8	50.0	42.9	18.8	41.2		24.2	-25.8
Graduation Rate	44.4	52.2	33.3	50	50	29.4	52.4	51.5	7.1
Women	1,365	1,426	1,377	1,460	1,358	1,315	15,116	1,258	-7.8%
Enrolled %	12	11	9	8	8	8		6	-51.3%
Attrition Rate	30.2	29.8	29.4	25.3	26.6	24.2		23.1	-7.1
Graduation Rate	58.1	59.3	61.3	66.5	65.5	68.3	66.1	71.2	13.1
Men	715	708	658	716	718	748	12,223	672	-6.0%
Enrolled %	18	12	16	12	13	14		13	-31.7%
Attrition Rate	26.2	27.1	27.2	25.8	26.5	26.9		22.3	-3.9
Graduation Rate	55.5	60.9	56.4	62.6	60.4	59.4	57.5	65.2	9.7

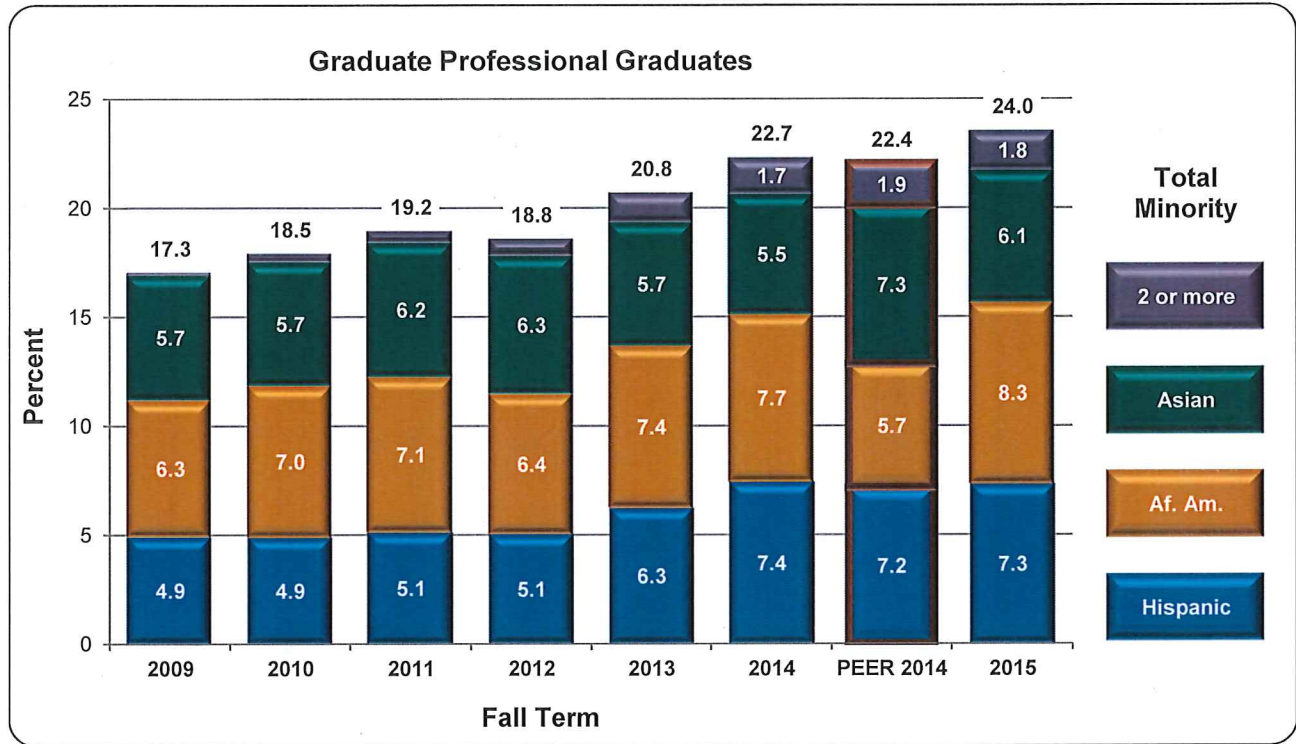




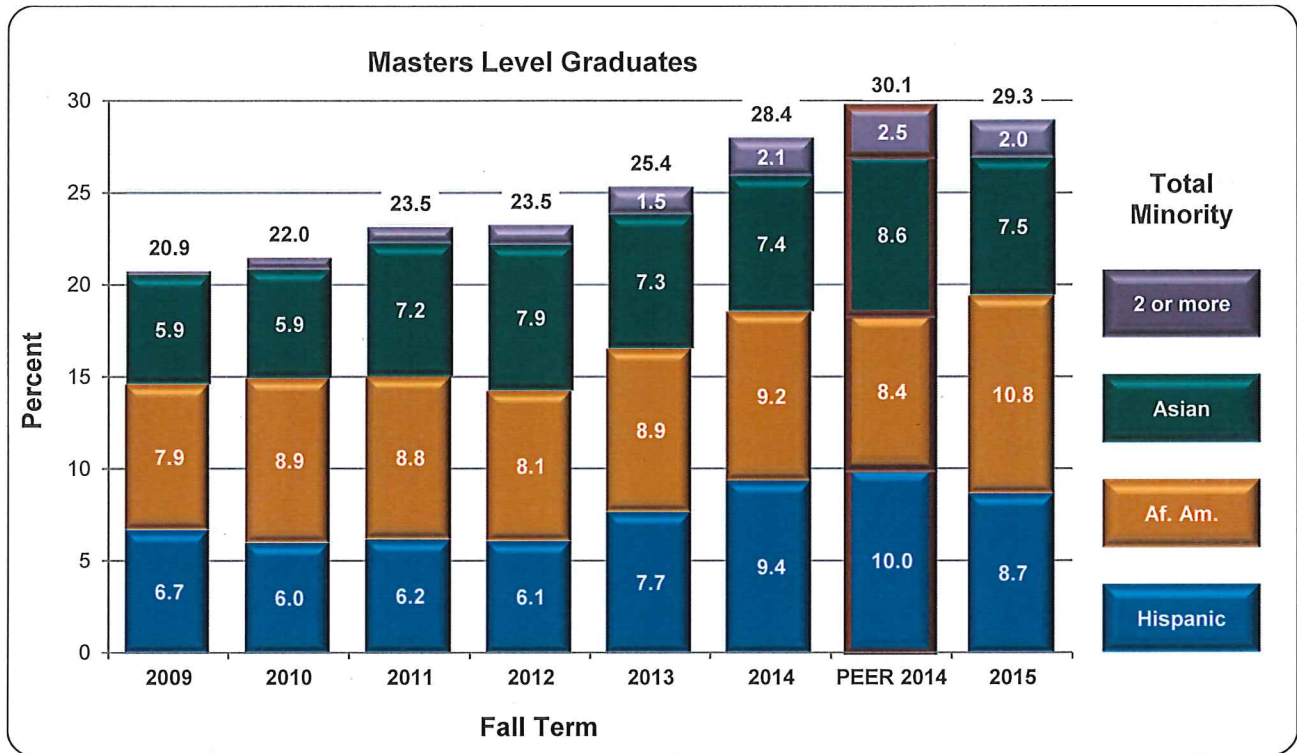
Six-Year Attrition/Graduation									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
Cohort	1,915	1,787	2,080	2,134	2,035	2,176	27,339	2,076	8.4%
Enrolled %	1	2	2	1	1	1		0	-78.6%
Attrition Rate	31.2	31.2	28.9	29.5	28.3	25.9		25.9	-5.3
Graduation Rate	67.5	67.2	69.4	69.3	71	73.3	75	73.7	6.2
White	1,170	1,098	1,316	1,379	1,349	1,541	17,242	1,410	20.5%
Enrolled %	1	1	1	1	1	0		0	-75.0%
Attrition Rate	26.3	26.2	25.7	27.3	26.0	25.5		24.0	-2.3
Graduation Rate	72.5	72.6	73	71.6	73.5	75.1	78.6	75.7	3.2
Native American	2	4	10	6	6	0	118	4	100.0%
Enrolled %	0	0	10	17	0	0		0	---
Attrition Rate	0.0	25.0	50.0	33.3	83.3	0.0		0.0	0.0
Graduation Rate	100	75	40	50	16.7	0	60.2	100	0
Asian	211	231	290	245	246	235	2,378	259	22.7%
Enrolled %	18	8	12	11	1	2		0	-100.0%
Attrition Rate	29.7	28.2	28.5	24.3	26.8	23.4		22.4	-7.3
Graduation Rate	52.1	64.1	59.3	65.1	72	74.5	73.2	77.6	25.5
Af. American	123	97	92	76	86	53	1,580	57	-53.7%
Enrolled %	14	22	16	17	1	2		0	-100.0%
Attrition Rate	48.9	42.1	41.9	32.1	40.7	37.7		42.1	-6.8
Graduation Rate	37.0	35.5	41.9	50.9	58.1	60.4	58.7	57.9	20.9
Hispanic	202	170	238	221	198	196	2,707	206	2.0%
Enrolled %	19	21	16	12	13	1		1	-97.4%
Attrition Rate	33.6	34.8	38.9	31.6	36.9	31.1		37.4	3.8
Graduation Rate	47.1	43.9	45.5	56.6	50.5	68.4	70.6	62.1	15
Nat. Haw/Pac.Isl.	0	0	0	1	2	0	69	3	---
Enrolled %	0	0	50	0	0	0		0	---
Attrition Rate	0.0	0.0	50.0	0.0	50.0	0.0		0.0	0.0
Graduation Rate	0	100	0	0	50.0	0	66.7	100	100
Two or More Races	2	1	6	15	14	20	441	20	900.0%
Enrolled %	0	100	0	0	0	0		0	---
Attrition Rate	0.0	0.0	0.0	13.3	7.1	5.0		25.0	25.0
Graduation Rate	100	0	100	86.7	92.9	95	83.9	75	-25
Total Minorities	540	503	636	564	552	504	7,293	549	1.7%
Enrolled %	2	3	2	2	2	1		0	-89.5%
Attrition Rate	38.7	40.0	34.4	33.3	33.2	27.2		29.9	-8.8
Graduation Rate	59.4	57.3	63.2	65.1	65.4	71.4	70.2	69.9	10.5
Not Reported	188	167	110	168	128	117	1,925	101	-46.3%
Enrolled %	1	1	2	1	0	2		1	-9.1%
Attrition Rate	39.9	37.1	32.7	33.3	29.7	36.8		31.7	-8.2
Graduation Rate	59	61.7	65.5	65.5	70.3	61.5	65.8	67.3	8.3
International	17	19	18	23	6	14	879	16	-5.9%
Enrolled %	0	0	0	4	0	7		6	---
Attrition Rate	29.4	31.6	50.0	34.8	50.0	42.9		18.8	-10.6
Graduation Rate	70.6	68.4	50	60.9	50.0	50.0	69.7	75.0	4.4
Women	1,293	1,176	1,365	1,426	1,377	1,460	15,116	1,358	5.0%
Enrolled %	1	2	2	1	1	1		0	-66.7%
Attrition Rate	32.9	33.1	30.4	30.6	28.7	25.6		25.9	-7.0
Graduation Rate	66.3	65.4	68.1	68.4	70.5	73.7	76.8	73.8	7.5
Men	622	611	715	708	658	716	12,223	718	15.4%
Enrolled %	2	2	2	2	1	1		0	-83.3%
Attrition Rate	27.7	27.5	26.2	27.3	27.2	26.5		25.9	-1.8
Graduation Rate	69.9	70.7	72.0	71.2	72	72.6	72.7	73.7	3.8



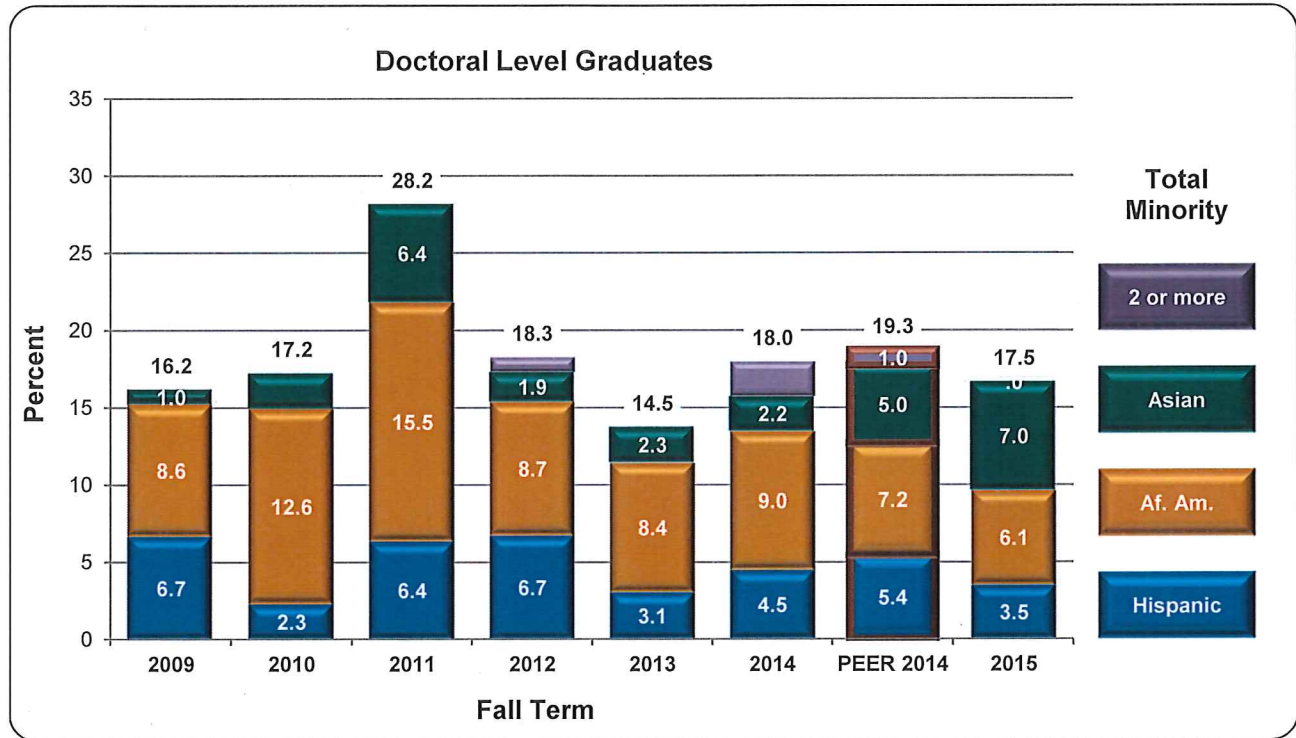
Bachelor Level Graduates									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	1,320	1,375	1,380	1,595	1,510	1,469	17,964	1,434	8.6%
(%)	64.2	61.1	63.6	66.2	68.0	64.5	63.2	64.8	.6
Native American	3	1	4	5	4	1	59	4	33.3%
(%)	.1	.0	.2	.2	.2	.0	.2	.2	.0
Asian	247	285	224	271	234	298	2,294	210	-15.0%
(%)	12.0	12.7	10.3	11.2	10.5	13.1	8.1	9.5	-2.5
Af. American	91	82	101	92	75	74	1,571	73	-19.8%
(%)	4.4	3.6	4.7	3.8	3.4	3.3	5.5	3.3	-1.1
Hispanic	186	225	208	235	207	266	3,262	253	36.0%
(%)	9.1	10.0	9.6	9.8	9.3	11.7	11.5	11.4	2.4
Nat. Haw/Pac. Isl.	0	2	0	0	5	1	43	2	---
(%)	.0	.1	.0	.0	.2	.0	.2	.1	.1
Two or More Races	6	12	21	29	31	67	959	157	---
(%)	.3	.5	1.0	1.2	1.4	2.9	3.4	7.1	6.8
Total Minority	533	607	558	632	556	707	8,188	699	31.1%
(%)	25.9	27.0	25.7	26.2	25.0	31.1	28.8	31.6	5.7
Total U.S./Perm Res.	1,853	1,982	1,938	2,227	2,066	2,176	26,152	2,133	15.1%
Not Reported	180	229	211	153	126	76	1,070	35	-57.8%
(%)	8.8	10.2	9.7	6.4	5.7	3.3	3.8	1.6	-7.2
International	22	41	21	29	28	24	1,198	44	100.0%
(%)	1.1	1.8	1.0	1.2	1.3	1.1	4.2	2.0	.9
Total	2,055	2,252	2,170	2,409	2,220	2,276	28,420	2,212	7.6
Number of Women	1,325	1,470	1,453	1,558	1,427	1,484	16,002	1,449	9.4%
Percent Women	64.5	65.3	67.0	64.7	64.3	65.2	56.3	65.5	1.0



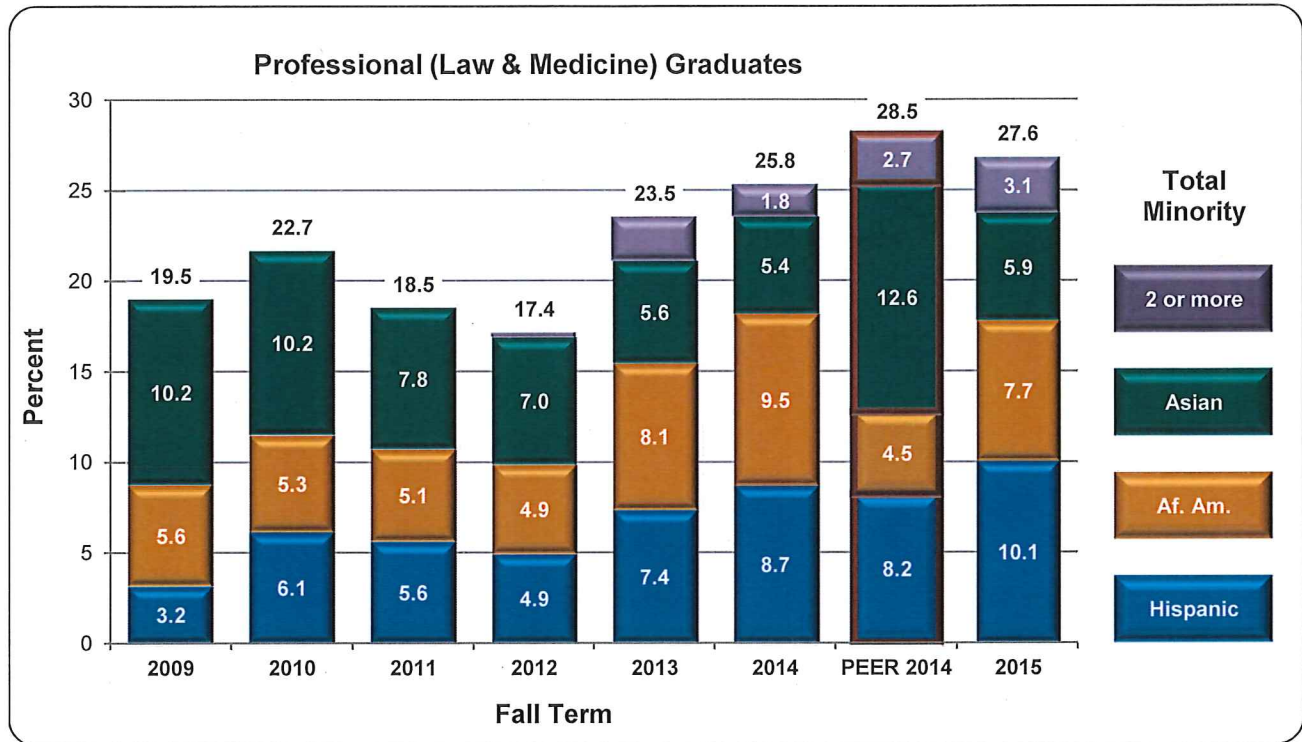
Graduate Professional Graduates									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	1,258	1,207	1,335	1,456	1,426	1,228	15,983	1,281	1.8%
(%)	68.1	65.7	65.2	66.9	65.1	60.5	54.4	61.1	-7.1
Native American	4	10	4	2	2	3	71	3	---
(%)	.2	.5	.2	.1	.1	.1	.2	.1	-.1
Asian	106	104	126	138	124	112	2,141	127	19.8%
(%)	5.7	5.7	6.2	6.3	5.7	5.5	7.3	6.1	.3
Af. American	116	128	146	140	163	156	1,662	175	50.9%
(%)	6.3	7.0	7.1	6.4	7.4	7.7	5.7	8.3	2.1
Hispanic	91	90	105	110	137	151	2,111	154	69.2%
(%)	4.9	4.9	5.1	5.1	6.3	7.4	7.2	7.3	2.4
Nat. Haw/Pac. Isl.	0	0	0	2	0	4	39	6	---
(%)	.0	.0	.0	.1	.0	.2	.1	.3	.3
Two or More Races	2	7	11	17	30	34	564	38	1800.0%
(%)	.1	.4	.5	.8	1.4	1.7	1.9	1.8	1.7
Total Minority	319	339	392	409	456	460	6,588	503	57.7%
(%)	17.3	18.5	19.2	18.8	20.8	22.7	22.4	24.0	6.7
Total U.S./Perm Res.	1,577	1,546	1,727	1,865	1,882	1,688	22,571	1,784	13.1%
Not Reported	169	184	201	211	155	135	2,013	103	-20.1%
(%)	9.1	10.0	9.8	9.7	7.1	6.7	6.8	4.9	-4.2
International	101	106	118	102	154	206	4,818	211	108.9%
(%)	5.5	5.8	5.8	4.7	7.0	10.2	16.4	10.1	4.6
Total	1,847	1,836	2,046	2,178	2,191	2,029	29,402	2,098	13.6
Number of Women	1,180	1,155	1,307	1,383	1,376	1,319	16,838	1,381	17.0%
Percent Women	63.9	62.9	63.9	63.5	62.8	65.0	57.3	65.8	1.9



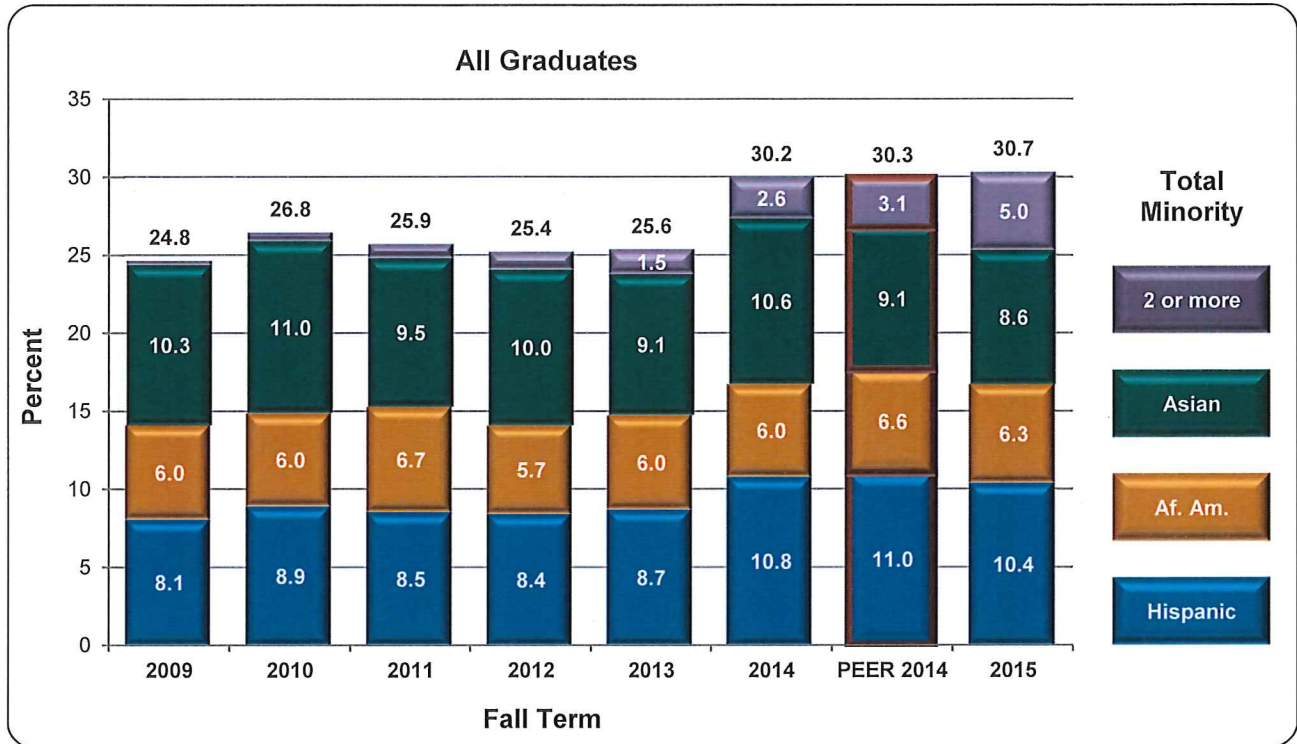
Masters Level Graduates									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	839	846	952	1,053	1,002	865	11,092	906	8.0%
(%)	79.1	78.0	76.5	76.5	74.6	71.6	69.9	70.7	-8.4
Native American	2	6	4	2	1	2	50	3	---
(%)	.2	.6	.3	.1	.1	.2	.3	.2	.0
Asian	63	64	90	109	98	89	1,371	96	52.4%
(%)	5.9	5.9	7.2	7.9	7.3	7.4	8.6	7.5	1.6
Af. American	84	97	110	112	119	111	1,330	138	64.3%
(%)	7.9	8.9	8.8	8.1	8.9	9.2	8.4	10.8	2.8
Hispanic	71	65	77	84	103	113	1,588	111	56.3%
(%)	6.7	6.0	6.2	6.1	7.7	9.4	10.0	8.7	2.0
Nat. Haw/Pac. Isl.	0	0	0	1	0	3	30	2	---
(%)	.0	.0	.0	.1	.0	.2	.2	.2	.2
Two or More Races	2	7	11	15	20	25	403	26	1200.0%
(%)	.2	.6	.9	1.1	1.5	2.1	2.5	2.0	1.8
Total Minority	222	239	292	323	341	343	4,772	376	69.4%
(%)	20.9	22.0	23.5	23.5	25.4	28.4	30.1	29.3	8.4
Total U.S./Perm Res.	1,061	1,085	1,244	1,376	1,343	1,208	15,864	1,282	20.8%
(%)	10.4	11.3	11.3	10.9	8.2	7.4	7.1	5.1	-5.3
Not Reported	132	148	172	179	132	112	1,557	80	-15.2%
(%)	6.1	6.2	6.7	5.2	8.2	12.4	20.5	12.7	6.7
International	77	82	102	86	131	186	4,491	199	158.4%
(%)	6.1	6.2	6.7	5.2	8.2	12.4	20.5	12.7	6.7
Total	1,270	1,315	1,518	1,641	1,606	1,506	21,912	1,561	22.9
Number of Women	879	855	1,025	1,096	1,073	1,021	12,912	1,070	21.7%
Percent Women	69.2	65.0	67.5	66.8	66.8	67.8	58.9	68.5	-7



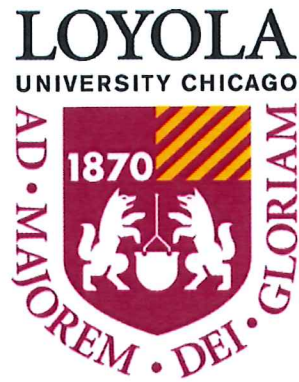
Doctoral Level Graduates									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	88	72	79	85	112	73	815	94	6.8%
(%)	83.8	82.8	71.8	81.7	85.5	82.0	80.7	82.5	-1.4
Native American	0	0	0	0	1	0	4	0	---
(%)	.0	.0	.0	.0	.8	.0	.4	.0	.0
Asian	1	2	7	2	3	2	51	8	700.0%
(%)	1.0	2.3	6.4	1.9	2.3	2.2	5.0	7.0	6.1
Af. American	9	11	17	9	11	8	73	7	-22.2%
(%)	8.6	12.6	15.5	8.7	8.4	9.0	7.2	6.1	-2.4
Hispanic	7	2	7	7	4	4	55	4	-42.9%
(%)	6.7	2.3	6.4	6.7	3.1	4.5	5.4	3.5	-3.2
Nat. Haw/Pac.Isl.	0	0	0	0	0	0	2	1	---
(%)	.0	.0	.0	.0	.0	.0	.2	.9	.9
Two or More Races	0	0	0	1	0	2	10	0	---
(%)	.0	.0	.0	1.0	.0	2.2	1.0	.0	.0
Total Minority	17	15	31	19	19	16	195	20	17.6%
(%)	16.2	17.2	28.2	18.3	14.5	18.0	19.3	17.5	1.4
Total U.S./Perm Res.	105	87	110	104	131	89	1,010	114	8.6%
(%)	12.6	12.3	13.5	12.1	7.5	10.3	6.9	9.5	-3.1
Not Reported	18	15	19	16	12	12	91	13	-33.3%
(%)	14.0	16.4	8.5	9.1	10.6	12.9	16.8	7.3	-6.7
International	20	20	12	12	17	15	223	10	-50.0%
(%)	14.0	16.4	8.5	9.1	10.6	12.9	16.8	7.3	-6.7
Total	143	122	141	132	160	116	1,324	137	-4.2
Number of Women	94	72	79	88	92	79	762	95	1.1%
Percent Women	65.7	59.0	56.0	66.7	57.5	68.1	57.6	69.3	3.6



Professional (Law & Medicine) Graduates									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	331	289	304	318	312	290	4,076	281	-15.1%
(%)	80.5	77.3	81.5	82.6	76.5	74.2	71.5	72.4	-8.1
Native American	2	4	0	0	0	1	17	0	---
(%)	.5	1.1	.0	.0	.0	.3	.3	.0	-.5
Asian	42	38	29	27	23	21	719	23	-45.2%
(%)	10.2	10.2	7.8	7.0	5.6	5.4	12.6	5.9	-4.3
Af. American	23	20	19	19	33	37	259	30	30.4%
(%)	5.6	5.3	5.1	4.9	8.1	9.5	4.5	7.7	2.1
Hispanic	13	23	21	19	30	34	468	39	200.0%
(%)	3.2	6.1	5.6	4.9	7.4	8.7	8.2	10.1	6.9
Nat. Haw/Pac.Isl.	0	0	0	1	0	1	7	3	---
(%)	.0	.0	.0	.3	.0	.3	.1	.8	.8
Two or More Races	0	0	0	1	10	7	151	12	---
(%)	.0	.0	.0	.3	2.5	1.8	2.7	3.1	3.1
Total Minority	80	85	69	67	96	101	1,621	107	33.8%
(%)	19.5	22.7	18.5	17.4	23.5	25.8	28.5	27.6	8.1
Total U.S./Perm Res.	411	374	373	385	408	391	5,697	388	-5.6%
(%)	4.4	5.3	2.6	4.0	2.6	2.7	5.9	2.5	-1.9
Not Reported	19	21	10	16	11	11	365	10	-42.1%
(%)	.9	1.0	1.0	1.0	1.4	1.2	1.7	.5	-.4
International	4	4	4	4	6	5	104	2	-50.0%
(%)	.9	1.0	1.0	1.0	1.4	1.2	1.7	.5	-.4
Total	434	399	387	405	425	407	6,166	400	-7.8
Number of Women	207	228	203	199	211	219	3,164	216	4.3%
Percent Women	47.7	57.1	52.5	49.1	49.6	53.8	51.3	54.0	6.3

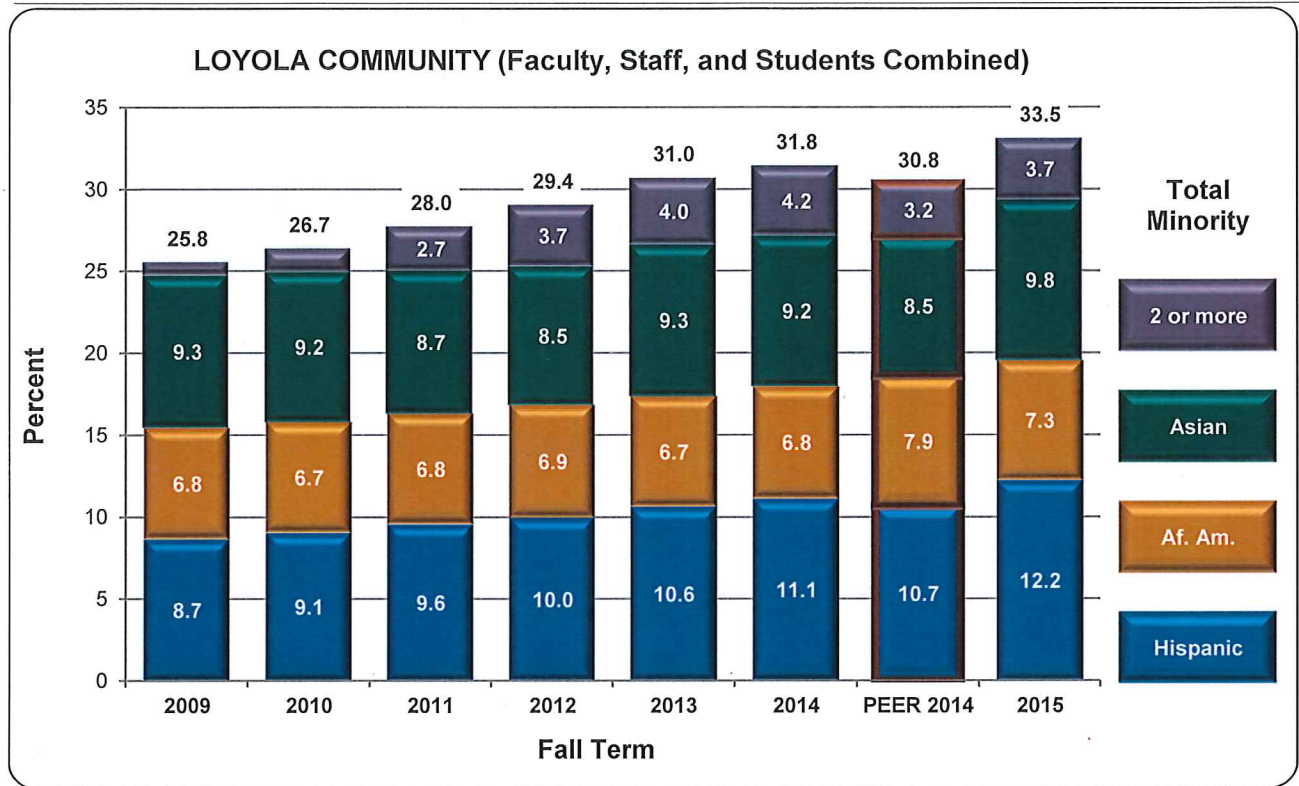


All Graduates									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	2,578	2,582	2,715	3,051	2,936	2,697	33,947	2,715	5.3%
(%)	75.2	73.2	74.1	74.6	74.4	69.8	69.7	69.3	-5.8
Native American	7	11	8	7	6	4	130	7	0.0%
(%)	.2	.3	.2	.2	.2	.1	.3	.2	.0
Asian	353	389	350	409	358	410	4,435	337	-4.5%
(%)	10.3	11.0	9.5	10.0	9.1	10.6	9.1	8.6	-1.7
Af. American	207	210	247	232	238	230	3,233	248	19.8%
(%)	6.0	6.0	6.7	5.7	6.0	6.0	6.6	6.3	.3
Hispanic	277	315	313	345	344	417	5,373	407	46.9%
(%)	8.1	8.9	8.5	8.4	8.7	10.8	11.0	10.4	2.3
Nat. Haw/Pac.Isl.	0	2	0	2	5	5	82	8	---
(%)	.0	.1	.0	.0	.1	.1	.2	.2	.2
Two or More Races	8	19	32	46	61	101	1,523	195	2337.5%
(%)	.2	.5	.9	1.1	1.5	2.6	3.1	5.0	4.7
Total Minority	852	946	950	1,041	1,012	1,167	14,776	1,202	41.1%
(%)	24.8	26.8	25.9	25.4	25.6	30.2	30.3	30.7	5.8
Total U.S./Perm Res.	3,430	3,528	3,665	4,092	3,948	3,864	48,723	3,917	14.2%
(%)	8.9	10.1	9.8	7.9	6.4	4.9	5.3	3.2	-5.7
Not Reported	349	413	412	364	281	211	3,083	138	-39.5%
(%)	3.2	3.6	3.3	2.9	4.1	5.3	10.4	5.9	2.8
International	123	147	139	131	182	230	6,016	255	107.3%
(%)	3.2	3.6	3.3	2.9	4.1	5.3	10.4	5.9	2.8
Total	3,902	4,088	4,216	4,587	4,411	4,305	57,822	4,310	10.5
Number of Women	2,505	2,625	2,760	2,941	2,803	2,803	32,840	2,830	13.0%
Percent Women	64.2	64.2	65.5	64.1	63.5	65.1	56.8	65.7	1.5

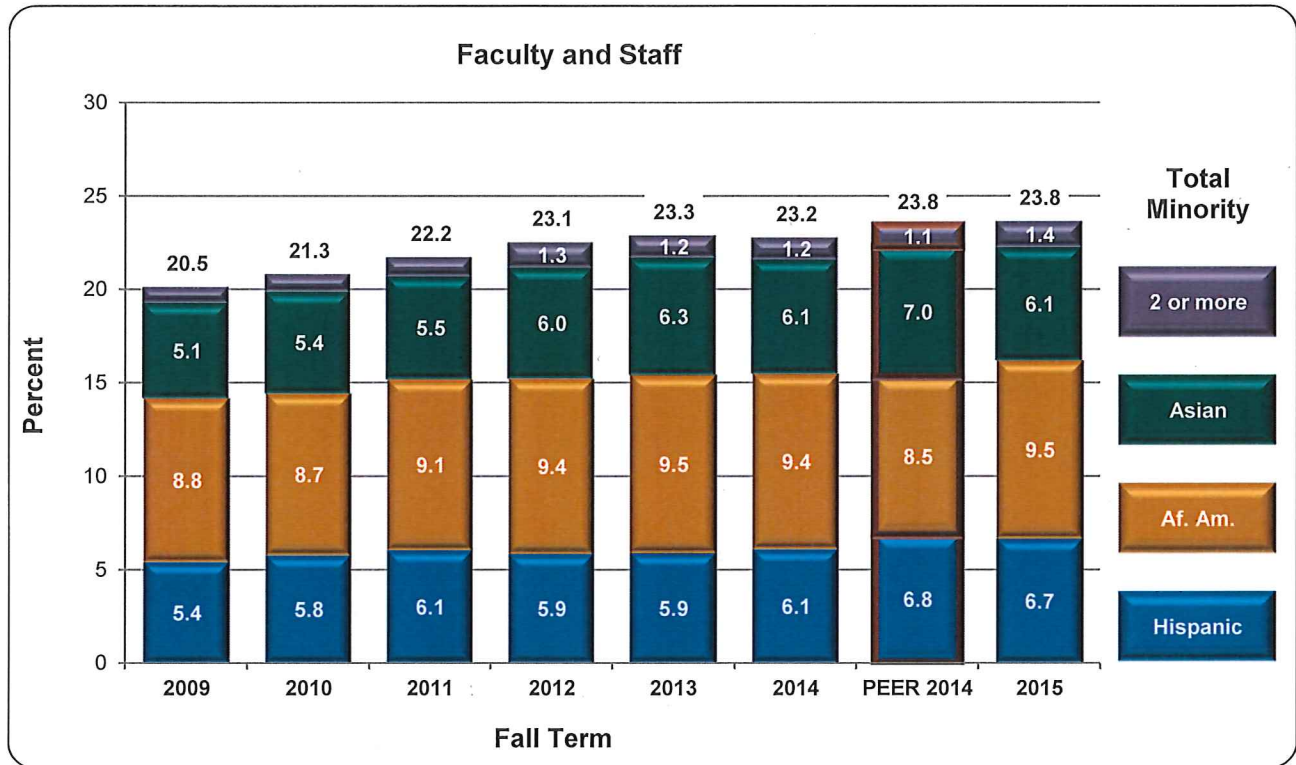


2016

Loyola Community Diversity



LOYOLA COMMUNITY (Faculty, Staff, and Students Combined)									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	12,467	12,551	12,254	12,299	12,378	12,206	176,201	12,013	-3.6%
(%)	74.2	73.3	72.0	70.6	69.0	68.2	69.2	66.5	-7.7
Native American	33	34	28	24	23	20	651	21	-36.4%
(%)	.2	.2	.2	.1	.1	.1	.3	.1	-.1
Asian	1568	1571	1487	1480	1667	1648	21,700	1773	13.1%
(%)	9.3	9.2	8.7	8.5	9.3	9.2	8.5	9.8	.5
Af. American	1140	1155	1150	1194	1210	1225	20,209	1324	16.1%
(%)	6.8	6.7	6.8	6.9	6.7	6.8	7.9	7.3	.5
Hispanic	1457	1551	1628	1736	1908	1992	27,122	2207	51.5%
(%)	8.7	9.1	9.6	10.0	10.6	11.1	10.7	12.2	3.6
Nat. Haw/Pac.Isl.	14	20	19	29	36	42	443	47	235.7%
(%)	.1	.1	.1	.2	.2	.2	.2	.3	.2
Two or More Races	129	245	459	650	726	759	8,157	675	423.3%
(%)	.8	1.4	2.7	3.7	4.0	4.2	3.2	3.7	3.0
Total Minority	4,341	4,576	4,771	5,113	5,570	5,686	78,282	6,047	39.3%
(%)	25.8	26.7	28.0	29.4	31.0	31.8	30.8	33.5	7.7
Total U.S./Perm Res.	16,808	17,127	17,025	17,412	17,948	17,892	254,483	18,060	7.4%
Not Reported	1561	1341	1447	805	557	511	14,402	830	-46.8%
(%)	8.3	7.1	7.6	4.2	2.9	2.6	5.0	4.2	-4.1
International	485	494	638	751	873	910	21,827	1101	87.6%
(%)	2.6	2.6	3.3	4.0	4.5	4.7	7.5	5.5	2.9
Total	18,854	18,962	19,110	18,968	19,378	19,313	290,712	19,991	6.0
Number of Women	11,777	11,758	11,849	11,781	12,142	12,144	158,504	12,603	7.0%
Percent Women	62.5	62.0	62.0	62.1	62.7	62.9	54.5	63.0	.6



Faculty and Staff									% Change 09-15
Race/Ethnicity	2009	2010	2011	2012	2013	2014	PEER 2014	2015	% Point Change
White	2,288	2,300	2,314	2,405	2,518	2,500	52,337	2,593	13.3%
(%)	79.5	78.7	77.8	76.9	76.7	76.8	76.2	76.2	-3.4
Native American	4	8	6	5	5	5	185	3	-25.0%
(%)	.1	.3	.2	.2	.2	.2	.3	.1	-.1
Asian	147	159	164	186	206	199	4,786	207	40.8%
(%)	5.1	5.4	5.5	6.0	6.3	6.1	7.0	6.1	1.0
Af. American	252	253	272	293	313	305	5,821	324	28.6%
(%)	8.8	8.7	9.1	9.4	9.5	9.4	8.5	9.5	.8
Hispanic	156	169	180	183	194	199	4,703	227	45.5%
(%)	5.4	5.8	6.1	5.9	5.9	6.1	6.8	6.7	1.2
Nat. Haw/Pac.Isl.	6	5	7	12	10	9	86	3	---
(%)	.2	.2	.2	.4	.3	.3	.1	.1	-.1
Two or More Races	24	27	30	42	39	38	782	47	---
(%)	.8	.9	1.0	1.3	1.2	1.2	1.1	1.4	.5
Total Minority	589	621	659	721	767	755	16,363	811	37.7%
(%)	20.5	21.3	22.2	23.1	23.3	23.2	23.8	23.8	3.4
Total U.S./Perm Res.	2,877	2,921	2,973	3,126	3,285	3,255	68,700	3,404	13.1%
Not Reported	13	9	12	23	29	72	3,693	79	507.7%
(%)	.4	.3	.4	.7	.8	2.1	5.0	2.2	1.8
International	85	81	85	99	107	84	1,594	71	-16.5%
(%)	2.9	2.7	2.8	3.0	3.1	2.5	2.2	2.0	-.9
Total	2,975	3,011	3,070	3,248	3,421	3,411	73,987	3,554	19.5
Number of Women	1,626	1,619	1,689	1,788	1,956	1,929	37,851	1,991	22.4%
Percent Women	54.7	53.8	55.0	55.0	57.2	56.6	51.2	56.0	1.4